

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
November 27, 2018**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2) collective bargaining, (3) the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee.

The Executive Session began at 5:00 p.m. with all members present along with Dr. Slaton and Mr. Brewer. There was no subject discussed other than that specified on the agenda. Executive Session ended at approximately 6:00 p.m.

Regular Board Meeting - 6:00 p.m.

- I. Call to Order
Mr. Kendall called the meeting to order at 6:00 p.m. with all members present with the exception of Mr. Mays.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
- A. Recognition - SMS Student Council Gold Council Award
Dr. Slaton congratulated the SMS Student Council for recently being awarded the Gold Council Award. He stated that they had been an Honor Council for 22 years but this is a new and higher honor. Sponsors, Mr. Tevin Shultz and Mrs. Amber Zeigenbein, introduced SMS council officers, Mallory McGlothlin, Claire Routt, and Kellan Carter, who explained what the council did to achieve this honor.
- B. [Homebound Report](#)
- C. [Virtual School Report](#)
The Homebound and Virtual School Reports were provided for Board review.
- D. Medicaid Total Reimbursement
Dr. Slaton noted that the total year to date amount reimbursed from Medicaid was \$82,431.23. He thanked the Board for allowing the corporation to follow this practice.
- E. [Elementary School ISTEP Presentations](#)
1. Johnson Elementary - Chris Routt
 2. Lexington Elementary - Nick South
Principals Routt and South shared Spring 2018 ISTEP+ data for JES and LES. Mr. Routt

explained that scores are based on 50 percent performance (students' ISTEP scores) and 50 percent growth points. JES had 68.2 performance points and 123 growth points, giving them a score of 95.6 for a letter grade of "A." Mr. Routt stated that he was incredibly proud of the staff and students at JES, especially for attaining such high growth points. He added that the challenge now is to be able to surpass this high growth rate. He spoke of plans to use flex grouping, quality accelerated reader and math (rather than striving for points), and writing weekly across the curriculum which they hope will address any weak areas while striving towards continued growth.

Mr. South shared that LES had 68.5 performance points, 94 growth points, and a score of 81.3 for a letter grade of "B." He was pleased that they had targeted math as a weak area and saw significant improvement in that area. Mr. South also outlined plans going forward which included targeted intervention groups, improved usage of student growth point data, revamped RTI protocols, and focusing on quality rather than the number of points for accelerated reader. He added that they are already seeing benefits from these implementations.

Mrs. Roberts asked, based on their presentations and what they had learned from test results, how much Mr. Warner was using this data and engaging with teachers and principals. Both principals responded that Mr. Warner consistently engages with both on RTI, Star Data, ISTEP data, historic data and analyzing the data to help determine where students are struggling across the board. There was also a lot of discussion between principals and during grade level meetings regarding what was working and what was not.

Mr. Moore questioned whether students met with Title I instructors in their classrooms or if they went to the Title I room, stating that he felt going to the Title I room would allow for more bonding. Mr. South stated that both options are used and there was discussion about the lack of space at some buildings being an issue. Mr. Brewster added that scheduling to best utilize time and space was challenging but critical.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add several items to the agenda:

- Recommendation of Katrina Franklin as SHS Freshman Boys' and Girls' Cheer Coach
- Recommendation of Samantha Hunt as Sub Bus Driver for Charles Hunt
- Recommendation of Jim Lakner as HVAC Specialist (24 hrs/wk)
- Medical Leave for Lisa Eadler as SES Special Ed Aide (Dec. 19 - Jan. 30 approximately)
- Permission to Waive Rental Fee - Young Marines Graduation
- Retirement of Robin Meadows - JES 3rd Grade Teacher
- Post JES 5.75 Hour/180 Day Duty Aide
- Discussion of Stipends to Match Teacher Appreciation Grant

Mrs. Roberts made a motion to approve the agenda with the noted modifications. Mr. Moore seconded and motion carried 4-0.

VI. Consent Agenda

- A. [Consideration of Board Minutes 11-13-18](#)

- B. Financial Considerations
 - 1. [Payroll Claims 11-8-18](#)
 - 2. Regular Claims
 - a. [AP Invoice Report 11-15-18](#)
 - b. [Regular Claims Nov. 8 - 15, 2018](#)
 - 3. [Copier Lease](#)
- C. [Monthly Financial Report](#)
- D. [Resolution to Update Small Claims Court Authority](#)
- E. [Teacher Appreciation Grant - IDOE](#)
- F. Personnel Recommendations
 - 1. Termination(s)
 - a. [Katherine Nott - SMS 5.5 Hour/182 Day Cook](#)
 - b. [Jeremy Powers- SHS Science Teacher- Cancellation of Teaching Contract](#)
 - 2. Resignation(s)
 - a. [Matt McGlothlin - SHS Girls' Soccer Coach](#)
 - 3. Support Staff Recommendation(s)
 - a. [Douglas Wayne Hall - SHS 253 Day/5.5 Hour Custodian](#)
 - b. [Melissa Hall - SHS 5.5 Hour/180 Day Study Hall Aide](#)
 - c. [Amanda Hunter- VFES 5.75 Hour/180 Day Instructional Aide](#)
 - d. [Kayla Brooks - VFES 5.75 Hour/180 Day Instructional Aide](#)
Note: to address some scheduling conflicts, this position will be split through the end of December with Mrs. Hunter working on Tuesdays & Thursdays and Ms. Brooks working Mondays, Wednesdays & Fridays. Ms. Brooks will fill the entire position starting in January.
 - e. [Niles Taber - SHS 5.5 Hour Custodian](#)
 - f. [Amber Smith - JES 8 Hour/198 Day Administrative Assistant](#)
 - 4. ECA Recommendation(s)
 - a. [Tim Patton - SHS Winter Guard Director](#)
 - b. [Alyssia Dancer - SHS Winter Guard Assistant Director](#)
 - c. [Cathy Faughender - SMS Winter Guard Director](#)
 - d. [Emily Pease - SMS Winter Guard Assistant Director](#)
 - e. [Leah Anne Becker - SHS Volunteer Swim Assistant](#)
 - f. [Shelly Bartoch - SHS Volunteer Swim Assistant](#)
 - g. [Jena Livesay - SHS Volunteer Swim Assistant](#)
 - h. [Brandon Bush - Winter Percussion Staff](#)
 - i. [Adam Comer - Winter Percussion Staff](#)
 - j. [Mickey Hall - Winter Percussion Staff](#)
 - k. [Scott Ulrich - Winter Percussion Staff](#)
 - l. [Shelby Turner Mays - SES Destination Imagination Coach](#)
 - 5. [Permission to Post](#)
 - a. SMS 5.5 Hour/182 Day Cook
 - b. SHS Girls' Soccer Coach
 - c. SHS Science Teacher
 - d. Science Club Co-Sponsor
 - e. Science Olympiad Director
 - f. Science Olympiad Coach

Mrs. Roberts made a motion to approve the Consent Agenda as presented. Mrs. Soloe seconded and motion carried 4-0.

VII. Transportation

A. [Award Bus Contract- Cort McGlothlin- J2](#)

Mrs. Charlene Terry requested permission to give her late husband's bus route to Mr. Cort McGlothlin which requires the approval of the Board since Mr. Terry was awarded the initial contract. Mr. Moore made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

VIII. Other Business

A. [2019-20 School Calendar Proposal](#)

Dr. Slaton presented the proposed 2019-20 school calendar noting that there were two different teacher days at the beginning of the year to allow some flexibility due to interest in having the initial Open House at the elementary level on one of those days. Mrs. Roberts made a motion to approve seconded by Mrs. Soloe. Motion carried 4-0.

B. FYI

Dr. Slaton ask that everyone remember Mike and Polly Higgins and their families as Mike's mother passed away last week along with the family of retired Art teacher, Tom Slack, who taught for many years at both SMS and SHS, who also passed away last week.

Added 11-27-18:

1. [Samantha Hunt - Sub Bus Driver for Charles Hunt](#)

2. [Jim Lakner - HVAC Specialist \(24 hrs/wk\)](#)

3. [Katrina Franklin- SHS Freshman Boys' and Girls' Cheer Coach](#)

4. [Lisa Eadler - Medical Leave - SES Special Ed Aide](#) (Dec. 19 - Jan. 30 approximately)

5. [Permission to Waive Rental Fees - Scott County Young Marines Graduation \(SES\)](#)

Mr. Moore made a motion to approve Items 1-5. Mrs. Soloe seconded and motion carried 4-0.

6. [Retirement of Robin Meadows](#) - JES 3rd Grade Teacher - (End of 2018-19 School Year)

Dr. Slaton announced that Mrs. Robin Meadows has decided to retire at the end of the 2018-19 school year after teaching the third grade at Johnson Elementary school for 24 years. Mrs. Meadows has been an active member of the District Discussion Team, served as robotics coach, and paid her dues as bus supervisor for some years. She is a strong leader and will be missed by students and staff alike. He wished her many great retirement years and stated that we will officially celebrate with her at the Retirement Dinner in May. Mrs. Soloe made a motion to approve seconded by Mrs. Roberts. Motion carried 4-0.

7. Permission to post JES 5.75 Hour/180 Day Duty Aide

Mrs. Roberts made a motion to approve seconded by Mrs. Soloe. Motion carried 4-0.

8. Discussion of Stipends to Match Teacher Appreciation Grant

Mr. Kendall stated that the State provided a Teacher Appreciation Grant to divide among certified teachers and the Board wanted to provide some type of stipend to everyone not included in that grant. He noted that there had been no raises for eight years and that the Board hopes to have non-certified salaries discussed at the same time as the upcoming new teachers' contract.

Therefore, in addition to the certified staff eligible for the Teacher Appreciation Grant all other certified staff will receive the same stipend amount of \$418 which is based upon the grant amount for "effective" teachers (includes counselors, new teachers, administrators, licensed directors, etc.).

All non-certified staff employed by Scott 2 as of the first day of the 2018-19 school year, and who have been continuously employed through November 27, will receive an amount equal to \$50 per the number of hours worked per day or \$10 per the number of hours worked per week. Crossing guards will be based on \$10 an hour work time.

Ms. Sparkman recommended paying stipends out of the same funds as each individual's salary is normally paid. (i.e., food service, transportation, etc.)

Mr. Kendall made a motion to approve the stipends as described to be paid on the next payroll. Mrs. Roberts seconded and motion carried 4-0.

IX. Adjourn

Mrs. Roberts made a motion to adjourn at 7:47 p.m. Mrs. Soloe seconded and motion carried 4-0.

Jason Kendall, President

Andrea Soloe, Secretary

Ron Moore, Member

Christy Roberts, Member