

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
August 14, 2018**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (3) the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee.

The Executive Session started at 5:00 p.m. with all members present along with Dr. Slaton and Mr. Brewster. There was no subject discussed other than that specified on the agenda. The meeting adjourned at approximately 5:30 p.m.

New Teacher Reception - 5:30 p.m.

The Board hosted a reception for new Scott 2 faculty. Light refreshments were served, building administrators introduced their new teachers, and Board members introduced themselves.

SHS

Leah Belleville - Math
Jason Cox - NT Science
Jacob Dunn - Special Ed
Anna Hall - Ag
Laura Hough - Special Ed
Sara Neville - FACS
Alisha West - Math
Brian Wichman - CTE

SMS

Jaye Brewster -7th Gr. Lang. Arts
Ryan Heacock - Art
Crista Steier - 6th Gr. Lang. Arts
VFES
Christie Siekman - Special Ed
Breanna Vaughn - Counselor
Courtney Vires - Kindergarten

SES

Jamie Beverly - 3rd
Holly Couch - Kindergarten
Chase Davis - Special Ed
Jayla Hahn - 1st
Casey McIntosh - Kindergarten
Kelsey Smith - 1st

Regular Board Meeting - 6:00 p.m.

- I. Call to Order
Mr. Kendall called the meeting to order at 6:05 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors

IV. Superintendent's Report

A. [Enrollment Update](#)

Dr. Slaton provided current enrollment numbers along with a breakdown of classrooms sizes across the District.

SHS- 810	LES- 188
SMS- 614	JES- 247 (+26 more Pre-K)
SES- 449 (+30 more Pre-K)	VFES- 320
District Total - 2,628	

Mrs. Roberts asked for more detailed information as to why the number of students with IEP's were not proportional across the classrooms at VFES and about one SES first grade class that appeared not to have any students with IEP's. She acknowledged that some of the disparity could be due to teacher requests, classroom aides, the amount of time students spent in resource rooms, along with the different levels of IEP's ranging from mild to severe (i.e., just for reading, multiple issues, etc.) and asked for a breakdown of each of those to help determine if the Board needs to look at adding more aides to insure that everyone is getting the best education possible. Mr. Kendall agreed with getting more details to see if those things were a factor in the imbalances or if a better job of balancing the IEP's per class needed to be addressed.

Mr. Moore noted that the two second grade classes at SES have 25 and 26 students while there are 25 students between the two second grade classes at LES. Dr. Slaton stated that the second grade numbers at SES are very high, but that Mr. Marshall would prefer to monitor the situation right now and perhaps hire instructional aides rather than hire another teacher at this time. Aides would enable them to keep the risk groups smaller for flex grouping. Dr. Slaton added that SES also lost two Title I Instructional Assistants this year due to funding, so adding instructional aides might be wise. Mr. Moore asked that consideration be given to the amount of time it takes for teachers to prepare for students with IEP's.

Dr. Slaton shared that during meetings with VFES teachers and Mrs. Barrett, they have found some high needs in kindergarten due to high retention numbers and they are anticipating some high needs that just have not been identified yet. He wanted to make the Board aware that they were keeping a close eye on that situation also.

Mr. Kendall asked Dr. Slaton to email the Board SHS class numbers (after the 10 day class change window) along with SMS class numbers.

B. [Staff Exit Surveys](#)

Recent staff exit surveys were provided for Board review.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to remove Item VI (E) 8 - [Recommendation of Cancellation of Transportation Contract](#) from the Agenda. Mr. Mays made a motion to approve the agenda with this modification. Mrs. Soloe seconded and motion carried 5-0.

Mr. Kendall asked if anything needed to be discussed or pulled from the Consent Agenda. Mrs. Roberts questioned having so many administrators attend the safety conferences at the same time as was discussed at the last meeting. Dr. Slaton responded that while law requires one person in the District to be certified as a School Safety Specialist, Scott 2 has at least one person in each building certified and is working towards having each principal certified. A requirement to keep that certification is to attend a safety conference in either the fall or the spring. He added that he would be happy to try to arrange it so that attendance is balanced better between the two possible times. Mr. Moore

asked what the advantage of being certified was. Dr. Slaton and Mr. Brewster outlined specifics of the training which include training on fire code, school law, state police safety, and DCS training to identify and deal properly with neglect, child abuse and sexual abuse. By law principals must be involved in reporting some of these things so training tends to lean towards administrators. Scott 2 Certified School Safety Specialists also sit on the District Safety Committee. Mrs. Roberts asked that a list of everyone who is certified be shared with the Board and that a more balanced schedule to attend is developed in the future and presented earlier in the year to the Board.

much Mrs. Roberts asked about the IASP Fall Professional Conference and Dr. Slaton explained that it was part of the IPLI requirement. Mrs. Roberts reiterated that the desire of the Board was to have principals in the buildings as much as possible and asked that this be kept in mind.

Mr. Mays made a motion to approve the Consent Agenda. Mrs. Soloe seconded and motion carried 5-0.

VI. Consent Agenda

- A. Consideration of Board Minutes - [August 6, 2018](#)
- B. Financial Considerations
 - 1. [Payroll Claims 8-2-18](#)
 - 2. Regular Claims
 - a. [AP Invoice Report 8-14-18](#)
 - b. [Regular Claims July 19 - Aug. 8, 2018](#)
- C. [Monthly Financial Report 7-31-18](#)
- D. Permission to Proceed and Purchase Phase 3 and 4 Access Control for Elementary Buildings
 - [Phase 3 Quote](#)
 - [Phase 4 Quote](#)
- E. Personnel Recommendations
 - 1. Retirement(s)
 - a. [Jim Lakner - Maintenance \(effective October 1, 2018\)](#)

Dr. Slaton stated that Mr. Jim Lakner has decided to retire after ten years with the Maintenance Department. He added that they hope to get him to come back and help Bobby out occasionally, but know he is ready to do some traveling with his wife. Jim will be sorely missed as our HVAC specialist, plus he attends most board meetings! Dr. Slaton wished him well and invited him to come to the Retirement Banquet in the spring to officially celebrate with his colleagues.
 - 2. Resignation(s)
 - a. [Ellen Owens - VFES 5.75 Hour Duty Aide](#)
 - 3. Support Staff Recommendation(s)
 - a. [Megan Early - SES 4 Hour Duty Aide](#)
 - b. [Pam Lovins - JES 5.5 Hour Title I Instructional Assistant](#)
 - c. [Charles Troyer - Scott 2 Bus Driver](#)
 - d. [Polly Higgins - Scott 2 Sub Bus Driver](#)
 - e. [Terri Gray - JES 5.5 Hour Title I Instructional Assistant](#)
 - 4. ECA Recommendation(s)
 - a. [Eric Mullins - SMS 6th Grade Girls' B-Team Volleyball Coach](#)
 - b. [Jennifer Morris - SHS FBLA Sponsor](#)
 - c. [Beth Walton - SHS FEA Sponsor](#)
 - d. [Eric Copple - SHS Hi-Y Co-Sponsor](#)

- e. [Sara Denhart - SHS Drama Club Co-Sponsor](#)
 - f. [Sara Denhart - SHS Web Page Coordinator](#)
 - g. [Sara Neville - SHS FHA Sponsor](#)
 - h. [Amanda Judd - LES History Club Sponsor](#)
 - i. [Cammie Cravens - JES Web Page Coordinator](#)
 - j. [Breanna Vaughn - VFES Just Say No Club](#)
 - k. [Sandy Bess - VFES Web Page Coordinator](#)
 - l. [Tevin Shoultz & Amber Zeigenbein - SMS Student Council Co-Sponsors](#)
 - m. [Cammie Cravens - SES Web Page Coordinator](#)
 - n. [Deanna Schafer - SES History Club Sponsor](#)
 - o. [Allison Rademacher - SHS Boys' Freshman Basketball B-Team Coach](#)
 - p. [B.J. Best - Elementary Volleyball Coordinator](#)
 - q. [Deanna Schafer - SES Student Council Co-Sponsor](#)
 - r. [Deanna Rose & Linda Watson - SES Bus Duty Supervisors](#)
5. Transfer Request(s)
- a. [Shelly Bartoch from SHS Athletics Asst to 8 Hr/251 Day Maintenance/Transportation Administrative Assistant](#)
6. Student Teaching Request(s)
- a. [Patrick Wooley - SES 5th Grade - Second Semester](#)
7. Leave Request(s)
- a. [Tiffany Barrett - Advanced Safety Academy, Indianapolis, Sept. 9-11](#)
 - b. [Tiffany Barrett - IASP Fall Professionals Conference, Indianapolis, Nov. 18-20](#)
 - c. [Nick South - Advanced Safety Academy, Indianapolis, Sept. 9-11](#)
 - d. [Jeanne Mahan \(bus driver\) - Medical Leave \(May 13 - until released by doctor\)](#)
 - e. [Nancy Flescher \(bus driver\) - Medical Leave \(until released by doctor - expected 9/5\)](#)
8. [Recommendation of Cancellation of Transportation Contract - removed 8-14-18](#)
9. [Permission to Post](#)
- a. VFES 5.75 Hour Duty Aide
 - b. SHS Athletic Administrative Assistant
- F. Policy
1. Volume 30, No. 2 - First Reading
- a. [1422 - Nondiscrimination & Equal Employment Opportunity](#) (Admin)
 - b. [1662 - Anti-Harassment](#) (Admin)
 - c. [2260 Nondiscrimination & Access to Equal Educational Opportunity](#) (Program)
 - d. [2700 - Annual Performance Report](#) (Program)
 - e. [3120.04 - Employment of Substitutes](#) (Professional Staff)
 - f. [3122 - Nondiscrimination & Equal Employment Opportunity](#) (Professional Staff)
 - g. [3131 - Reduction in Force \(RIF\) in Certified Staff](#) (Professional Staff)
 - h. [3362 - Anti-Harassment](#) (Professional Staff)
 - i. [4122 - Nondiscrimination & Equal Employment Opportunity](#) (Support Staff)
 - j. [4162 - Drug & Alcohol Testing of CDL Holders & Other Employees](#) (Support Staff)
 - k. [4362 - Anti-Harassment](#) (Support Staff)
 - l. [5517 - Anti-Harassment](#) (Students)
 - m. [5630.01V1 - Use of Seclusion & Restraint with Students](#) (Students)
 - n. [5630.01V2 - Use of Seclusion & Restraint with Students](#) (Students)
 - o. [6610 - Extra-Curricular Funds](#) (Finances)

- p. [7520 - Use of School Facilities](#) (Property)
- q. [7530.02 - Staff Use of Personal Communication Devices](#) (Property)
- 2. [Calendar Modification for Data and PD - First Reading](#)

VII. Other Business

A. [Discussion of & Potential Approval of MOU with Scott County Sheriff's Dept.](#)

Dr. Slaton stated that he would be attending the Commissioners' meeting on August 15 and asked if the Board was willing to approve the MOU with the Scott County Sheriff's Department with the changed language regarding the \$142,000 cap. He explained that the Council budget meeting was scheduled for the 21st and if action is not taken it could delay the whole process for some time.

Mr. Mays made a motion to approve the MOU pending Mr. Stigdon making the required changes. (Dr. Slaton will share the revised MOU with the Board prior to the Commissioners' meeting.) Mrs. Soloe seconded and motion carried 5-0.

Mrs. Corum asked the Board that any questions or concerns regarding the 2019 budget be shared with Ms. Sparkman and her by August 17 in order for them to begin moving forward with budgeting. Mrs. Roberts thanked Mrs. Corum for joining the Board at the table.

Mrs. Roberts shared a concern that students were walking between the New Tech and high school buildings and apparently there is a disconnect on the time bells ring. She said that some students were left outside and there was an administrator at the door who would not let them in until the bell rang. She would like this investigated and addressed.

Mrs. Roberts questioned one of the classrooms at VFES being in disarray on Monday. Her concern was that if teachers needed time to get their rooms ready for students, perhaps they should not be doing art projects as a team building exercise on the teacher day. Mr. Brewster stated that he and Dr. Slaton had noticed the room but that it was the exception rather than the rule. He added that the teacher had been out of town this summer, however, it would be addressed. Dr. Slaton stated that culture and climate improvement was a goal for this school and felt that is what the art project was about. Mrs. Roberts responded that other elementary schools had time to finish their rooms on the teacher day and we need to be consistent about how we do that across the District. She also mentioned that she had concerns about last minute room assignments but felt Dr. Slaton was aware and was looking into it.

Mrs. Roberts also voiced concerns about new rules at VFES regarding recess, stating this was a hot topic with students and parents. New rules include not being allowed to have teams, not being allowed to play tag, and not being allowed to play defense while playing basketball. She feels this is going overboard and that we need to be consistent across the District. Mr. Kendall stated that he had heard about it differently, that they weren't allowed to be competitive. Mrs. Roberts stated that this is socialization, and that there are teams even in the classroom. She added that competitiveness, teams, and socialization are encouraged. Dr. Slaton will look into this issue.

Mr. Mays asked for an update on getting in and out of SHS in the mornings. Dr. Slaton reported that he had met with the SHS administration and they are stationing a staff member at either the band hall door or the McClain Hall door to allow students entry. He stated that it was not possible to have both doors along with the front door manned but that possibly with the help of the SRO and shifting of some staff this could change.

Mr. Moore asked if the wands are being used. Dr. Slaton stated they have been received but have not been implemented yet as they are waiting to have a work session Thursday to discuss SRO policies, wandering, etc.

Mr. Moore asked to be supplied with a list of bus drivers and the hours they work including any after school bus duties. He added that this does not include ECA trips just extra duties that are part of their weekly hours.

Mrs. Soloe asked if the officer at SHS in the mornings could help direct traffic rather than solely help with the crosswalk. She stated that the traffic was backed up with cars trying to turn left and it would be very helpful. Dr. Slaton will see if that can be arranged.

Mr. Moore thanked Mrs. Hart for providing the refreshments for the new teacher reception, adding that it was nice to have the opportunity to meet the new teachers.

VIII. Adjourn

Mrs. Roberts made a motion to adjourn at 6:49 p.m. Mr. Mays seconded and motion carried 5-0.

Jason Kendall, President

Josh Mays, Vice President

Andrea Soloe, Secretary

Ron Moore, Member

Christy Roberts, Member