

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
February 9, 2016**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 (2) For discussion of strategy with respect to (6) any individual over whom the governing body has jurisdiction; (9) to discuss a job performance evaluation of an individual employee.

The Executive Session was held at 5:00 p.m. with all members present along with Dr. Slaton. LES Principal
Chuck Rose joined the meeting in progress. There was no subject discussed other than that specified on the agenda.
The meeting adjourned at approximately 6:00 p.m.

Regular Board Meeting - 6:00 p.m.

- I. Call to Order
Mr. Kendall called the regular meeting to order at 6:05 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
Mr. Josh Stigdon introduced himself as the new school attorney and provided his contact information to the Board.
- IV. Superintendent's Report
- A. Lexington Elementary School Recognition
LES Principal Chuck Rose announced that Lexington Elementary is one of only eight schools in Indiana nominated by State School Superintendent Glenda Ritz to apply for the United States Department of Education Blue Ribbon Award. Schools are selected based on their ISTEP scores and percentage of students who qualify for state assistance. Mr. Rose credited his staff for their hard work and commitment to doing whatever needs to be done to help every student achieve, adding that he believes they are one of the best staffs in the country. Blue Ribbon Award winners will be announced in September. He introduced

several staff members who were in attendance. (Lisa Broyer, Lindsey DePriest, Jaclyn Goode, Sherri Hale, Amanda Judd, Ellie Lee, Tracy Lucas, Gina Nichols, Tonia Owens, Connie Renschler, Cherie Schuler, Mandi Wade and Jordan Warner.) Dr. Slaton and the Board congratulated the entire LES staff and thanked them for attending the meeting to be recognized for such an impressive achievement.

B. Scottsburg High School Recognition

Dr. Slaton announced that Scottsburg High School will be featured in a Legislative Report by the Indiana Principal's Leadership Institute and Indiana State University for their work with Professional Learning Communities, stating that this is more good recognition for the great work occurring in Scott 2.

C. Enrollment Update- Second Count Day [Enrollment Doc](#)

Dr. Slaton reported that preliminary ADM enrollment figures show Scott 2 up 31 from September and up from one year ago.

D. [Homebound Report](#)

There are currently five students receiving homebound instruction, four due to medical issues and one for behavioral issues.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add the following items to the agenda: 1) remove recommendation for Laina Mays as SHS 5 hour cook; 2) add field trip request for the SHS Model United Nations group to attend the Model UN Conference at Indiana University in Bloomington on February 19-21; 3) add salary adjustment for Jordan Warner; and 4) add posting for Director of Elementary Education. Mrs. Roberts made a motion to approve the agenda with these modifications. Mr. Mays seconded and motion carried 5-0.

VI. Consideration of Board Minutes

Mr. Mays made a motion to approve the minutes from the [January 26, 2016](#) Board meeting as presented. Mrs. Roberts seconded and motion carried 5-0.

VII. Financial Considerations

A. [Expenditure Summary](#)

B. Payroll Claims [January 28, 2016](#)

C. Regular Claims

1. [January 18 - 22, 2016](#)

2. [January 25 - 31, 2016](#)

3. [February 9, 2016](#)

D. [Monthly Financial Report](#)

Ms. Sparkman noted that enrollment is trending upwards which has not happened in at least the last four years. Mrs. Roberts made a motion to approve items A through D. Mrs. Soloe seconded and motion carried 5-0.

E. Permission to Accept/Award Quotes

1. Scrubber for LES

a. [Kenway \\$7,898.00](#)

19

b. [Four U Packaging & Supplies \\$9,851.34](#)

Dr. Slaton asked permission to purchase a new scrubber to maintain the gym floor and hallways

at

LES, noting that it will also be used to strip wax without the use of wax strippers, which present a falling hazard. Mrs. Soloe made a motion to accept the quotes. Mrs. Roberts seconded and motion carried 5-0.

Dr. Slaton and Mr. Riley recommended awarding the quote to Kenway for \$7,898 for a new Tom-Cat scrubber, which is the same type purchased for the high school and middle school. Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

2. Driver's Education Class

a. [Driver's Ed LLC](#)

Dr. Slaton stated that only one quote was received in regard to offering Driver Education classes after school hours at Scottsburg High School. Mrs. Roberts made a motion to accept the quote from Drivers Ed LLC. Mr. Mays seconded and motion carried 5-0.

Dr. Slaton recommended awarding the quote to Driver's Ed LLC at the quoted cost of \$400 per student, which is a \$50 savings to each student. The Board will waive rental fees for use of the facility in order to obtain the savings for the students.

Mr. Kendall asked how many classes would be offered, if they would be blocking off the high school parking lot for practice drivers, and if insurance coverage was assured. Dr. Slaton stated that 10 sessions would be offered (each semester and during the summer) and that the school attorney reviewed the quote packet and felt insurance coverage was covered. Mr. Manns will address the parking lot issue with Mr. Hurley. Mrs. Roberts made a motion to approve,

seconded

by Mr. Mays. Motion carried 5-0.

F. [Consideration of Leave Request Revision](#)

Dr. Slaton informed the Board that Ms. VanGosen was approved on November 17, to attend the FFA Washington Leadership Conference in Washington D.C. with five students. The original registration

amount

went up \$360 due to a colleague being unable to attend which caused her to be ineligible for the lower

rate.

Since this is over 10 percent of the total cost approved, it requires Board approval. Mrs. Roberts made a motion to approve, seconded by Mr. Moore. Motion carried 5-0.

G. [Performance Grant Distribution](#) \$59,249.30

Dr. Slaton reported that the performance grant amount changed slightly and provided a list of amounts to

be

distributed to teachers. The state distributes these funds to schools based on performance in relation to assessment scores. Three changes to the state legislation this year are: 1) there has to be a

differentiation

between the amounts given to Highly Effective and Effective teachers (it can be as small as \$1.00); 2)

the
must

Performance Grant Distribution is no longer negotiable only discussable with the local CTA; and 3) we

use the "Hold Harmless" legislation as it relates to the teacher evaluations with test scores (however, this does not pertain to Scott 2 because we have an old contract prior to the legislation changing). Once the funds are received they must be distributed to teachers within 20 business days. Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

H. Consideration of Joran Warner's Contract - **added 2-9-16**

Dr. Slaton recommended that Mr. Warner's salary be raised \$10,000, effective January 22, 2016, which was the date he received his administrative license. Mrs. Roberts made a motion to approve, seconded by Mr. Moore. Motion carried 5-0.

VIII. Operations

A. Personnel Recommendations

1. Resignation(s)
 - a. [Brian Roberts - SMS Social Studies Teacher](#) (effective 2-2-16)
2. Certified Staff Recommendation(s)
 - a. [Carol Reed - Longterm SMS Social Studies Substitute Teacher](#)
3. Support Staff Recommendation(s)
 - a. [Krystal Mount - SES 5.75 Hour Special Education Aide](#)
 - b. [Laina Mays - SHS 5 Hour Cook](#) - removed 2-9-16
 - c. [Vanessa Burns - 7 hrs/day 4 days/wk District Special Ed Aide](#)
4. ECA Staff Recommendation(s)
 - a. [Ben Bottorff - SHS Boys' Golf Coach](#)
 - b. [Aaron Gutowski - SHS Boys' Asst. Track Coach](#)
5. Professional Leave Request(s)
 - a. [Ken McMichael - FFA Farm Machinery Show, Louisville, KY, Feb. 12](#)
 - b. [Ondra Couch & Lana Coverdale - Central States Conference on Teaching Foreign Languages, Columbus, OH, March 10-11](#)
 - c. [Scott Borden, Bobby Doriot, Amber & Jeremy Zeigenbein, Tiffany & Eric Cople - ISTE, Denver, CO, June 26 - 30](#)
6. [Permission for Paid Administrative Leave - Deb Yost](#)
7. [Permission to Post](#)
 - a. SMS Social Studies Teacher (posted 1-29-16)
 - b. VFES Special Education Aide
 - c. Director of Elementary Education - added 2-9-16
8. Field Trip Request - added 2-9-16
 - a. SHS Model United Nations - IU Model UN Conference, Bloomington, IN, Feb. 19-21
Mr. Mays made a motion to approve items 1 through 8. Mrs. Soloe seconded and motion carried 5-0.

IX. Policy

A. [Permission to Revise Overtime Policy](#)

Ms. Sparkman recommended revising the current policy on overtime to clarify how paid time off (PTO) is addressed in regard to overtime.

Current Policy:

Time and a half for all extra time worked beyond 40 hours per week. Overtime pay is paid 2 weeks later on the next regularly scheduled corporation payroll.

Proposed New Policy:

Time and a half for all extra time worked beyond 40 hours per week. Paid time off (PTO) is included when calculating overtime pay. Overtime pay is paid 2 weeks later on the next regularly scheduled corporation payroll.

Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

X. Permission to Waive Rental Fees

A. [Chamber of Commerce](#)

The Chamber of Commerce asked permission to have fees waived for the Harlem Ambassadors event to be held in Meyer Gym on November 4. This is a great event for the community and proceeds benefit our students in many ways. Mrs. Soloe made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

XI. Other Business

A. Thank You Notes

Dr. Slaton shared a [note from SMS Archery](#) Coach Chris Jeffries thanking the Board for allowing them to apply for the NRA grant. They will receive \$5,932.70 for new targets, bows, & supplies for their program, so

this is a great boost for our middle school archery teams. He also shared a note from the [Scott County Youth Grantmaking Council](#) thanking the Board for supporting the alumni basketball game. The council made a profit of over \$5,800 for the youth in Scott County through that event.

[Thank you cards](#) were also received from JES Title I Coordinator Wendy McIntosh for condolences sent after the loss of her grandfather; from JES Cafe Manager Elizabeth Brown after the passing of her mother-in-law; and from JES Teacher Alicia Neace after the loss of her husband. Dr. Slaton stated that he was sure all of these families appreciate our thoughts, prayers and support as they go through these very difficult times.

The Board scheduled an Executive Session on Tuesday, February 16, at 5:15 p.m. to meet with the Athletic Director Search Committee to discuss their findings.

Mr. Kendall asked that a list of staff members requesting to attend the Canvas Conference this summer, along with the estimated cost, be added to the list of ISTE participants to provide the Board with a better idea of the whole picture for the summer conferences.

Mr. Moore stated that he wanted to clarify that class sizes at the high school are not a concern of the Board at this time. He had heard that some teachers were under the impression that the Board was considering cutting or combining some of the small classes and that is not the case.

XII. Adjourn

Mrs. Roberts made a motion to adjourn at 6:49 p.m. Mrs. Soloe seconded and motion carried 5-0.

Jason Kendall, President

Josh Mays, Vice President

Christy Roberts, Secretary

Ron Moore, Member

Andrea Soloe, Member