

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Board Minutes  
April 9, 2019**

**Executive Session - 5:00 p.m.**

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining (3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; (6) any individual over whom the governing body has jurisdiction. The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

The Executive Session started at 5:00 p.m. with all members present. Dr. Slaton joined the meeting in progress at approximately 5:20 p.m. There was no subject discussed other than that specified on the agenda. The Executive Session dismissed at approximately 6:30 p.m.

**Regular Board Meeting - 6:30 p.m.**

- I. Call to Order  
Mrs. Roberts called the meeting to order at 6:30 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
  - A. Maverick Challenge Recognition  
SHS Intro to Business Class teacher Mrs. Jennifer Morris and JAG Advisor Ms. Tabitha Farnsley introduced students involved in the Maverick Challenge, Innovate WithIn, and AdCap Competitions. These are business plan competitions with significant cash prizes. They shared that the students did an amazing job and that it was wonderful to see the quality of their presentations compared to other area schools, some of which are much bigger than SHS.
    - Sam Everett & Treyton Brown won \$1,500 at the Regional for Maverick Challenge, \$500 at the County Competition, and \$200 at the SHS Competition. Allison McGlothlin, Kinlee Craig, Johnathon Perkinson, Morgan Fields, Sydney Moseley and Alexis Moseley got second place in the

SHS Competition and won \$200.

- Allison McGlothlin, Kinlee Craig, Johnathon Perkinson, Morgan Fields, Sydney Moseley and Alexis Moseley competed at the Innovate to Win Regionals. SHS had 5 out of the 10 teams at the Regionals!
- Kelsi Holbrook and Rachel Stater- competed in the Innovate Within Regional and also were JAG girls who competed in the state CDC competition and won their regional.
- Ethan Harrison, Johnathon Perkinson, and Emily Belden - won \$1000 grants at the AdCap Innovation Competition.

The Board congratulated the students and thanked them for their fine representation of Scott 2.

B. [Lexington Elementary Pre-School Presentation](#)

LES Principal South presented a proposal to start preschool at LES for the 2019-20 school year. Mr South outlined the need for preschool stressing proven boosts in test scores, graduation rates, future earnings and the development of cognitive and fine motor skills. He also noted a reduction in crime and welfare along with the fact that the Good Faith Preschool building has sold and may not be an option any longer. Parent interest in a preschool program at LES has also been very strong. Mr. South discussed plans to locate the class in the basement which would provide the needed facilities with a separate pick up and drop off area. The estimated cost to the District was \$7,200 with Scott 2 maintenance doing the work, less if there are donations, such as the possibility of furniture from Good Faith. Student capacity was set at 20 for the 3 year old morning class and 24 for the 4 year old afternoon class. Mr. Mays made the motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

C. Elementary Reading Textbook Adoption Update

Mr. Brewster updated the Board on the elementary reading textbook selection. He announced that the McGraw Hill "Wonders" curriculum was chosen by an overwhelming majority of teachers across the district. He is in the process of getting quotes from all three companies reviewed in order to bring the recommendation to the Board for approval later this month.

V. Consideration of Modification to the Agenda and Approval

Mr. Mays made a motion to approve the agenda as presented. Mrs. Craig seconded and motion carried 5-0.

Mrs. Roberts asked if there were any questions about the Consent Agenda. Mr. Moore asked if all of the teachers involved in transfers were in agreement with the transfer and was assured that they were. Mrs. Craig asked for a monthly update on the status of the completion of special education evaluations and Mr. Marshall stated that he would report back but felt that with the contract extension requested they should be done in a timely manner. Mrs. Craig made a motion to approve the Consent Agenda. Mrs. Soloe seconded and motion carried 5-0.

VI. Consent Agenda

A. Consideration of Board Minutes

1. [Minutes 3-12-19](#)
2. [Minutes Executive Session 3-19-19](#)
3. [Minutes Executive Session 3-27-19](#)

B. Financial Considerations

1. Payroll Claims
    - a. [March 14, 2019](#)
    - b. [March 28, 2019](#)
  2. Regular Claims
    - a. [Regular Claims Mar. 7 - Apr. 4, 2019](#)
    - b. [AP Invoice Report 4-2-19](#)
  3. [Permission to Renew Go Solutions Agreement \(June 1, 2019 - June 30, 2020\)](#)
  4. [Additional School Psychologist Contract Services + Extending Contract Days of Scott 2 School Psychologist](#)
  5. SMS 1:1 Aide Extension Through End of 2018-19 School Year- 2 Days/Week x 5.5 hours/day  
 (NOTE: The case conference committee recommended extending the 1:1 Aide for the young man we have done this for through 16 more school days (2 days a week for 8 weeks) at \$10.43 per hour and 5.5 hours per day. Roughly \$917 dollars over the 16 day period.)
- C. Personnel Recommendations
1. Retirement(s)
    - a. [Sandra Bess - Computer Tech](#)  
 Dr. Slaton announced that Mrs. Sandy Bess has decided to retire as a computer technician at the end of the school year. He noted that she has been with Scott 2 since 1997 and has worked tirelessly over the past 22 years to keep everything in the tech world running smoothly in our buildings. He added that Mrs. Bess had been in every building across the District at one time or another and that he was sure Mr. Borden was not looking forward to finding someone to fill Sandy's shoes. Dr. Slaton thanked her for her many years of service and wished her the best in her retirement years. Mr. Moore added that when he was at the high school, Mrs. Bess always went above and beyond to help him even though she was not assigned to SHS.
  2. Resignation(s)
    - a. [Shelby Boley - SMS Yearbook Co-Sponsor \(effective end of 2018-19 school year\)](#)
    - b. [Cherie Shuler - SMS Yearbook Co-Sponsor \(effective end of 2018-19 school year\)](#)
    - c. [Robin Meadows - JES Robotics Coach \(effective end of 2018-19 school year\)](#)
    - d. [Jacob Johanningsmeier - SHS Assistant Boys' Soccer Co-Coach](#)
    - e. [Alex Bell - SHS Assistant Football Coach](#)
    - f. [Tiffany Barrett - VFES Principal](#)  
 Mrs. Barrett will be leaving Vienna-Finley to take a position with the Indiana Association of School Principals at the end of the school year. Tiffany started teaching in 2003 at Johnson Elementary where she taught for eight years prior to transferring to SES as an administrator in 2013. She became Principal at Vienna-Finley in 2015. Dr. Slaton thanked Mrs. Barrett for the 16 years she has spent serving the students at Scott 2 and wished her well in her new position.
    - g. [Nikki June - SMS 5.5 Hour/180 Day Supervision Aide](#)
    - h. [Christie Siekman - VFES Special Education Teacher](#)
  4. Support Staff Recommendation(s)
    - a. [Robin Probst - SMS 5.5 Hour/180 Day Special Ed Aide](#)

- b. [Sara Smith - SMS 4 Hour/180 Day Cook](#)
  - 5. ECA Staff Recommendation(s)
    - a. [Camden Jones - SMS Tennis Volunteer](#)
    - b. [Megan Johnson - SMS Tennis Volunteer](#)
  - 6. Transfer Request(s)
    - a. [Sydney Tivnan from SMS Asst. Girls' Track Coach to SMS Boys' Track Coach](#)
    - b. [Wanda Barnett from SHS Custodian to VFES Head Custodian](#)
    - c. [Jayla Hahn from SES 1st Grade Teacher to JES 3rd Grade Teacher](#)
    - d. [Brittany Bannister from VFES 5th Grade to VFES 1st Grade](#)
    - e. [Debra Brunner from LES 3rd Grade to LES 1st Grade](#)
    - f. [Jennifer Johanningsmeier from LES K to LES Pre-K](#)
    - g. [Allison Rademacher from LES 5th Grade to LES K](#)
  - 7. Student Teacher Request(s)
    - a. [Lizzie Matchett - JES with Robin Burns Winter 2020](#)
  - 8. Leave Request(s)
    - a. [Tracy Lucas - Medical Leave \(April 3 - 8 & possibly longer\)](#)
  - 9. [Permission to Post](#)
    - a. SMS Yearbook Co-Sponsor(s) (2)
    - b. JES Robotics Coach
    - c. SHS Asst. Boys' Soccer Co-Coach
    - d. SMS Asst. Girls' Track Coach
    - e. SHS 8 Hour/261 Day Custodian
    - f. SHS Assistant Football Coach
    - g. VFES Principal
    - h. SES 1st Grade Teacher
    - i. SMS 5.5 Hour/180 Day Supervision Aide
    - j. VFES Special Education Teacher
- D. Permission to Waive Fees
  - 1. [Hickory Hoops Boys' Basketball Practice](#)
  - 2. [Indiana Flight South 8th Grade Basketball Practice](#)
  - 3. [Southern Indiana Shock AAU Girls' Basketball Practice](#)
  - 4. [Lexington Alumni Banquet](#)
- E. Facilities
  - 1. [GaGa Ball Pit Playground Equipment](#)  
 The VFES PTO would like to purchase a GaGa Ball Pit for the playground, information on this piece of equipment is linked. The District's liability insurance carrier are fine with this addition to the VFES Playground.

VII. Other Business

- A. Charles E. Meyer Gymnasium Roofing Project - SMS Refinancing Bond
  - 1. [Purefoam Commercial Roofing and Insulation](#) - \$86,880.00
  - 2. [Insulated Roofing Contractors](#) - \$97,677.00
  - 3. [Spray-Tec](#) - \$157,760.00

Mr. Mays made a motion to accept the quotes. Mrs. Craig seconded and motion carried 5-0. Mr Riley recommended the low quote from Purefoam Commercial Roofing and Installation for \$86,880. Mr. Mays made a motion to approve, seconded by Mrs. Craig. Motion carried 5-0.

B. McClain Hall/SHS Door Replacement Project

1. [Scottsburg Glass](#) \$54,474.90
2. Stein Glass - No Bid
3. Glass Unlimited - No Bid

Mr. Mays made a motion to accept the bid. Mrs. Soloe seconded and motion carried 5-0.

Mr. Riley recommended awarding the project to Scottsburg Glass for \$54,474.90. Mrs. Soloe made a motion to approve, seconded by Mrs. Craig. Motion carried 5-0.

C. Contract Bus Bid Proposal

[Bids Accepted and Rejected](#)

Mrs. Craig reported that the Transportation Committee collectively agreed that they wanted to improve the process from 4 years ago, however they realized that all of the issues could not be addressed at one time. They also did not want to cut any driver's pay. They redid some of the spec's and had four question and answer sessions that drivers were invited to attend. Some issues brought forward by the drivers who attended these meetings was their desire for the bid process to take into consideration their years of service and the the age of their bus. The committee decided to go forward with the bid process and advertised accordingly. The biggest change was only allowing drivers to bid on one route. Drivers were told that if someone else bid on their route, the driver would be given the opportunity to renegotiate prior to awarding of the route. Bids were opened publicly on March 19, 2019.

The committee's recommendation was to accept four of the bids that only had one bidder and were reasonable in price (L3, L4, L6, and V7) and to accept L5 which had 2 bidders (awarding the route to the driver who had the route previously) and to reject all other bids with the plan to enter negotiations on those routes to attempt to come to an agreement, adding that should an agreement not be reached, the district could consider absorbing those routes as corporation routes or putting them out for bid again. The plan being to bring a full slate of the contract bus routes to award at the April 23rd meeting.

Several bus drivers were in attendance and spoke about different concerns.

Todd Richey alleged that the route descriptions were not correct. Mr. Riley explained that the descriptions were old and Mrs. Bartoch had called every driver to go over their routes and try to update the descriptions. He added that the descriptions could not be a "stop to stop" description due to the ever changing bus riders, move in's and move outs, but provided a description of the area that route would cover. Mr. Richey responded that there had still been roads added and removed incorrectly.

Mr. Richey was also concerned that there was a clerical error in the representation of Mr. Kiefer's bid amount due to the transfer of the shuttle to L1. In regard to his own bid amount, he that felt his bid was rejected unfairly as there was only four miles difference in his route and Mr. Gibson's route, and Mr. Gibson's bid at \$240 per day was accepted and Mr. Richey's bid at \$225 per day was rejected. He stated that with the 4 million dollar additional insurance umbrella cost (\$3,000 per driver) and keeping their bids the same as the previous year's bid, he was making less than he did before. He suggested paying everyone

the same amount per mile which would only add \$815.60 total over the four year contract. Mr. Brewster responded that bids are not submitted on a turn by turn basis but on the number of miles, which was in the spec's and contract. He noted that the number of miles can change and if they go up, the driver is compensated. The route description was only provided to give a general idea of the area covered.

Mr. Moore added that he was told the reason they don't pay the same amount per mile was that no one would do the shorter routes.

Mr. Bart Kiefer said the drivers did not know how much they were allowing for the age of the bus when they bid.

Mr. Cort McGlothlin questioned the practice of not taking the lowest bid and questioned the safety of an older bus versus a newer model. He also questioned why J6 and J7 (both have shuttles) get less money for more miles and why anyone would want to drive a shuttle in that case.

Mrs. Craig reiterated that it was explained in all of the driver meetings that this process had been skewed for many years and could not be corrected in one contract. She added that they don't want to cut pay and lose drivers but looked at a fair rate for each route and if they were to try to put everybody at the same rate per mile, they would lose drivers. She noted that there were only two new people to bid (14 routes had a single bidder and only 3 or 4 had multiple bidders). She stated that she felt they had good meetings and the committee followed through with what was discussed at those meetings and that what she was hearing now was just the opposite of what they committee felt they wanted.

Mrs. Roberts thanked the drivers for their input but noted the need to move forward. Mrs. Soloe made a motion to table the contracts and allow all of the other Board members time to review the information. Mr Mays seconded and motion carried 5-0.

D. [Permission to Advertise For Bids for SMS Parking Lot Expansion](#)

E. [Permission to Advertise For Bids for SHS Parking Lot Milling and Resurfacing](#)

Mrs. Craig made a motion to approve advertising for both projects, Items D and E. Mrs. Soloe seconded and motion carried 5-0.

F. [Scott 2 Summer Offering Proposal to State- Informational](#)

Dr. Slaton informed the Board that the administration will be submitting to the state the proposed courses (linked) for summer school for Scott 2. He noted that the IDOE will set the statewide reimbursement percentage by May 10th and once we see that percentage, we will finalize our summer course offerings and necessary postings and bring it to the Board for approval.

G. [Thank You Card](#)

Dr. Slaton shared that the Board received a thank you card from Stephanie Zollman for remembrances sent after the passing of her grandfather, Bobby Zollman. He also asked that everyone remember Kasee Hobbs and her family after the loss of her father in law, Rusty Hobbs. Mrs. Hobbs just gave birth to twin boys a couple of weeks ago.

Mrs. Roberts asked Mrs. Corum to provide a financial update at the next board meeting.

VIII. Adjourn

Mr. Mays made a motion to adjourn at 8:24 p.m. Mr. Moore seconded and motion carried 5-0.

---

Christy Roberts, President

---

Josh Mays, Vice President

---

Ron Moore, Secretary

---

Andrea Soloe, Member

---

Jennifer Craig, Member