

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
April 12, 2016**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties; (5) to receive information about and interview prospective employees.

The Executive Session was held at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. The meeting adjourned at approximately 6:05 p.m.

Regular Board Meeting - 6:00 p.m.

- I. Call to Order
President Kendall called the meeting to order at 6:06 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
 - A. Recognition
Dr. Slaton announced that SHS Senior Jordan Shuler received the Lilly Scholarship. Jordan is the son of LES teacher Cherie Shuler. He plans to attend Grace College in Warsaw to study accounting and sports management. Dr. Slaton stated that Jordan is a hard working young man who is very deserving of this scholarship and congratulated Jordan and his family for this great honor.

Dr. Slaton went on to congratulate the SHS academic teams. The math, social studies and science academic teams placed first on March 17 at the Academic Team Invitational at New Albany. The defending state champion social studies team only missed one question, scoring 24 out of 25 correctly! The English team tied for second place, but after several tie-breaker questions, the team ended up finishing fourth and the interdisciplinary team placed third. He congratulated the students and wished them luck at the

competition at Austin on April 19.

at The SHS Archery team was also congratulated for receiving the highest score the team has ever earned the State Tournament! They are awaiting official news to see if the team will qualify to compete in the National Tournament in May.

in The SES 5th Grade Destination Imagination Team qualified for the Global Finals in Knoxville, Tennessee late May. Because of the timeline of the Global Finals, they have decided not to accept the invitation to the finals this year. Dr. Slaton congratulated the students and their sponsors them on their great accomplishments this year and for representing Scott 2 so well. Team members included: Grace Routt, Claire Routt, Rachael Mount, Kaylee Cox, Payton Christie, and Catherine Valencia. Mrs. Jennifer Routt and Mrs. Tammy Treadway are the DI Team Sponsors.

The SHS Cheerteam also had great success at the National LIVE competition hosted by JamFest. The team won first place and were Grand Champions again this year. They also received a full paid bid for the next competition in Chicago. Dr. Slaton congratulated the cheerteam for all of their hard work and success.

B. [Special Services Homebound Report](#)

The SSU Homebound Report was provided for review. There are currently seven students receiving homebound instruction, five due to medical needs and two for behavioral issues.

C. SHS Greenhouse Update

for Dr. Slaton notified the Board of a significant set back on the SHS Greenhouse Project. He stated that he was informed late last week that the plans submitted to the State of Indiana were rejected. The reason the denial of this project was because there were documents that were not submitted to the state by the Greenhouse Company that was awarded the contract on October 6, 2015. Dr. Slaton is consulting legal counsel about the proper way to sever ties with the Greenhouse Company and to start over in obtaining quotes for a greenhouse. He asked permission to have the authority to move forward with legal counsel to

take this project from the Greenhouse Company and restart the process. He noted the probability of working with Jamie Lake from Kovert Hawkins to help guide the process, stating that when we started this process last year, we did not have any affiliations with an architect firm, but now that we do, he felt it the most logical and best path forward at this time. He noted that having an architect involved will be a little more costly, but he felt, worth the cost. Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

D. SSU Update

plan Dr. Slaton noted that he, Mr. Marshall and Ms. Sparkman are working to finalize the Related Services

and costs and will have a detailed presentation at the April 26th Board meeting. He stated that he is still waiting to hear from SSU on their counter-proposal.

E. [Softball Dugouts](#)

a Dr. Slaton shared pictures of the recent dugout project and thanked Mr. Riley and his crew for doing such great job on the dugouts.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add the resignation of Leigh Anne Peterson to the agenda. Mr. Mays made a motion to approve the agenda with this modification. Mrs. Soloe seconded and the motion carried 5-0.

VI. Consideration of Board Minutes

Mrs. Soloe made a motion to approve minutes from the [March 8, 2016](#) Board meeting and the [April 6, 2016](#) Executive Session as presented. Mrs. Roberts seconded and motion carried 5-0.

VII. Financial Considerations

A. [Expenditure Summary](#)

B. Payroll Claims

1. [3-10-16](#)
2. [3-24-16](#)
3. [4-07-16](#)

C. Regular Claims

1. [March 1-4, 2016](#)
2. [March 7-11, 2016](#)
3. [March 14-18, 2016](#)
4. [March 21-31, 2016](#)
5. [April 12, 2016](#)

Mr. Mays made a motion to approve Items A, B, and C. Mrs. Roberts seconded and motion carried 5-0.

D. [Monthly Financial Report](#)

E. [Bank Reconciliation Summary](#)

F. Permission to Purchase/Renew

1. [Lewis Kappes Invoice \\$3,100](#)
2. [Van Ausdall & Farrar \\$5,530](#)
3. [School Messenger Renewal \\$14,681.25](#)

Dr. Slaton provided information from Scott Borden regarding the renewal of School Messenger.

He

stated that there are several other products that can replace what we are currently using to save money and get a custom app built for Scott 2. Below is the proposal from SchoolMessenger and what we currently pay for Gaggle and eSchoolView. Mr. Borden has looked at their Content Management Solution and believes it to be much better than eSchoolView noting that Gaggle has never been a great program for us but was our only option at the time. SafeMail looks to be an upgrade and will save \$1,116.25 for the corporation. Dr. Slaton thanked Mr. Borden and his crew for continuing to find ways to save the district money on technology.

Proposed	Cost	Comments
----------	------	----------

Communicate	\$5,697.50	Already have in place
Safe Mail	\$3,937.50	Replace Gaggle filtering
Web Site/Custom App	\$4,146.25	Replace eSchoolView
1 time setup fee	\$900.00	
Total	\$14,681.25	
Currently Paying		
Communicate	\$5,697.50	
Gaggle	\$5,180.00	Expires 7-31-16
eSchoolView	\$4,920.00	Expires 6-30-2016
	\$15,797.50	

Mr. Mays made a motion to approve purchases and renewals. Mrs. Soloe seconded and motion carried 5-0.

G. Free & Reduced Billings

Ms. Sparkman proposed billing free & reduced parents for the remainder of the textbook rental which is approximately \$80,000. The state reimbursement for each student was \$79.57, however TBR actually ranged from \$102-\$150 for elementary students and \$125-\$145 for middle and high school students. The free and reduced form refers to the textbook part as “textbook assistance” rather than “free” and legally we can bill for the portion not covered by the state, however, we have not done this in the past. Ms. Sparkman proposed billing one time to see if we might be able to recoup some of these funds. Also, in years past any balance owed on textbooks (for both free/reduced and full pay) was not carried forward to the new year’s registration bill. The Board discussed notifying parents who receive state assistance at the beginning of the 2016-17 school year that they should expect a bill for whatever portion of book rental is not covered by the state. For full pay parents, any unpaid book rental balances will be attached to next year’s registration bill. Ms. Sparkman will check current policy and discuss with court officials the best way to take any unpaid balances to small claims court. Mrs. Roberts made a motion to carry forward any unpaid book rental balances for parents on full pay to the 2016-17 school year and to notify parents that are free/reduced status that they will receive a bill for book rental balances not covered by the state in the spring. Mr. Mays seconded and motion carried 5-0.

H. [Permission to Apply for Common School Loan](#)

Mr. Mays made a motion to approve permission to apply for the Common School Loan which helps pay for technology devices and the four year lease. Mrs. Roberts seconded and motion carried 5-0.

I. Permission to Accept/Award Property/Liability Insurance Quotes

1. [Henriott Group \\$6,000](#)
2. [AON Insurance \\$5,000](#) (did not include helping with the RFP process.)
3. [Hays Company of IN - \\$5,000](#) (waived if they are chosen broker)

Mrs. Roberts made a motion to accept quotes. Mr. Mays seconded and motion carried 5-0.

Ms. Sparkman recommended the Henriott Group even though their quote is \$1,000, more stating that she has had great feedback from local schools that have recently engaged with them. She

added that the group appears to have a school focus, will provide an unbiased evaluation, and would not be part of the request for proposal pool as opposed to the other 2 companies. Mr. Mays made a motion to award the quote to the Henriott Group, seconded by Mrs. Roberts.

Motion

carried 5-0.

J. [Approval of Vacation Payout Plan](#) - **tabled**

Dr. Slaton recommended approval of the Vacation Payout Plan as presented (see attached plan). There was discussion about the need to develop a consistent system to track the number of work days, sick days,

holidays, etc. Mrs. Roberts made a motion to table pending verification of the days to be paid out and development of a consistent tracking system. Mr. Moore seconded and motion to table carried 5-0.

K. [CAPE 2016-17 Proposal- \\$5,000](#)

Dr. Slaton recommended approving the partnership proposal with the Scott County Community Foundation

and the Scott County Partnership to continue the Life Skills program at Scottsburg Middle School. He noted

that the interest money is down this year and our portion will be approximately \$5,000 compared to \$8,500

last year. He noted that SHS will not have the services of a counselor one day a week unless we do something on our own through the staffing plan proposal. Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

L. [2016-17 Band of Warriors Budget Proposal](#)- \$57,689.00

Dr. Slaton recommended approving up to \$57,689 dollars for the band programs, including summer, fall, winter percussion and winter guard. The funds will be distributed at the discretion of Mr. Johnston and

Mr.

Turner, who will use the attached document as a guideline to plan and budget for their competitive marching

season, winter guard, and winter percussion season. Mrs. Roberts made a motion to approve, seconded by

Mr. Moore. Motion carried 5-0.

M. [Permission to Purchase Staff Devices](#)

Mr. Borden provided a breakdown of what it will cost to purchase new staff devices, stating that hopefully the staff MacBooks are in good shape and we should get more money back on them. He hopes to get

the

cost below \$170,000. He originally thought it would be around \$50,000 per year, but it is projected this to

be

around \$43,000. Dr. Slaton recommended moving forward with this plan with. Mrs. Roberts made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

	Quantity	Price	Total
MacBook Air	175	\$1,149.00	\$201,075.00
4 Year Warranty	175	\$129.00	\$22,575.00
SuperDrive (DVD Drive)	20	\$74.00	\$1,480.00

Cases	175	\$23.85	\$4,173.75
			\$229,303.75
Trade in old MacBooks			-\$50,000.00
Trade in old staff iPads			-\$6,000.00
Total purchase price after trade			\$173,303.75
Approximate annual payment			\$43,325.94

N. Staffing Discussion

1. [Enrollment Task Force Presentation](#)

Dr. Slaton shared findings from the Enrollment Task Force and stated that the split grade classroom is strictly a model to help survive tough financial times and that two years ago when they began looking at this model, the District had a different financial perspective. He stated that through hard work by everyone the financial picture is different than it was even 3 years ago and there is no solid evidence suggesting that this is a good academic model. Dr. Slaton noted that he has been informed that Scott County is in a prime spot for when the east end bridge is completed and Scott 2 will want to be able to showcase what we have to offer and he does not want to make any shift which could disrupt our growth. One example of current success is Lexington Elementary's rating in the top 10 elementary schools in the state. The recommendation of the task force is to not pursue split grade classrooms at this time, but rather, to use identified strategies to bring further recommendations to the Board based on class size concerns. The Board agreed that split grade classrooms are not of interest to Scott 2 at this time.

O. General Staffing Discussion

a. [Slide Presentation](#)

b. [General Fund Projection for New Savings & Costs](#)

Dr. Slaton provided a slide presentation and spreadsheet regarding general staffing plans for the Board. Possibilities listed for the 2016-17 school year included:

Certified Positions

LES 5th Grade Teacher (2nd Position)
 Scott 2 College & Career Readiness Counselor
 SHS Health/PE (Advanced)
 SMS FACS Teacher

Support Positions

VFES Duty Aide
 School Nurse
 SMS Athletic Director (Stipend)
 JES Full time Art Aide
 JES Resource Room Aide
 Elementary Sports Coordinator (to replace elementary boys' & elementary girls' basketball coordinator positions)

He suggested that a work session be scheduled with principals and any interested parties to discuss this in more detail. Mr. Kendall stated that they would also need to look at the

District's

financial outlook to determine affordable plans.

Mr. Moore asked about keyboarding at the middle school and Ms. Nass shared that to address the

many needs at the middle school the solution they have planned is to create a semester-long sixth

grade keyboarding and digital citizenship class in lieu of one semester of social studies. Mrs. Cople and Mr. Bracey would work together on this effort. Consideration is also being given to making keyboarding programs available online for those who might want to have further instruction.

The middle school is looking at more STEM activities and would like to provide FACS to combat some of the poor health habits, substance abuse, and lack of good nutrition in our community.

Mr. Moore also commented that he feels having another counselor is important but is not sure about limiting that person to the area of "college and careers" as stated by Dr. Slaton. He went on to say that he would like to work towards having a counselor in each building. Dr. Slaton stated that he is working on a job description for the proposed College and Career Readiness counselor and will bring it to the Board as soon as it is completed. Mr. Moore also agreed with Dr. Slaton that working towards having a nurse in every building was a good plan.

VIII. Operations

A. Personnel Recommendations

1. Retirement(s)

a. [Lisa Vaughn - SMS Special Education Teacher](#)

b. [Melinda Hobson - SHS Math Teacher](#)

Dr. Slaton spoke of two teachers who have decided to retire at the end of this school year. Mrs. Lisa Vaughn has taught in our special education classrooms at SMS for 38 years and Mrs. Melinda Hobson has taught math at SHS for the past 23 years. He stated that both of these ladies have had a great impact on their students and will be missed by both their students and colleagues. He added that the Board wanted to thank Mrs. Vaughn and Mrs. Hobson and wish them many great years of retirement and hoped both will attend the Retirement Banquet on May 19th to be officially honored.

2. Resignation(s)

a. [Brady Wells - Varsity Boys' Basketball Coach](#)

b. [Wanda Aldridge - SHS 5.5 Hour Custodian](#)

c. [Leigh Anne Peterson - Student Nutrition & Wellness Director \(effective 4-22-16\)](#)
-added 4-12-16

3. Certified Staff Recommendation(s)

a. [Nick South - LES Principal](#)

4. Support Staff Recommendation(s)

a. [Sarah Reece - VFES Special Ed Aide](#)

- b. [Michael McCrady - JES 5.5 Hour Custodian](#)
- 5. ECA Staff Recommendation(s)
 - a. [John Mastin - SHS Asst.Varsity Girls' Track Coach](#)
- 6. Professional Leave Request(s)
 - a. [Caroline VanGosen & Ken McMichael - FFA State Convention - West Lafayette, IN, June 13-16](#)
 - b. [Caroline VanGosen - FFA National Convention - Indianapolis, IN, October 18-21](#)
 - c. [Holly Asdell - Sensory Integration Seminar - Louisville, KY, April 20](#)
 - d. [Linda Illingworth - ISHA Convention - Indianapolis, IN, April 14-16](#)
 - e. [Jason Clancy - IBCA Clinic - Indianapolis, IN, April 22-23](#)
- 7. Field Trip Request(s)
 - a. [JES 1st & 2nd Grade - Kentucky Center for the Arts - Louisville, KY, April 11](#)
 - b. [SMS Winter Guard - Competition - Elizabethtown, KY, March 20](#)
 - c. [SHS Cheer Team - Competition - Chicago, IL, April 16-17](#)
 - d. [SES Kindergarten - Stage One - Louisville, KY, March 28](#)
 - e. [LES 3rd Grade - Kentucky Science Center - Louisville, KY, May 11](#)
 - f. [SHS FFA - State Convention - West Lafayette, IN, June 13-16](#)
 - g. [SHS FFA - National Convention - Indianapolis, IN, October 18-21](#)
 - h. [LES 1st Grade - Louisville Zoo - Louisville, KY, May 11](#)
 - i. [LES 2nd Grade - Belle of Louisville - Louisville, KY, May 12](#)
 - j. [JES 4th Grade - Kentucky Derby Museum - Louisville, KY, May 20](#)
 - k. [SHS French Club - Kentucky Center - Louisville KY, June 10](#)
- 8. [Permission for Jordan Warner to serve as Renaissance consultant](#)
- 9. [Permission to Post](#)
 - a. SHS Social Studies Department Chair
 - b. Varsity Boys' Basketball Coach (posted 3-17-16)
 - c. SMS Special Education Teacher
 - d. SHS Math Teacher
 - e. SHS 5.5 Hour Custodian
 - f. LES 5th Grade Teacher
 - g. Elementary Athletics Coordinator
(This position will replace the elementary boys' basketball & the elementary girls' basketball coordinator positions and would include covering all recently added elementary sports opportunities, including cheerleading. The pay would be \$5,000, currently the basketball boys' and girls' coordinator makes \$2800+).

Mrs. Roberts made a motion to approve all personnel items. Mr. Mays seconded and motion carried 5-0. Dr. Slaton and the Board congratulated Mr. Nick South on being named the new principal at Lexington Elementary School.

IX. Facilities

A. Permission to Waive [Scott County Sheriff Posse](#) Rental Fees

Dr. Slaton recommended waiving rental fees for the Scott County Sheriff's Posse to use the athletic complex at SHS for defense training on April 20. He will make sure that other coaches who use that

facility are aware of the event in order to give them the opportunity if they want to secure any equipment stored there. Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

X. Other Business

A. [Thank You Notes](#)

Dr. Slaton stated that the Board received cards of thanks from: SMS teacher Gail Johnson for remembrances sent after the passing of her husband; SHS New Tech secretary Tom Harlow for remembrances sent after the passing of his sister; and from the Bridgewater family (LES secretary Debbie Gibson, custodian/bus driver Joe Gibson, teacher Amanda Judd, and coach Mark Bridgewater after the passing of their father, father-in-law and grandfather. He added that SHS custodian Rosa Putoff also suffered the tragic loss of her daughter late in March and asked that our thoughts and prayers continue to be with each of these families during these very difficult times.

Dr. Slaton also shared a card from Scott County Community Foundation Executive Director Jaime Toppe, thanking Scott 2 for supporting the Lilly matching grant campaign.

XI. Adjourn

Mr. Moore made a motion to adjourn at 7:22 p.m. Mr. Mays seconded and motion carried 5-0.

Jason Kendall, President

Ron Moore, Member

Josh Mays, Vice President

Andrea Soloe, Member

Christy Roberts, Secretary