

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Minutes
May 28, 2019**

Regular Board Meeting - Noon

- I. Call to Order
Mrs. Roberts called the meeting to order at noon with all members present.

- II. Pledge of Allegiance

- III. Recognition of Visitors

- IV. Superintendent's Report
 - A. Recognitions
Dr. Slaton recognized several students for recent achievements.

K-Kids International Club awards for the 2018-19 school year include Scottsburg Middle School, Lexington Elementary, and Vienna-Finley Elementary being honored with Distinguished Club Awards. Dr. Slaton congratulated these outstanding volunteer service leaders and their sponsors Mrs Willett, Mrs Dulaney, and Ms Sutton.

Jason Tillison was the middle school state champion in 3D archery and placed 4th at the NASP Nationals. He will be participating in the NASP Worlds in Nashville next month. Aubrey Asdell placed 2nd in middle school girls' hurdles at state. Jaxon Barnett, Gage Muse, Langdon Holbrook, and Aiden Cullum placed 16th in boys' 4 X 400 at state.

Kaden Sparkman became the first Warrior track athlete to win 4 events in a single Sectional since Woody Weir in 1930. Kaden was selected as the Louisville Courier Journal Athlete of the Week. He became the first track athlete since Earl Gardner in 1933 to qualify for 3 events at the State track meet and is the first ever to do so in school history since the modern format of the top 3 advancing from Regionals was incorporated. Kaden also qualified for State in the 100m (3rd Place at Regional) and the 200m (2nd Place at Regional).

The 4x400 team of Tristan Rowland, Keyton Hollan, Patrick Lincoln and Kaden Sparkman qualified for State with a 2nd Place finish just barely missing the school record. They are also the first relay team in school

history under the new qualifying format to advance to State. The boys' track team finished in 8th place overall at the Regional competition. Patrick Lincoln was selected Track & Field Academic All State Team and Lyndie Foster was selected Track & Field Honorable Mention Academic All State.

The following Spring Athletes were selected as members of the All Area Teams by the Courier Journal.

Softball: Riley Pool and Ashley Martin

Baseball: Cole Atha and Ethan Mullins

Track and Field: Ally Justice, Jaylah Mays, Kady Clancy, Lauren Jeffries, Patrick Lincoln, Tristan Rowland, and Kaden Sparkman.

Tennis: Eliza Mount and Lindsey Pfaffenbach

Spring All Mid Southern Conference selections were:

Softball: All Mid Southern Conference - Riley Pool, Ashley Martin and Honorable Mention Alyssa Stagnolia.

Baseball: All Mid Southern Conference - Ethan Mullins

Tennis: All Mid Southern Conference - Eliza Mount, Lyla Waskom and Honorable Mention Kinley Harmon

First Team Academic All State Tennis - Eliza Mount

Congratulations to all of these great student athletes and best of luck for those moving forward!

B. Lyndie Foster Summit Project Presentation

SHS student Lyndie Foster spoke to the Board about a project she has in mind to allow her to achieve Summit status as a Venture Scout, which is similar to the Boy Scouts' Eagle Scout status. She wants to create a girls' locker room in the wrestling complex in partnership with Scott 2. Currently there is no girls' locker room in that building and females must use the laundry room, which affords no privacy. The plan would include the Scott 2 maintenance department changing some doors and putting up drywall to separate rooms. Lyndie plans to raise funds for lockers and other equipment. Dr. Slaton added that they feel there are some inexpensive quick fixes that would allow this goal to be completed by late summer or early fall. He will keep board informed of their progress.

C. SES Presentation - Chris Marshall

Mr. Marshall thanked the Board for their commitment to early education and the leadership team for all of their work. He provided data about the benefits of preschool, projections for next year and the need to address marketing to have more participation. Mr. Marshall thanked Mrs. Akemon for assisting them in mirroring the SES preschool with the program already in place at JES along with how they track student growth. He added that the high school cadet program had also been a great help. Mr. Marshall stated that a great number of students come to kindergarten without the basic skills needed to succeed.

Mr. Marshall, Mrs. Luttrell and Mrs. Routt explained how the transitional classroom was originally designed

to service small groups but needed to be made more flexible in order to serve more students. They agreed that SES is unique in the sheer number of students in need of services and the number of extreme behaviors and outlined how Mrs. Luttrell and Mrs. Routt divide target audiences and provide interventions. They feel students need to be able to come and go as they focus on target skills. Mr. Marshall distributed handouts showing the success gained through the transitional class, testimonials from teachers and data on the number of students served. He noted that without the intervention provided by Mrs. Luttrell and Mrs. Routt there would have been several more students retained. He added that Mr. Brewster has a great plan for Title I services but their concern is if they don't keep Mrs. Routt and Mrs. Luttrell in their current positions they will not be able to address all of these issues.

Mrs. Roberts asked Dr. Slaton and Mr. Brewster what they felt was in the best interest of the students after Mr. Marshall's presentation. Mr. Brewster responded that Mrs. Luttrell and Mrs. Routt do an outstanding job and it would be ideal if we could have that same staff for all buildings, however, his perspective is how the biggest impact can be made at SES and all of the other buildings, which is why they made the recommendation to transfer Mrs. Routt to the first grade classroom next year. He said the programming next year is in a framework to target student needs at SES in a way that they have not been doing over the years. Mr. Moore added that the connection Mrs. Routt and Mrs. Luttrell have with their students is something that does not show up in data.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add Debt Service Capacities and Cost Savings Analysis to the agenda. Mrs. Craig made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

Mrs. Roberts asked if anything needed to be discussed or removed from the Consent Agenda. Mr. Moore noted that it was a punch to the gut in both instances pertaining to Mr. Johanningsmeier leaving and Mrs. Jerrell retiring. He stated that it was a testimony to Mr. Johanningsmeier, the faculty, and Mr. Harlow that the New Tech building runs as smoothly as it does considering how many times he is called out of the building to do other jobs. He added that it bothered him that the internship program Mrs. Jerrell had created was possibly being taken away from her next school year and he didn't think that was the way people should be treated.

Mrs. Craig asked for clarification on how the summer school positions are filled and whether seniority is considered. Dr. Slaton explained the process adding that seniority in the licensed area was considered. He added that there were only two middle school teachers interested in the SMS positions. Mrs. Craig made a motion to approve the Consent Agenda, Mr. Mays seconded and motion carried 5-0.

VI. Consent Agenda

A. Consideration of Board Minutes

1. [May 14, 2019 Executive Session](#)
2. [May 14, 2019 Regular Board Meeting](#)

B. Financial Considerations

1. [Payroll Claims 5-9-19](#)
2. Regular Claims
 - a. [Regular Claims May 8-21, 2019](#)

- b. [AP Invoice Report May 28, 2019](#)
- 3. [Apple Lease for Freshmen Macbooks \\$157,320](#) [Purchase Option](#)
- 4. [Apple Quote for PLTW Teachers \\$5,904](#)
- 5. [Trebron Company, Inc. \\$36,759.81](#)

Note: Mr. Borden would like to switch our content filtering solution away from Lightspeed this year as they continue to raise their price and have poor support. The plan is to start using Securly this summer. They are giving us a free year so payment won't be due until next July. The cost will be \$36,759.81 and will be for a 3 year agreement which is about a \$5,500 per year savings over Lightspeed.

- 4. [Permission to Revisit Mental Health Partnership RFP and Release for Proposals](#)

C. Personnel Recommendations

1. Retirement(s)

- a. [Paula Nowling - Speech and Hearing Assistant \(end of year\)](#)

Mrs. Paula Nowling will retire at the end of the year after serving Scott 2 for the past 18 years. Paula substituted for the district starting back in 1995 and was hired as a special education aide in 2001. She transferred to the SLP assistant in 2007 where she has continued for the past 12 years. Dr. Slaton stated that Mrs. Nowling's gentle manner and expertise has helped many students conquer special issues and that she will certainly be missed. He offered thanks, congratulations and best wishes for many happy years of retirement.

- b. [Susan Jerrell - SHS Language Arts/Journalism Teacher](#)

Mrs. Susan Jerrell will retire at the end of this school year after 32 years of service to Scott 2. Susan created the American Studies class at SHS, has taught Language Arts and brought the Journalism program to award winning heights. She finished the last years in the New Tech program and has created and helped grow the Professional Career Internship class. Mrs. Jerrell will be sorely missed by her colleagues and students. Dr. Slaton thanked her for her many years of excellent service to students and wished her the very best in the next chapter of life.

2. Resignation(s)

- a. [Lyddia Mullins - SMS 6th Grade Volleyball Coach](#)
- b. [Brian Schmidt - SMS Boys' Soccer Coach](#)
- c. [Robin Burns - JES Bus Supervisor \(end of year\)](#)
- d. [Jacob Johanningsmeier - SHS NT Principal](#)
- e. [Kevin Smith - SMS 8th Grade Boys' Basketball Coach](#)
- f. [Jason Clancy - SMS 7th Grade Boys' Basketball Coach](#)

3. Certified Recommendation(s)

- a. [Kaitlyn Sims- Elementary STEAM/Art](#)

4. Transfer Recommendation(s)

- a. [Shelby Sebastian from SMS Special Ed ED Teacher to SMS Special Ed. Teacher](#)
- b. [Erin Craddock- SMS 4 Hour Kitchen to LES 5.5 Hour Kitchen](#)

5. ECA Recommendation(s)

- a. [Richard Cooper - SMS Assistant Football Coach](#)
- b. [Bobby Ashley - SHS Boys' Cross Country Coach](#)

- c. [Bobby Ashley - SHS Girls' Cross Country Coach](#)
 - d. [Tyler Jackson - SHS Boys' Tennis Coach](#)
 - e. [D.J. Zipp - SHS Girls' Varsity Volleyball Coach](#)
 - f. [Jacob Dorsey - SHS Boys' Assistant Soccer Coach](#)
 - g. [Brian Schmidt - SHS Girls' Assistant Soccer Coach](#)
 - h. [Megan Taylor Stewart - SHS Girls' Soccer Volunteer Coach](#)
 - i. [Jeanne Taylor - SHS Girls' Soccer Volunteer Coach](#)
 - j. [Klarinda Tutterow - SHS Varsity/JV Boys' Cheer Coach](#)
 - k. [Chris Franklin - SHS Varsity/JV Girls' Cheer Coach](#)
 - l. [Katrina Franklin - SHS Freshman Boys' & Girls' Cheer Coach](#)
 - m. [Klarinda Tutterow & Melanie Shafer - 6, 7 & 8th Grade Cheer Co- Coaches](#)
 - n. [Joey Higdon - SHS Volunteer Assistant Football Coach](#)
 - o. [Barry Thompson - SHS Assistant Football Coach](#)
 - p. [John Mastin - SHS Assistant Football Coach](#)
 - q. [Matthew Merriman - SHS Assistant Football Coach](#)
 - r. [Brent Paris - SHS Assistant Football Coach](#)
 - s. [Alex Bell - SHS Volunteer Assistant Football Coach](#)
 - t. [Erick Lizenby - SMS Girls' Cross Country Coach](#)
 - u. [Kasey Comer, Cherie Shuler, Sydney Tivnan, Stephanie Zollman & Tiffany Cople - SMS Warrior Ready Camp \(4 hrs/2 days -5 Teachers\(Aug 5-6, 8 a.m. - Noon\)](#)
 - v. [Rene Cox - SMS ELA Remediation - 4 hrs/8 days -\(Jun 10-13 & Jun 17-20\)](#)
 - w. [Lyddia Mullins - SMS Math Remediation - 4 hrs/8 days -\(Jun 10-13 & Jun 17-20\)](#)
 - x. Nena Elam, Gina Nichols, Patty Clancy, & Tammy Staser- Elementary Summer School and Remediation
 - y. Lakynn McDonald, Courtney Vires, Sara Salas, Amanda Judd, Allison Rademacher, Brooke Long, & Robin Burns- Elementary Kindergarten Jumpstart
 - z. SHS Summer School and Credit Recovery- Leah Belleville, Jason Clancy, Jason Cox, Rene Cox, Robert Deirth, Adam DePriest, Tiarra English, Candace Herald, Tony Hicks, Chris Jeffries, Melissa Lyles, Bob McGannon, Matt McGlothlin, Shelby Nunley, Deonna Puckett, Shawna Slaton, Lisa Sutton, Alisha West
 - aa. [Caleb White - IT Summer Intern](#)
6. Intern Request(s)
- a. [Amy Lewis - SMS Counseling Intern \(June 10 - 90 Days\)](#)
7. Leave Request(s)
- a. [Valerie Johnson - Unpaid Leave of Absence - April 16 - June 5](#)
 - b. [Steve Deaton - PLTW Cybersecurity, Indianapolis, July 8-12 \(est. cost \\$2,340\)](#)
 - c. [Jason Cox, Ashlee Hafer, Tiarra English, & Deonna Puckett - New Tech Annual Conference, Orlando, FL July 15-19 \(est. cost \\$7,150\)](#)
 - d. [Sherri Hale, Kara Dulaney, Kala Cudjoe, Alicia Van Dyke- Project Lead The Way Lead Teacher Training- Indianapolis, IN, July 17-18 \(est. cost \\$3,699\)](#)
8. Field Trip Request(s)
- a. [SHS Special Olympics to State Competition, Terre Haute, IN, June 7-8](#)
9. [Permission to Post](#)

- a. SMS 6th Grade Volleyball Coach
 - b. SMS Boys' Soccer Coach
 - c. SHS Drama Co-Sponsor
 - d. SHS Hi-Y Co-Sponsor
 - e. SES Bus Supervisors (2)
 - f. LES Bus Supervisor
 - g. VFES Bus Supervisor
 - h. JES Bus Supervisor
 - i. SMS Special Services Chair
 - j. SMS Special Ed Team Leader
 - k. SHS Freshman Class Sponsors (2) (Class of 2023)
 - l. LES Student Council Sponsor
 - m. SES Student Council Co-Sponsor
 - n. SES, JES, VFES History Club Sponsors
 - o. SES, JES, LES, VFES, SHS Web Page Coordinators
 - p. SES Just Say No Sponsor
 - q. SHS Archery Coach (2)
 - r. SHS Bowling Coach
 - s. District 8 Hr/240 Day IT Position
 - t. LES 5.75 Hr/185 Special Ed Aide
 - u. SMS 4 Hour Cook
- D. [Surplus Property Disposal](#)
 - E. Permission to Waive Fees
 - 1. [Scottsburg Indoor Sports Practice at SMS Field](#)
 - F. [Homebound Report](#)
 - G. [Virtual School Report](#)

VII. Other Business

- A. Student Handbooks- Second Reading/Approval
 - 1. [Elementary Handbook](#)
 - 2. [SMS Handbook](#)
 - 3. SHS Handbook
 - a. [Student Information](#)
 - b. [Student Discipline](#)
 - c. [Guidance Academic Policy](#)
 - d. [Safety Procedures](#)
 - 4. [Athletic Handbook](#)

Mr. Brewster highlighted changes in the wording of the bullying pledge in the elementary handbook.
- B. Addition of SAT Prep English to Summer School Opportunities

Mr. Mays made the motion to approve Items A and B. Mrs. Soloe seconded and motion carried 5-0.

- C. Permission to Accept/Award Bids
1. SHS Parking Lot & Roadway
(Note: Bid packets were picked up by Coomes Excavating, Allied Construction Industries, and Walls Excavating but they did not bid.)
 - a. [Temple & Temple](#) \$289,800.00
 - b. [All Star Paving](#) \$280,658.50
 2. SMS Parking Lot, Roadway, Parking Lot Lights & Poles
 - a. [All Star Paving](#) \$209,852.64
(Note: Bid packets were picked up by Coomes Excavating, Walls Excavating, Allied Construction Industries, and Temple & Temple but they did not bid.)
 Mr. Mays made a motion to accept all bids. Mrs. Soloe seconded and motion carried 5-0.
 Mrs. Craig made a motion to award the SHS bid to All Star Paving. Mr. Mays seconded and motion carried 5-0. Mrs. Craig made a motion to award the SMS bid to All Star Paving, Mr. Mays seconded and motion carried 4-1 (Mr. Moore voted against.)
 3. Weight Room Equipment
 - a. [Pro Industries](#) \$18,603.00
 - b. [Hammer Strength](#) \$22,865.49
 - c. [BSN Sports](#) \$38,128.76
 Mr. Mays made a motion to accept quotes, Mrs. Soloe seconded and motion carried 5-0. Mrs. Soloe made a motion to award the quote to Pro Industries as recommended by Mr. Lowry. Mrs. Craig seconded and motion carried 5-0.
- D. Permission to Apply
1. Early Childhood Capacity Building Grant
 This grant would be used to improve existing space and/or equipment.
 2. WHAS Crusade for Children Grant
 This grant would be used for preschool classroom adaptive equipment and playground equipment.
 Mrs. Soloe made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.
- E. [Inter-Local Agreement Between Scott County Indiana and SCSD2](#)
 Mr. Moore made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.
- F. Boatman Road Property Sale
1. [Purchase Agreement](#)
 2. [Deed](#)
 3. [Sales Disclosure Form](#)
 4. [Closing Statement](#)
 Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.
- G. Authorization of Scottsburg High School New Tech Exterior Wall Repair Project
 Dr. Slaton stated that the insurance companies are communicating about the incident of the car hitting the New Tech building and the District should have deductible refunded. He asked permission to begin the repair process. Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.
- H. Business Consulting Contract with Marvin Ward LLLC
 Mrs. Corum would like to contract with Marvin Ward Consulting to assist her in setting up the budget

in the state Gateway site stating that she was reluctant to move forward without some guidance. Mr. Ward trained the current Superintendent of Schools and is very qualified to train her in this process. The cost was estimated at a reduced rate for a total not to exceed \$12,944 for a total of eight days training, however Mrs. Corum feels they will finish in 3-4 days and should come in well under that amount. Mr. Moore made a motion to approve up to \$12,944 for this training. Mrs. Soloe seconded and motion carried 5-0.

I. Debt Service & Cost Savings Analysis - **Added 5-28-19**

Dr. Slaton provided the Board with information on current debt services and projected cost versus savings analysis for review prior to discussion at a future meeting. Cost savings going into 2019-20 was estimated at \$697,000 between the education and operations funds. He stated that they feel comfortable that they have a good plan to help through contract negotiations. He noted the change in those numbers if the Board decides to keep Mrs. Routt in her current position, stating with salary and benefits considered it would subtract around \$75,000-\$80,000 dollars from the education fund. Dr. Slaton stressed the need to look at large scale projects in the next few months to keep the Debt Capacity stable.

Dr. Slaton asked what the Board wanted to do with Mrs. Routt's position at SES. There was discussion about keeping her in the reading instructional coach position for now and assessing how the changes Mr. Brewster has made to the Title I program work out and perhaps revisiting the position at a later time. Mr. Moore made the motion to keep Mrs. Routt in her current position as the SES Reading Instructional Coach and that position being funded through the Education Fund instead of Title One. Mr. Mays seconded and motion carried 5-0.

Dr. Slaton shared that the Board received a thank you card from [Shelly Bartoch and family](#) for remembrances sent after the passing of her mother-in-law. He asked that everyone remember Ric and Diana Manns and their family as they deal with the loss of Ric's mother, Dorothy Manns. He added that we also need to remember Delmar and Alisa Morgan and family after the loss of Delmar's brother, Larry Morgan.

An Executive Session will be held at noon Thursday, May 30 with a Regular Board meeting at 5:15 p.m. on that same day.

VIII. Adjourn

Mrs. Craig made a motion to adjourn at approximately 1:20 p.m. Mr. Moore seconded and motion carried 5-0.

Christy Roberts, President

Josh Mays, Vice President

Ron Moore, Member

Andrea Soloe, Member

Jennifer Craig, Member