

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Board Minutes  
March 13, 2018**

**Executive Session - 5:00 p.m.**

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (3) the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee

The Executive Session started at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:00 p.m.

**Regular Board Meeting -6:00 p.m.**

- I. Call to Order  
Mr. Kendall called the regular meeting to order at 6:05 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors  
Ms. Tracy Patton was in attendance to make the Board aware of the things her non-profit organization, Tracy Patton Ministries, is doing to provide food, school supplies, and other services to area children and families in need. She stated that they are open to partnering with Scott 2 to help children in Scott County in any way possible.
- IV. Superintendent's Report  
A. Recognition  
Dr. Slaton made the Board aware of the recent accomplishments of several students.
- Sixth graders Jason Tillison and Luke Stidham qualified for state in archery;
  - Eighth grader Zack Vickers qualified for the Indiana State Finals of the National Geographic Bee and will join 99 other Indiana middle schoolers at a competition in April in Indianapolis;
  - The first ever SMS Academic Super Bowl team is competing in their first competition at Paoli on April 6th.

Dr. Slaton voiced excitement about this new opportunity for our high performing scholars. He congratulated all of the students for their achievements.

Dr. Slaton also congratulated members of the FFA Program who qualified to compete at State Convention.

- SHS Student Essay- Jaiden Herald.
- SHS Quiz Bowl Team - Brandon Deaton, Shirley Witt, Jaiden Herald, and Kaitlinne Moldero.
- SHS Talent Competition - Kaitlinne Moldero
- SMS Discovery Quiz Bowl - Jaylyn Cross, Jenna Buckner, Brinley Soloe, and Makeely Stidham
- SMS Discovery Food Science Demo Team - Lexi Edwards and Hannah Smith
- JES Archery Team advanced to Nationals in Louisville

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add these items to the agenda:

- Melissa Lyles - SHS Art Teacher - maternity leave (Aug. 31 - Oct. 31, 2018)
- Permission to Post SHS Art Teacher maternity leave (Aug. 31 - Oct. 31, 2018)
- SHS Hi-Y/Sunshine Group - Field trip request
- Remove Recommendation for Teri Stivers
- Donna Hubbard - SES 2nd Grade Teacher - Retirement
- Permission to Post SES 2nd Grade Teacher

Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

Mrs. Soloe made a motion to approve the Consent Agenda. Mr. Mays seconded and motion carried 5-0.

Dr. Slaton announced that Mrs. Barb Decker has decided to retire at the end of this school year after serving 15 years as a counselor at Scottsburg Middle School and Mrs. Donna Hubbard has decided to retire at the end of this school year after serving as an elementary teacher at Scott 2 for 27 years, with 25 of those years at Scottsburg Elementary. Dr. Slaton also noted that Mrs. Decker was recognized at the recent Chamber of Commerce Annual Dinner for her work with students in the Dollars and Sense program. He stated that It would be difficult to determine how many students have been positively impacted by these ladies over the span of their careers, but both have certainly served our students well and will be sorely missed. He wished Mrs. Decker and Mrs. Hubbard many great retirement years and stated that he hopes they will celebrate with their colleagues at the retirement dinner in May.

VI. Consent Agenda

A. Consideration of Board Minutes

1. [February 26, 2018 Board Meeting](#)
2. [March 5, 2018 Executive Session](#)
3. [March 6, 2018 Work Session](#)

B. Financial Considerations

1. [Payroll Claims 3-1-18](#)
2. Regular Claims
  - a. [March 7, 2018](#)
  - b. [Feb. 28 - Mar. 13, 2018](#)
3. Permission to Pre-Write Claims to April 10, 2018

- C. [Monthly Financial Report 2-28-18](#)
- D. [Bank Reconciliation Summary, February 2018](#)
- E. [First Presbyterian Church Agreement](#)
- F. [Early Retirement Estimated VALIC Chart](#)
- G. [Homebound Report](#)
- H. [Virtual School Report](#)
- I. Personnel Recommendations
  - 1. Retirement(s)
    - a. [Barb Decker - SMS Counselor](#)
    - b. [Donna Hubbard- SES 2nd GradeTeacher](#) - **added 3-13-18**
  - 2. Resignation(s)
    - a. [Tiarra English - SHS Boys' Freshman Cheer Coach](#)
    - b. [Teri Stivers - VFES 3 Hour Custodian](#)
  - 3. Termination(s)
    - a. Tyler Tscheulin - SES 7 Hour/4 Day ED Aide
  - 4. Certified Recommendation(s)
    - a. [Courtney Vires - LES 4th Grade Teacher \(Maternity Leave Mar. 16-May 11\)](#)
  - 5. Support Staff Recommendation(s)
    - a. [Teri Stivers - SES 4 Hour Duty Aide](#) - **removed 3-13-18**
  - 6. Transfer Recommendation(s)
    - a. [Goni Luttrell from VFES Kindergarten to VFES 2nd Grade](#)
  - 7. ECA Recommendation(s)
    - a. [Matt Busick - SMS Track Volunteer Coach](#)
    - b. [John Bard - SHS Athletic Ticket Aide](#)
  - 8. Medical Leave(s)
    - a. [Amanda Judd - LES Kindergarten Teacher](#) (approx. May 31)
    - b. [Melissa Lyles - SHS Art Teacher](#) - maternity leave (Aug. 31 - Oct. 31, 2018)  
**added 3-13-18**
  - 9. Paid Administrative Leave - Ryan Matheis (effective February 28, 2018)
  - 10. Field Trip Request(s)
    - a. [SHS Key Club - District Leadership Conference, Indianapolis, IN, April 13-15](#)
    - b. [VFES Kindergarten - Louisville Zoo, Louisville, KY, May 17](#)
    - c. [SHS Hi-Y/Sunshiine Group - Great Escape Theater, Louisville, KY, March 17-](#) **added 3-13-18**
  - 11. Professional Leave Request(s)
    - a. [Bobby Doriot, Erick Lizenby & Scott Borden - Instructure Con 2018 \(Canvas\), Keystone, CO, July 24-27](#)
    - b. [Sara Salas - Orton Gillingham, Covington, KY, April 23-27](#)

12. [Permission to Post](#)
  - a. SES 7 Hour/4 Day ED Aide
  - b. SHS Boys' Freshman Cheer Coach
  - c. SMS Tribe Team Leader (Beg. 2018-19)
  - d. SMS Science Department Chair (Beg. 2018-19)
  - e. SMS Robotics Coach (Beg. 2018-19)
  - f. SMS Counselor
  - g. LES Title I Instructional Assistant (Mar. 16-May 11)
  - h. VFES 3 Hour Custodian
  - i. VFES Kindergarten Teacher
  - j. SHS Art Teacher (leave Aug. 31-Oct. 31) **-added 3-13-18**
  - k. SES 2nd Grade Teacher **- added 3-13-18**

## VII. Facilities

### A. Permission to Waive Fees

1. [SHS Cheer Competition](#)
2. [Indiana Reign Boys' Basketball Practices](#)
3. [Southern Indiana Shock Boys' Basketball Practices](#)

The SHS Cheer team would like to host a cheer competition in Meyer Gym on September 22, 2018. They will charge \$5 for adults & \$3 for students and those funds will be used for competition expenses and uniforms. Two more travel/AAU basketball teams would like to practice in our facilities. There are Scott 2 students on the teams. Scott 2 activities will take priority but it is good for our student/athletes and their families to be able to occasionally practice in their hometown. Dr. Slaton recommended waiving rental fees for these events. Mr. Kendall reiterated that he has no problem with these teams using Scott 2 facilities as long as there are Scott 2 students on the teams, Scott 2 events are given priority, and the athletic directors schedule the practices on a calendar, not just sporadically. It was noted that a roster for the Southern Indiana Shock will be provided to the Board since it was not available for review prior to the Board meeting. Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

## VIII. Other Business

### A. Consideration of FFA Trips

- a. [SHS FFA - FFA State Convention, Lafayette, IN, June 18-21](#)
- b. [SHS FFA - FFA Leadership Conference, Washington, D.C., June 11-17](#)

Dr. Slaton provided an update on the FFA trips that were tabled at the February meeting due to concerns about adequate supervision and issues with past trips. It was noted that there will be two additional chaperones along with the two drivers which negated the need for taking a school bus rather than the mini-buses. Mr. Kendall stated that since there had been issues in the past, any time students are on the bus there should be a driver and a chaperone on the bus in order to provide proper supervision.

Mrs. Roberts stated that she has concerns due to the past issues and that there have continued to be issues even after having had conversations regarding those problems. She added that she wants students to be able to attend these events but the problem is in being sure that the responsible parties are being responsible. She wants to be

sure there are no extra stops during the trips and that the responsible parties understand the importance of the safety of students.

Mr. Mays added that there should be no extended family members on these trips. The trips are a part of the sponsor's jobs and they are responsible for the students.

Mr. Kendall stated that it is not fair for students to miss out because staff members don't do what they need to do and wants the administration to make it very clear to staff members that this is the last warning and if there are issues they will not have a job. He clarified that at the last meeting the intention was to approve the trips and table approval of the chaperones, however, the wrong items were tabled. The Board would need to rescind what they approved at the last meeting if they were not in agreement about approving the chaperones.

Mrs. Roberts made a motion to approve the trips with the stipulation that the administration have a direct conversation with the chaperones, providing written guidelines and expectations that have been pre-approved by the Board. The Board also wants clarification on whether the students are staying in dorms at Purdue or at another location. Mr. Moore suggested providing guidelines for every field trip. Mr. Kendall expressed his frustration that there are employees in this District that would require guidelines to be written down to tell them the appropriate thing to do in these situations. Mr. Mays seconded the motion by Mrs. Roberts and motion carried 5-0.

There was discussion about the domino effect on other positions opening at Vienna-Finley after the transfer of Mrs. Luttrell from kindergarten to the second grade. The administration emailed the Board last week regarding other proposed voluntary transfers within the building.

- Mrs. Tracy South from 5th grade to kindergarten to replace Mrs. Luttrell
- Mrs. Brittany Banister from kindergarten to 5th grade to replace Mrs. South
- Mrs. Sarah Broady from 4th grade to replace Mrs. South

Mr. Kendall asked if the Board had any concerns regarding the proposals noting that it would be best for parents to be aware of changes before the deadline for teacher requests for educational reasons which is Friday, March 16.

Mrs. Roberts questioned the plan to have two fourth grade classes at VFES with 24 in each class when the ratio at LES is 14 per class. Mr. Kendall said that combining the classes at LES would make a class of 28 students which he would be more concerned about than a class of twenty four. Mrs. Roberts asked the administration to see if there are any studies or research about what the student/teacher ratio should be for inclusion classrooms stating that the number of students with IEP's and/or 504 plans should be taken into account when determining how to balance classrooms and provide the best educational experience for all students in each class. She said the Board had asked to see what numbers looks like for next year. Dr. Slaton said that process can't start until teacher requests are dealt with after the deadline Friday. He added that Mr. Rose and Mr. Dustin Marshall will be heavily involved in the process this year which will help but that every student move in or out affects class sizes. Mr. Rose added that another consideration is that if another fourth grade is added at VFES that would necessitate the special education class moving back to the stage which no one wants to happen. He added that the administration made the best decision last year based on the information they had at the time, but you can't predict if you will gain or lose students throughout the year. Mr. Kendall remarked that the addition of another special education teacher should help with many of the issues with special education students throughout the building.

There was discussion about whether there was a need to cap the number of students who can attend a school outside of the district where they live if class size is at capacity. Mr. Moore noted the number of students who attend VFES who don't reside in Scott 2 and stated that he is concerned that our teachers are overwhelmed dealing with students from out of the district who have behavior issues and feels that takes away from the education of Scott 2 students. Other considerations mentioned included the students that Scott 2 has been attracting from other school districts and whether they should be allowed to attend the school of their choice if students within Scott 2 were not allowed that option; the need to grandfather in students who have siblings already attending a schools other than their home school; and that we are almost to the point where another bus route will have to be added to deal with the number of students coming from north of the district. Mrs. Roberts mentioned the reduction of the fifth grade teacher at SES which would open up a room that could be available for another class to be added. Mr. Mays added that making classrooms smaller by a couple of students might also cause a teacher to be teaching from a cart because there is no room available. Mr. Kendall stated that there should be a long term solution in the next few years for some of the space issues, but focusing on a short term solution for 2018-19 is what is critical now and a short term cap might be necessary to get numbers where they need to be.

Mr. Kendall asked if everyone was ok to go ahead with the transfer of teachers proposed and coming back to determine if there is a need to add other teachers after having time to get a breakdown of class numbers and ratios projected for next year along with a breakdown of the number of students with IEP's, 504 plans, or behavior issues. Mr. Moore made a motion to approve the proposed internal VFES transfers. Mr. Mays seconded and motion carried 5-0.

Dr. Slaton and Mr. Rose will come back with a preliminary plan by April 10 for the 2018-19 fourth grade (by building) to determine if caps are needed at this time. A determination about other grade levels can be determined if it becomes necessary.

Mr. Moore asked if there was any way to verify that IEP's are being followed in the classroom. Dr. Slaton has asked principals to remind their staff that an IEP is a legal document that must be followed. He is also working on a plan to provide training at faculty meetings in each building with a resource packet Mr. Marshall is developing to use. Mr. Rose added that case conferences are held at least once each year on special education students to check on student progress and make needed adjustments. He noted that special education teachers and aides are depended upon to make sure IEP's are being followed and if they are not, and it is reported to the administration, there is follow up.

Mr. Kendall asked about the status of the end caps in McClain Hall. Mr. Riley is waiting for one more quote and for a test on some material by Thomas Plastics with the plan to be finished before Graduation. Mr. Kendall asked about the middle school baseball field status. Mr. Riley said it had been too wet but Wes Roll should be able to use his equipment with skids to work on the field. He is also working on the announcer booth plans and checking on building permit requirements.

Mr. Kendall reminded everyone of the Executive Session scheduled with Scott 1 and community leaders regarding school safety scheduled for Thursday, March 15, at 5:30 p.m.

IX. Adjourn

Mrs. Roberts made a motion to adjourn at 7:03 p.m. Mr. Mays seconded and motion carried 5-0.

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Jason Kendall, President

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Josh Mays, Vice President

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Andrea Soloe, Secretary

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Ron Moore, Member

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Christy Roberts, Member