

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
November 13, 2018**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2) collective bargaining, (3) the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee.

The Executive Session started at 5:00 p.m. with all members present along with Dr. Slaton and Mr. Brewster. Dr. Slaton and Mr. Brewster were excused at approximately 5:30. There was no subject discussed other than that specified on the agenda. The Executive Session adjourned at approximately 6:28 p.m.

Regular Board Meeting - 6:30 p.m.

- I. Call to Order
Mr. Kendall called the meeting to order at 6:30 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
Mr. Joe Stephens asked the Board for permission to sell spirit-type items at basketball games stating that he would give twenty percent of the earnings back to the athletic department. The Board asked that he meet with Mr. Lowry and Dr. Slaton to provide specifics and if they deemed it agreeable, they would present it to the Board for approval.
- IV. Superintendent's Report
- A. Recognitions
Dr. Slaton recognized several people for their accomplishments.
1. [Avery Kendall](#)
Dr. Slaton congratulated SHS Sophomore Avery Kendall for being chosen to play Gladys Herdman in [The Best Christmas Pageant Ever at the Kentucky Center for the Arts](#). Avery is the daughter of Jason & Amberley Kendall, granddaughter of retired teacher Brenda Kendall and great granddaughter of retired administrator, Gene Rogers.
2. Band of Warriors
Dr. Slaton congratulated the SHS Band of Warriors for once again being a state finalist adding that they had an awesome performance and placed 9th at State. He stated that the tradition of excellence of our marching band program is a source of pride for Scott 2 and the community and

thanked the students and band directors for their countless hours of hard work to attain this level of success.

3. **Booster & Totem Staff**

Dr. Slaton congratulated the Booster and Totem staffs along with Mrs. Jerrell for receiving awards from the Indiana High School Press Association again this year. Booster Staff award recipients were Fee Diaz, Abby Richey, Jaiden Herald, Anne Noble, Hunter Barrett, Sadie Fugate and Kelsi Holbrook. Totem Staff award recipients were Izzy Myszak, Sydney Middleton, Abby Shuler, and Haley Bryant, with the entire staff receiving third place for Academic Spreads. Both staffs were named finalists for the Hoosier Star award.

4. **American Education Week Nov. 12-16**

Dr. Slaton announced that American Education Week is being celebrated November 12-16 and gave a big shout out to the entire Scott 2 staff. He stated that, "whether a teacher, aide, administrator, counselor, cook, custodian, nurse, or resource officer - you have an impact on our students. It takes each one to make this district successful and what you do is not only appreciated today, but will carry through the years in the lives of our students."

5. **Coach Donna Cheatham**

Dr. Slaton congratulated Coach Cheatham on her 700th win after the Warriorettes defeated the New Washington Lady Mustangs 64-60 in overtime last Tuesday night.

6. **Board Members**

Dr. Slaton congratulated newly elected board member, Jennifer Craig and re-elected member Andrea Soloe, on their willingness to serve as board members. He thanked Jason Kendall for the many years he has served the students of Scott 2 adding that there will be a more official "thank you" in December.

B. [Staff Exit Interviews](#)

Provided for Board Review

C. [SHS Presentation - College and Career Readiness, Graduation Pathways, and Diplomas](#)

Mrs. Shannon Mount updated the Board on the new graduation pathways explaining what is being done now to prepare students, counselors, administrators and teachers for these changes. She noted that this officially starts with the class of 2023 but can be used now. The high school administration asked permission to:

- Align Scott 2 graduation requirements with the state (40 credits)
- Drop the required "extra" SHS credits (44 credits vs 40 credits)
 - Digital Citizenship -- When we first agreed to have this class for all students it was Digital Citizenship, but the standards have changed. Digital Citizenship does not exist in DOE course descriptions. Digital Citizenship is a recommended middle school course (technology, typing, word processing, spreadsheets).
 - The new class (4528 Digital Applications) is an introductory course for the Business pathway.
 - Student Example (Transfer student, Student who did not pass, Special Education)
- These "extra" required credits are still a priority & part of new pathways
 - Everyone will take Prep for College & Careers (in every graduation pathway)
 - Exploring with SMS how to make sure student come to SHS with Digital Citizenship & basic technology skills.

Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add one purchase order to the agenda: PLTW Purchase Order \$12,363.

Mrs. Roberts made a motion to approve the modification, seconded by Mr. Mays. Motion carried 5-0.

Mr. Kendall asked if there were any questions regarding the Consent Agenda. Mr. Moore commented that he had concerns about the difference in pay between the bowling coach and the robotics coach, adding that it gives the perception that more emphasis is given to athletics than academics. Mr. Kendall stated that the pay aligns with current ECA contracts and could be discussed when the new teacher contract is negotiated. He noted that the bowling season is also longer than robotics.

Mrs. Roberts asked for elaboration on the request to reduce the 2018 general fund budget. Ms. Sparkman answered that this allows the District to move whatever funds are not used in the 2018 budget to the 2019 budget and is something that is done every year.

Mr. Moore made a motion to approve the Consent Agenda. Mrs. Roberts seconded and motion carried 5-0.

VI. Consent Agenda

A. Consideration of [Board Minutes October 30, 2018](#)

B. Financial Considerations

1. [Payroll Claims 10-25-18](#)

2. Regular Claims

a. [AP Invoice Report 11-08-18](#)

b. [Regular Claims Oct. 25 - Nov. 7, 2018](#)

C. [Bank Reconciliation Summaries](#)

D. [Resolution to Reduce the 2018 General Fund Budget](#)

E. Permission to Purchase/Renew

1. [Third Quarter Resource Officer Expenses 2018](#) \$37,986.99

2. [Indiana School Boards Association 2019 Dues](#) \$5,750

F. Personnel Recommendations

1. Resignation(s)

a. [Lilly Ponder - JES 3 Hour/182 Day Cook \(effective 10-12-18\)](#)

b. [Allyson Gaffney - JES Administrative Assistant \(effective 11-2-18\)](#)

c. [Tiarra English - SHS Sunshine Society Co-Sponsor](#)

d. [Douglas Matthew Krieger - LES Title I Instructional Assistant \(effective 11-30-18\)](#)

2. Support Staff Recommendation(s)

a. [Katherine Hunt - SMS 4 Hour/182 Day Cook](#)

b. [Jimmy Shelton - 8 Hour/261 Day Maintenance Position](#)

c. [Amanda Smith - LES 5.75 Hour/180 Day Special Ed Aide](#)

d. [Jenny Manness - LES 5.5 Hour/170 Day Title I Instructional Asst.](#)

3. ECA Recommendation(s)

a. [Bobby Richie, Sr. - SHS Bowling Coach](#)

b. [Erick Lizenby - SMS Robotics Coach](#)

4. Field Trip Request(s)

a. [SHS Band Students \(8\) - WKU Honors Band Clinic, Bowling Green, KY, Jan. 24-26](#)

b. [SHS Winter Percussion - Winter Percussion WGI World Championships, Dayton, OH, Apr. 10-12](#)

5. Leave Request(s)
 - a. [Karen Anderson - Family Leave Beginning November 5, 2018](#)
6. [Paid Administrative Leave - Jeramy Powers \(effective Nov. 5, 2018\)](#)
7. [Permission to Post](#)
 - a. JES 3 Hour/182 Day Cook
 - b. JES 8 Hour/198 Day Administrative Assistant
 - c. HVAC Specialist (24 Hours/Week)
 - d. LES 5.5 Hour/170 Day Title I Instructional Assistant

VII. Other Business

A. [Scott County Soil & Water Conservation Meeting](#)

Mrs. Roberts made a motion to waive rental fees for the Scott County Soil & Water Conservation District Annual Meeting scheduled to be held in the SHS Commons. Mr. Mays seconded and motion carried 5-0.

B. Permission to Accept & Award Quotes for Tomcat Scrubber

1. [Sweepers.com - \\$9,075](#)
2. [RPS Corporation - \\$9,033.44](#)

Mr. Mays made a motion to accept the quotes for the Tomcat Scrubber to be used on the new gym floors. Ms. Soloe seconded and motion carried 5-0.

Mrs. Roberts made a motion to award to RPS Corporation with the lowest quote of \$9,033.44. Mr. Mays seconded and motion carried 5-0.

C. [Permission to Waive Rental Fees - Scott County Youth Football League Banquet](#)

Mrs. Roberts made a motion to waive rental fees for the SCYFL Banquet to be held at SMS. Mr. Mays seconded and motion carried 5-0. *Note: This request was received on Nov. 9 and the Board gave permission via email with official approval noted on this agenda.*

D. [Financial Discussion and Strategies 2019 and Beyond](#)

Dr. Slaton shared possible strategies to address the anticipated loss of approximately \$234,036 in revenue. He noted that over the past five years a stronger cash balance has been built, but with the current decline in enrollment and some high dollar ticket items coming up, the District needed to try to find other ways to keep a healthy cash balance. He added that the budget for the next two years will not be provided until the 2019 General Assembly in the Spring.

Several strategies to decrease expenses were discussed.

- Review District Class Sizes
 - Review of all three levels but particularly elementary and high school
 - Current thinking that we could through retirement save 3-4 positions (~\$240,000-\$320,000)
- Back down to 1 Business Manager (~\$50,000 savings - one time savings)
- Redesign and Restructure Title One Services
 - Total review of district Title One Services
 - Restructure to ensure all benefits are paid from Title grant
 - Potential savings of over \$96,000
- Changing the structure of SRO's Pay
- Analysis of existing utilities costs and any potential savings
 - Review lighting first in all buildings and look at switch replacements to reduce the lighting or to make lighting motion activated
 - Would likely have to spend some money to try to save money

- Review of OT in all areas but especially custodial and transportation
 - Becoming an increasing issue with more full times and less part time positions
 - Also, limited number of staff want to work the evening and weekend events- pushes others into overtime situations
- Review of bus routes and improved efficiency including ECA
- Custodian schedules built by building principals to maximize coverage and eliminate need for OT
 - Evening and weekend events have become an area where it is hard to staff custodians
 - Explore other ways to “clean” facilities (i.e. clubs help for an ECA donation, etc...)
- Changes in management of custodial supplies
 - Move to a minimum of a Centralized Ordering Process
 - Explore a Centralized Storage Area to house and inventory supplies

Other considerations and unknowns were listed as:

- Support Staff Salary Increases
- New Teacher Master Contract
- Bus Contracts 2019-2022
- State Biennial Budget- Spring 2019 General Assembly
- Fall 2019 Enrollment

Mr. Kendall stated that something to keep in mind whenever financial considerations are discussed is evaluating staffing and people who are not directly in the classroom with students to see if any of those positions could be rearranged rather than changing positions where students are directly affected.

E. [PLTW Purchase Order \\$12,363](#) - pending permission to add 11-13-18

Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

Dr. Slaton noted that several of our Scott 2 family members are mourning the loss of Joyce Broady, who passed away last week. Mrs. Broady was an aunt to Tamah DePriest, Jamie Lowry, and Matt McGlothlin, a great aunt to Adam (Lindsey) DePriest, Mendy Brown and Anna Reynolds, and sister-in-law to Sue Lowry.

He added that Scott 2 is also deeply saddened by the sudden passing of long time bus driver, Joe Terry who suffered a heart attack. His wife Charlene also drives a bus for Scott 2 and Dr. Slaton stated that our sympathies go out to her as she deals with this unexpected loss.

Also mentioned was the passing of Katie Madden's nephew, Ronnie Hall, at the age of 54. Dr. Slaton noted that Katie was very close to her nephew as his mother (Katie's sister) was killed in an automobile accident and Katie helped to raise him.

Last, Karen Anderson's mother, Mae Bell Charley, also passed away today after an illness. Dr. Slaton asked that everyone keep these families in your thoughts and prayers.

Mr. Kendall asked if any Board member had anything else prior to adjournment. Mrs. Soloe asked that in light of recent tragedies at bus stops around the country, if Mr. Riley would reach out to bus drivers to see if there are concerns about the safety of any Scott 2 bus stops or if there have been complaints from parents regarding any bus stops. Mr. Riley responded that he would look into this noting that the prosecutor is also now willing to prosecute based on license plate numbers.

Mr. Moore noted that the Sunshine Society hosted the state convention at the SHS New Tech building last weekend and that a former SHS teacher, Claire Ulen, actually wrote the Sunshine song that is still used.

Mr. Kendall noted that he was approached by two different people in last month about whether the District would sell the land on Boatman Road which could be another option when discussing financial savings in the months to come.

VIII. Adjourn

Mr. Mays made a motion to adjourn at 7:21 p.m. Mrs. Soloe seconded and motion carried 5-0.

Jason Kendall, President

Josh Mays, Vice President

Andrea Soloe, Secretary

Ron Moore, Member

Christy Roberts, Member