

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Board Minutes  
August 28, 2018**

**Executive Session - 5:00 p.m.**

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (3) the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee.

The Executive Session started at 5:00 p.m. with all members present along with Dr. Slaton and Mr. Brewster. Mrs. Roberts had to leave at approximately 5:20 p.m. There was no subject discussed other than that specified on the agenda. The meeting adjourned at 6:00 p.m.

**Regular Board Meeting - 6:00 p.m.**

- I. Call to Order  
Mr. Kendall called the meeting to order at 6:02 p.m. He welcomed Mrs. Jennifer Craig and Mr. Clint James, both candidates for Board member positions that will be voted on in November. He thanked them for attending and for being willing to run for School Board.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report  
A. [Homebound Report](#)  
B. [Virtual School Report](#)  
The Homebound and Virtual Schools Report were provided for review.
- V. Consideration of Modification to the Agenda and Approval  
Dr. Slaton recommended approval of the Agenda with the following additions:
- 1) Enrollment Update
  - 2) Termination of Charles Combs - ECA Contract for Fall Color Guard & posting of that position
  - 3) Maurica Kimberlin - Medical Leave (Sept. 5 - 22)
  - 4) Posting for four 5.75 Hour Aides (2 - VFES Duty/Instructional Aides and 2 - SES Instructional Aides)
- Mrs. Soloe made a motion to approve the agenda with the additions. Mr. Moore seconded and motion carried 4-0.

Mr. Moore made a motion to approve the Consent Agenda as presented. Mrs. Soloe seconded and motion carried 4-0.

VI. Consent Agenda

- A. Consideration of Board Minutes - [August 14, 2018](#)
- B. Financial Considerations
  1. [Payroll Claims 8-16-18](#)
  2. Regular Claims
    - a. [AP Invoice Report 8-22-18](#)
    - b. [Regular Claims Aug. 9-22, 2018](#)
- C. [Bank Reconciliation Summary July 2018](#)
- D. Permission to Pay
  1. [Cottongim Enterprises, Inc. - Restroom Renovation Admin. Bldg. Cafeteria - \\$34,350](#)
  2. [Cottongim Enterprises, Inc. - Demo & Removal of Kitchen Equipment - Admin. Bldg. Cafeteria - \\$115,690](#)
- E. Personnel Recommendations
  1. Resignation(s)
    - a. [Bob McGannon - SMS Co-Ed Golf Coach](#)
    - b. [Allison Rademacher - LES Robotics Coach](#)
    - c. [Candace Herald - SHS Student Council Co-Sponsor](#)
  2. Support Staff Recommendation(s)
    - a. [Sarah Petty - SHS 5.75 Hour Special Education Mild/Moderate Aide](#)
    - b. [Alyssa Hoblard - SHS 5.75 Hour Special Ed. Mo/MD Aide](#)
    - c. [April Turley - VFES 5.75 Hour Duty Aide](#)
  3. ECA Recommendation(s)
    - a. [Tommy Raichel - SMS Girls' 6th Grade B-Team Basketball Coach](#)
    - b. [Klarinda Tutterow - SHS Volunteer Dance Coach](#)
    - c. [Mara Colson - SHS Asst. Girls' Soccer Coach](#)
    - d. [Kelsey Smith - SHS Girls' 9th Grade B-Team Basketball Coach](#)
    - e. [Ashley Kruth - SMS Drama Co-Sponsor](#)
    - f. [Candace Herald - SHS SADD Co-Sponsor](#)
    - g. [Angie Richey & Maxine Rembusch - SHS Destination Imagination Coaches](#)
    - h. [Jason Cox - SHS Science Olympiad Coach](#)
  4. Leave Request(s)
    - a. [Sarah Broady - Maternity Leave \(Nov. 26 - Feb. 15\)](#)
  5. [Charles Hunt Unpaid Administrative Leave](#)
  6. [Permission to Post](#)
    - a. SMS Co-Ed Golf Coach
    - b. SHS Winter Guard Director
    - c. SHS Winter Guard Asst. Director
    - d. SMS Winter Guard Director
    - e. SMS Winter Guard Asst. Director
    - f. LES Robotics Coach
    - g. SHS Student Council Co-Sponsor

F. Policy

1. Volume 30, No. 2 *Note: Dr. Slaton will bring these policy revisions for a second reading in September to give the Board and Discussion Team time for any questions.*
  - a. [1422 - Nondiscrimination & Equal Employment Opportunity](#) (Admin)
  - b. [1662 - Anti-Harassment](#) (Admin)
  - c. [2260 Nondiscrimination & Access to Equal Educational Opportunity](#) (Program)
  - d. [2700 - Annual Performance Report](#) (Program)
  - e. [3120.04 - Employment of Substitutes](#) (Professional Staff)
  - f. [3122 - Nondiscrimination & Equal Employment Opportunity](#) (Professional Staff)
  - g. [3131 - Reduction in Force \(RIF\) in Certified Staff](#) (Professional Staff)
  - h. [3362 - Anti-Harassment](#) (Professional Staff)
  - i. [4122 - Nondiscrimination & Equal Employment Opportunity](#) (Support Staff)
  - j. [4162 - Drug & Alcohol Testing of CDL Holders & Other Employees](#) (Support Staff)
  - k. [4362 - Anti-Harassment](#) (Support Staff)
  - l. [5517 - Anti-Harassment](#) (Students)
  - m. [5630.01V1 - Use of Seclusion & Restraint with Students](#) (Students)
  - n. [5630.01V2 - Use of Seclusion & Restraint with Students](#) (Students)
  - o. [6610 - Extra-Curricular Funds](#) (Finances)
  - p. [7520 - Use of School Facilities](#) (Property)
  - q. [7530.02 - Staff Use of Personal Communication Devices](#) (Property)
2. [Calendar Modification for Data and PD - Second Reading](#)

VII. Other Business

A. 2019 Budget Report & Permission to Advertise

Dr. Slaton shared the budget report in Ms. Sparkman's absence stating that as a result of House Bill 1009, the 2019 Budget was created for the Education Fund and the Operations Fund. The majority of what was in the General Fund budget is in the Education Fund budget with the exception of areas such as school board, superintendent, business office, maintenance and custodial expenses. These areas made up approximately 16% of the expenses that have been incurred in the General Fund. They are now budgeted for in the Operations Fund along with the former CPF, transportation and bus replacement funds.

The 2019 Budget for the Education Fund is a transparent status quo from last year. This budget continues to implement our current path of finding any possible cost savings as well as building a cash balance in a financially prudent way. The main driver of the success of this budget is our ADM, unfortunately, enrollment is also the largest unknown factor going forward. We have started this school year with 69 less students than where we ended last school year. If this continues for the September 14 count day, we would have a reduction in revenue of approximately \$500,000 (3%). No major changes in the property tax rate is anticipated. He asked permission to advertise the budget.

Mr. Mays made a motion to advertise, seconded by Mr. Moore. Motion carried 4-0.

B. [Resolution to Establish 2019 Education Fund and Operations Fund](#)

Dr. Slaton provided the Resolution to Establish the 2019 Education and Operations Funds for approval as a required legal step in the process of establishing the two new funds for school finance. Mrs. Soloe made a motion to approve, seconded by Mr. Moore. Motion carried 4-0.

- C. Permission to make Athletic Administrative Position Full Time  
 Dr. Slaton explained that Mr. Lowry was asking the Board to consider making the Athletic Administrative Assistant position full time. Reasons for this being that it is a problem when the part time person is not at work during the busiest time on days when there is inclement weather and events have to be cancelled and everyone notified. It was also noted that Mr. Lowry is not always able to be in his office to handle incoming calls, etc., and the full time position would be very helpful. Mr Mays made a motion to approve, seconded by Mr. Moore. Motion carried 4-0.
- D. Enrollment Update - **added 8-28-18**  
 Dr. Slaton stated that the most current enrollment figures indicate that Scott 2 is down 77 students from the 2017-18 count day, which is a huge concern. He noted that both LES and VFES have fewer students this year. Dr. Slaton plans to look at the withdrawal report to try to determine where these students are going and to try to find ways to address the issues if possible. Mr. Kendall stated that this has happened in the past and the administration had been successful in finding ways to draw students to Scott 2.
- District Numbers:  
 JES- 249 with 28 Pre-K additional (Grand Total of 277)  
 LES- 185  
 SES- 435 with 32 Pre-K additional (Grand Total of 467)  
 VFES- 311  
 SMS- 614  
 SHS- 797
- [Elementary Class Sizes with IEP Indicators by Teacher](#)
- Dr. Slaton provided a chart outlining elementary class sizes along with the number of students with IEP's in each class. He stated that it is difficult to balance classes with parent requests and move in's, but felt that the balance was pretty good, noting that most of the gaps in numbers was primarily due to students with only speech issues. Mr. Kendall wants to be sure that Mr. Marshall is a part of balancing the classes in regard to students with IEP's and Dr. Slaton stated that he is heavily involved in those decisions. Mr. Kendall thanked the administration for putting this information together for the Board.
- E. [Charles Combs- Termination of ECA Contract for Fall Color Guard- SHS Band of Warriors](#) - **added 8-28-18**  
 Mrs. Soloe made a motion to approve, seconded by Mr. Moore. Motion carried 4-0.
- F. [Maurica Kimberlin - Medical Leave \(Sept. 5 - Oct. 22\)](#) - **added 8-28-18**  
 Mr. Moore made a motion to approve, seconded by Mr. Mays. Motion carried 4-0.
- G. Posting for 2 Instructional Aides at SES and 2 duty/instructional aides at VFES -**added 8-28-18**  
 Dr. Slaton added that after looking at specific building needs, the administration felt the joint duty/instructional aide posting at VFES would allow for flexibility to address needs. Mr. Kendall suggested looking at the wording for all aide positions next year to allow for flexibility in every building. Mr. Mays made a motion to approve the postings, seconded by Mrs. Soloe. Motion carried 4-0.

Dr. Slaton shared that four Scott 2 staff members suffered losses in their families this week. Veronica McIntosh (SMS) lost her mother, Gora Mullins. Mrs. Mullins was also the grandmother of elementary art aide, Dustin McIntosh and SES teacher Casey McIntosh. VFES teacher, Lindsey Cazares lost her 14 year old niece, Nevaeh Law, in the automobile accident in Jackson County that killed 3 other teens over the weekend. He asked that everyone keep these families, along with the families of the other youngsters who perished, in their thoughts and prayers.

VIII. Adjourn

Mr. Mays made a motion to adjourn at 6:30 p.m. Mr. Moore seconded and motion carried 4-0.

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Jason Kendall, President

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Josh Mays, Vice President

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Andrea Soloe, Secretary

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Ron Moore, Member