

**Scott County School District 2
School Board of Education Meeting
Mid-America Science Park
821 South Lake Road South
Scottsburg, IN 47170**

**Board Minutes
April 23, 2018**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (3) the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee.

The Executive Session started at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. The Executive Session adjourned at 6:05 p.m.

Regular Board Meeting - 6:00 p.m.

- I. Call to Order
Mr. Kendall called the Regular Board meeting to order at 6:11 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
- A. Recognition
1. High Ability Science Fair
Dr. Slaton invited everyone to check out the Science Fair immediately after the meeting to see projects by some of Scott 2's High Ability Students. He thanked Mrs. Doriot for her work with these students and congratulated the students for the great work on their projects.
2. SHS Advanced Choir
Dr. Slaton congratulated the SHS Advanced Choir for receiving a Gold rating at the ISSMA Festival in both stage performance and in sight reading. He noted that it has been many years since this has happened and added that Mr. Johnston credits Ms. Kruth's hard work and the students for this great showing.

3. Indiana All-Star Marching Band
Some of our high school band members have been selected to perform with the Indiana All-Star Marching Band in the Indianapolis 500 Festival Parade in May. Those students are Zachery Bush, Mikaela Glass, T.J. Hall, Jasmine Jenkins, Elijah Leland, Josh Riley and Ray Rutherford. Dr. Slaton congratulated the students and stated that he hoped they have a great time in Indy.
4. SHS Academic Super Bowl State Finalists
The SHS Fine Arts and Interdisciplinary teams qualified for the Indiana Academic Super Bowl State Finals on May 5th at the Purdue University West Lafayette campus. Dr. Slaton congratulated the students and their coaches and wished them the best as they compete at the state level.
5. SHS Boys' & Girls' Track
Dr. Slaton offered congratulations to the SHS Boys' and Girls' Track teams and coaches for their impressive win at the Pirate Relays stating that they dominated practically all events.
6. USA Football Grant
Dr. Slaton congratulated Coach Mullins for being awarded a \$500 grant from USA Football for new equipment stating that he and the Board appreciate when our people take the time and effort to jump through the hoops to acquire funds that help our programs and students.

- B. Modified eLearning Day Update [FAQ](#) [Indicators of Success](#)
Dr. Slaton provided documents relating to the upcoming e-Learning day and invited Board members to let him know as soon as possible if they had other suggestions or ideas that should be included. He added that there will be no new information covered that day and that the total minutes of work would be limited to between 60-90 minutes.
- C. [Mental Health Initiative Update](#)
Dustin Marshall spoke about the need for more support for students as it relates to mental health, noting that we have a number of students who have a trauma background. He and Mrs. Mount have been pursuing options and asked permission to move forward with a proposed RFP (Request For Proposal) to begin a pilot for the 2018-19 school year with a mental health service provider to be dedicated to the Scott 2 school population and located within our schools buildings. This provider would start with servicing Medicaid eligible students in our six schools including students receiving services through our special education division. Eventually, if the pilot proves successful, they would like to expand mental health services to students with other types of insurance coverage. The provider would work with school personnel to facilitate student referrals and find appropriate educational times to work with students. There would be no cost to Scott 2 as services would be billed through Medicaid. They would like to award this in late May or early June in preparation for the 2018-19 school year. After some discussion it was determined that the proposal would be brought before the Board for a vote in May.
- D. [Student Interest Survey Results- SHS- Bass Fishing, Boys' Volleyball, and SHS Dance Team](#)
Dr. Slaton shared the results of a recent survey conducted at SHS by Athletic Director Lowry. He surveyed students to gauge if there was enough interest in our student body to consider adding Bass Fishing, Boys' Volleyball, or a Dance Team in the 2018-19 school year, noting that some schools in the area have these types of clubs and teams. Based on the results of the surveys, the recommendation was to move forward with the planning and preparations to offer these clubs for our students.

Mr. Kendall questioned whether offering too many activities without enough participants would make it hard to be competitive in anything. Mr. Lowry responded that some area schools close to our size are having

success with these programs and they have been well received. He noted that some of our existing coaches have expressed the desire to work together, such as the cheer coaches working with the dance team and Mr. Zipp has expressed interest in boys' volleyball. Mr. Lowry addressed questions about gym space saying the only conflicts should be when there is inclement weather and everyone wants to be inside and when transitioning from one season to the next.

Mrs. Roberts asked if there was a plan in place to allow varsity sports to take precedence over elementary sports when vying for gym space. Mr. Lowry stated that there was such a plan. Mr. Mays added that elementary gyms can be used for travel teams to keep conflict down. There was some discussion about whether the length of some of the elementary sports schedules might need to be adjusted and if there would be issues with transportation. Mr. Riley is looking into liability issues with transportation and this will be brought back in May.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add these items to the Agenda: 1) Transfer of Kasey Comer to SMS 6th Grade Social Studies Position; 2) Post for Elementary Teacher; 3) Retirement of Kathy Bayes; 4) Post for SES 2nd Grade Elementary Teacher; 5) Field Trip Request for JES Archery to attend the National Archery Contest in Louisville ; 6) Permission to apply for the 2019 Indiana Department of Homeland Security Grant; and 7) Recommendation of Charles Bottorff as SES Assistant Principal. Mrs. Roberts made a motion to approve the agenda with modifications. Mrs. Soloe seconded and motion carried 5-0.

Mr. Kendall asked if the request for unpaid leave by Mrs. Crites is the final time she will need to request unpaid leave for her schooling. Dr. Slaton will find out for sure.

Mrs. Soloe made a motion to approve the Consent Agenda. Mr. Mays seconded and motion carried 5-0.

Dr. Slaton announced that Mr. Chuck Rose has decided to retire effective June 30, 2018 after 27 years with Scott 2. He has served in three Scott 2 schools before coming to the Central Office. Chuck started his career as a teacher at Johnson Elementary in 1988, moved to the middle school as a teacher in 1993 and became Assistant Principal there in 1995. He served as Principal at Johnson in 1997 before moving to Lexington as Principal in 2000 where he served until transferring to the Central Office as Director of Elementary Education in 2016. Chuck was very instrumental in starting the Lexington Good Faith Preschool which has benefited countless students over the years. It was also under his leadership that LES received the prestigious National Blue Ribbon Award. Chuck is a dedicated Scott 2 leader who is highly respected by students, staff and the community. Dr. Slaton stated that he has known Chuck for all of his 18 years with the corporation and that he has been a very good friend and a sounding board who has allowed him to vent at times and helped him to refocus. He stated that Mr. Rose will be sorely missed but thanked him for his many years of service to Scott 2 and wished him many great retirement years out on the lakes.

Mrs. Kathy Bayes also plans to retire at the end of the school year after 29 years of service to Scott 2. Kathy has taught at SES since she was hired in 1989 impacting the lives of hundreds of students throughout those years. Dr. Slaton stated that he could attest to Mrs. Bayes's excellence in the classroom and superb teaching abilities as she had both of his children in class. He thanked Mrs. Bayes for her years of service stating that she too will be missed

by

colleagues and students alike and wished her many great retirement years to come.

VI. Consent Agenda

A. Consideration of Board Minutes

1. [April 9, 2018](#)
2. [April 17, 2018](#)
3. [April 19, 2018](#)

B. Financial Considerations

1. [Payroll Claims 4-12-18](#)
2. Regular Claims
 - a. [April 5-19, 2018](#)
 - b. [April 19, 2018](#)

C. [Permission to Renew Amplify \\$24,850](#)

D. Permission to Sell Senior MacBooks

E. [Bank Reconciliation Summary March 2018](#)

F. [Homebound Report](#)

G. [Virtual School Report](#)

H. Personnel Recommendations

1. Retirement(s)
 - a. [Chuck Rose - Director of Elementary Education](#)
 - b. [Kathy Bayes - SES 2nd Grade Teacher - added 4-23-28](#)
2. Resignation(s)
 - a. [Kim Love - JES 7 hour/4 day Preschool Aide \(effective 4-27-18\)](#)
 - b. [Hope Strobl - JES Student Council Co-Sponsor](#)
 - c. [Hope Strobl - JES Math Bowl Sponsor](#)
 - d. [Debra Palmer - VFES 3 Hour Custodian](#)
 - e. [Jonathan Provines - SMS 5.5 Hour Custodian \(effective 4-25-18\)](#)
 - f. [Rene Cox - SMS Explorer Team Leader \(effective end of 2017-18 school year\)](#)
 - g. [Eric Richardson - SHS JV Boys' Basketball Coach](#)
3. Certified Recommendation(s)
 - a. [Katie Rose \(JES\), Anna Reynolds \(SES\), Kara Dulaney \(VFES\), & Sherri Hale \(LES\) - IRead 3 Remediation Teachers](#)
4. Support Staff Recommendation(s)
 - a. [Michael Killey - SES 7 Hour/4 Day ED Aide](#)
5. ECA Recommendation(s)
 - a. [Kristen Richardson - SMS Girls' Soccer Coach](#)
6. Student Teacher Recommendation(s)
 - a. [Shayla Shepherd - SHS Student Teacher](#)
7. Leave Request(s)
 - a. [Heather Crites Unpaid Leave Request \(May 1, 9, 15, 21, 29\)](#)
 - b. [Mendy Brown - Medical Leave \(effective May 21 - Aug. 13\)](#)
8. Field Trip Request(s)
 - a. [JES 4th Grade - Kentucky Derby Museum, Louisville, KY, May 25](#)

- b. [SHS Archery - National Archery Tournament, Louisville, KY, May 11](#)
 - c. [SHS Academic Teams - State Finals, Purdue University, Lafayette, IN, May 4-5](#)
 - d. [JES Archery - National Archery Tournament, Louisville, KY, May 10 - added 4-23-28](#)
9. Professional Leave Request(s)
- a. [Brent Jameson & Jacob Dunn - Indiana Basketball Coaches Assoc. Annual Clinic, Lawrence North High School, April 20-21](#)
Note: This was unofficially approved by Board members prior to the event.
 - b. [Tiffany Barrett - Indiana Principal Leadership Institute, Indianapolis, IN, July 11-12](#)
10. Permission to change VFES 3 Hour Custodial Position to 5.5 Hour Position
11. [Permission to Post](#)
- a. JES 7 hr/4 day Preschool Aide
 - b. VFES 5.5 Hour Custodian
 - c. SMS 5.5 Hour Custodian
 - d. SMS Explorer Team Leader
 - e. JES Student Council Co-Sponsor
 - f. JES Math Bowl Sponsor
 - g. SHS Business Department Chair
 - h. SHS Foreign Language Department Chair
 - i. SHS Science Department Chair
 - j. SHS Special Education Department Chair
 - k. SHS English Teacher 2 days/week during online Credit Recovery
 - l. SHS Math Teacher 2 days/week during online Credit Recovery
 - m. SHS Social Studies Teacher 2 days/week during online Credit Recovery
 - n. SHS Science Teacher 2 days/week during online Credit Recovery
 - o. SHS Ceramics Teacher 3 hrs/day 12 Days Summer School
 - p. SHS English 4 hours/12 Days - 9th Grade Boot Camp
 - q. SHS Math 4 hours/12 Days - 9th Grade Boot Camp
 - r. SMS English Jump Start Teachers 4 Hours/3 Days (2)
 - s. SMS Math Jump Start Teachers 4 Hours/3 Days (2)
 - t. JES IRead 3 Remediation Teacher (Internal Posting Apr. 17-20)
 - u. LES IRead 3 Remediation Teacher (Internal Posting Apr. 17-20)
 - v. SES IRead 3 Remediation Teacher (Internal Posting Apr. 17-20)
 - w. VFES IRead 3 Remediation Teacher (Internal Posting Apr. 17-20)
 - x. SHS Fall Guard Director
 - y. SHS Asst. Fall Guard Director
 - z. SHS Boys' Varsity & JV Cheer Coach
 - aa. SHS Girls' Varsity & JV Cheer Coach
 - bb. SHS Boys' Freshman Cheer Coach
 - cc. SHS Girls' Freshman Cheer Coach
 - dd. SMS Girls' 8th Grade Cheer Coach
 - ee. SMS Boys' 7th Grade Cheer Coach
 - ff. SMS 6th Grade Cheer Coach
 - gg. SHS Cheer Block Sponsor

- hh. SHS Boys' Cross Country Coach
- ii. SHS Girls' Cross Country Coach
- jj. SHS Asst. Football Coach (3)
- kk. SMS Asst. Football Coach
- ll. SHS Asst. Boys' Soccer Co-Coach
- mm. SHS Asst. Girls' Soccer Coach
- nn. SMS Boys' Soccer Co-Coach
- oo. SHS Boys' Tennis Coach
- pp. SHS Varsity Volleyball Coach
- qq. SHS Freshman/JV Volleyball Coach
- rr. SMS 7th Grade Volleyball Coach
- ss. SHS Asst. Boys' Varsity Basketball Coach
- tt. SHS Asst. Girls' Varsity Basketball Coach
- uu. SHS Boys' JV Basketball Coach
- vv. SHS Boys' Freshman Basketball Coach
- ww. SHS Girls' Freshman Basketball Coach
- xx. SMS Boys' 8th Grade Basketball Coach
- yy. SMS Girls' 8th Grade Basketball Coach
- zz. SMS Girls' 7th Grade Basketball Coach
- aaa. SHS Boys' 9th Grade B-Team Basketball Coach
- bbb. SHS Girls' 9th Grade B-Team Basketball Coach
- ccc. SMS Boys' 8th Grade B-Team Basketball Coach
- ddd. SMS Girls' 8th Grade B-Team Basketball Coach
- eee. SMS Boys' 7th Grade B-Team Basketball Coach
- fff. SMS Girls' 7th Grade B-Team Basketball Coach
- ggg. SMS Boys' 6th Grade B-Team Basketball Coach
- hhh. SMS Girls' 6th Grade B-Team Basketball Coach
- iii. SES 2nd Grade Teacher (2) - **added 4-23-18**
- jjj. SES Preschool Teacher - **added 4-23-18**
- kkk. Summer Feeding Program Site Supervisor - **added 4-23-18**
- lll. Summer Feeding Program Cooks (2) - **added 4-23-18**
- I. Permission to Apply for 2018-19 School Safe Haven Grant
- J. [Permission to Waive Fees - Lexington Alumni Association](#)
- K. Transfer Request(s)
 - a. [Kasey Comer from SES 5th Grade Teacher to SMS 6th Grade Social Studies Teacher](#) - **added 4-23-28**
- L. Permission to apply for the 2019 Indiana Department of Homeland Security Grant - **added 4-23-28**
- M. Recommendation of Charles Bottorff as SES Assistant Principal - **added 4-23-28**
 Mr. Mays made a motion to approve contingent on Mr. Bottorff's approval of the compensation package. Mrs. Soloe seconded and motion carried 5-0.

VII. Other Business

A. Permission to Accept/Award Quotes

1. Recarpet Business Office
 - a. [Ace Carpet & Flooring](#) \$9,558.28
 - b. Carpet Gallery - no quote
 - c. Riverside Carpet One - no quote
2. SHS McClain Hall Bleacher Rail Project
 - a. [JAR Welding & Machine](#) \$14,040
 - b. [Total Concepts of Design](#) \$15,328.80
 - c. [Thomas Plastic Machinery](#) \$12,635
3. SHS McClain Hall Gym Floor Refinishing/Painting
 - a. [Martin Flooring Company](#) \$41,648
 - b. [A & H Athletic Floor Services](#) \$38,110
 - c. Hick's Painting - no quote

Mrs. Roberts made a motion to accept all quotes. Mr. Mays seconded and motion carried 5-0.

Mr. Riley recommended the lowest quotes from Ace Carpet for the Business Office carpeting, Thomas Plastic for the McClain Hall bleacher rails, and A & H Athletic Floor Services for the McClain Hall floor.

Mrs. Roberts made a motion to award the recommended quotes. Mr. Mays seconded and motion carried 5-0.

Note: These quotes were mistakenly included as part of the Consent Agenda at the last meeting and were officially accepted and awarded 4-23-18.

B. [Permission to Advance from Common School Fund](#)

Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

C. [Associates in Pediatric Therapy Contract Renewal](#)

Dr. Slaton stated that the two year contract with Associates in Pediatric Therapy ends at the end of this school year. Mr. D. Marshall has been pleased with this company and would like to continue working with them to provide Speech/Language Therapy, Occupational Therapy, and Physical Therapy services to our students. The revised contract has two changes:

- Hourly rate for long term contract (2 years) went from \$59 per hour to \$61 per hour. (Even with this increase, Mr. Marshall believes this is cheaper than other quotes he received in the past.)
- Hourly rate for short term contract (1 year) went from \$70 per hour to \$72 per hour

The increase will cost \$12,000-\$15,000 per year. Dr. Slaton and Mr. Marshall believe the increase could be re-cooped with the \$28,000 medicaid reimbursement generated as of January. They proposed another long term (2 year) contract. Mrs. Roberts made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

D. [Summer Feeding Program Proposal](#)

Mrs. Hart asked permission to have the Summer Feeding Program again this year from June to August and to post for one site supervisor and two cooks. The plan is to operate out of the middle school and to serve there and distribute food where needed. They will serve at the Johnson firehouse and Lexington Presbyterian Church Shelter house as well this summer in partnership with the community. Mr. Moore made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

E. [Access Control Phase 2 Proposal for Review](#)

Mr. Borden was in attendance to answer any further questions about moving forward with the next phase of

the access control project, which is the SHS Campus. Mr. Moore asked if there were still keys being used and Mr. Borden responded that there were 35 keys made and Mr. Smith is keeping track of them. They would be needed if the power went out and are used by maintenance and some administrators in each building. Mr. Mays asked if there could be a keypad or readers for the high school (like at SMS) so that students who park behind McClain Hall wouldn't have to walk all the way around the building to get in. There was discussion about the best way to accomplish this, with the realization that one entry is best for safety reasons. Mr. Brewster mentioned a cheap card for their ID or macbook for kids to swipe to enter, which would allow administration to track who is entering the building. Mr. Mays made a motion to approve the second phase. Mrs. Soloe seconded and motion carried 4-1 with Mr. Moore voting against.

F. [2018-19 SMS Staffing Considerations](#) [Financial Costs](#)

At the last Board meeting two options for purchasing planning time to provide additional reading intervention time for sixth grade ELA students and Intro to Computer Science for eighth grade students were discussed. Dr. Slaton recommended approval of those two pilots noting that legal counsel and the CTA agreed that this is allowable per our existing contract and the positions do not need to be posted since it is specific to the current positions and needs we have. Mr. Moore stated that this was a well-thought out plan by Ms. Nass, his only concern being that it did not become a precedent. Dr. Slaton stated that it would need to be educationally sound and justified before it would be considered. Mr. Moore made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

G. [PreSchool Option- Expand the JES Program to SES for 2018-19](#)

Dr. Slaton provided options for expanding the preschool program to SES and asked permission to proceed with Option 2, utilizing the existing classroom across from the old SES office for an SES Preschool similar to the JES Preschool and to post for an SES Pre-K (Early Childhood Teacher). Mrs. Roberts made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-1 with Mr. Moore voting against.

Dr. Slaton asked that everyone remember the family of former SHS math teacher, Joe McGlothlin, who passed away last week. He reminded everyone to stop by the Science Fair to support the high ability students involved in that event.

Mr. Kendall thanked the SHS Drama Club sponsors, Mr. Deirth, Ms. Denhart and Ms. Kruth, along with all of the students for their awesome production of *The Wizard of Oz*, stating that it was comparable to Stage One productions. Mr. Brewster added that attendance at the play was great and Mr. Borden thanked Mr. Riley for kicking on the air conditioning.

VIII. Adjourn

Mr. Mays made a motion to adjourn at 7:11 p.m. Mrs. Roberts seconded and motion carried 5-0.

Jason Kendall, President

Ron Moore, Member

Josh Mays, Vice President

Christy Roberts, Member

Andrea Soloe, Secretary