

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
May 10, 2016**

Executive Session - 5:00 p.m.

IC 5-14-1.5-6.1 For discussion of strategy with respect to: (5) to receive information about and interview prospective employees; 6) with respect to any individual over whom the governing body has jurisdiction.

The Executive Session began at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. The Executive Session ended at 6:01 p.m.

Regular Board Meeting - 6:00 p.m.

I. Call to Order

Mr. Kendall called the regular meeting to order at 6:03 p.m.

II. Pledge of Allegiance

III. Moment of Silence for LES 1st Grader Mariah Qualls

Dr. Slaton asked that everyone continue to keep the family of LES first grader Mariah Qualls, who was killed in an automobile accident on April 30, in our thoughts and prayers. He thanked the LES faculty and staff along with the elementary counselors and our teachers and staff for pulling together to help the students and staff deal with this tragedy. A moment of silence in memory of Mariah was observed.

IV. Recognition of Visitors

LES parent Ashley Johnson had sent a letter to the Board on behalf of several LES parents asking if they would consider allowing Mrs. South to continue as a teacher at LES after her husband takes over the Principal position and attended the meeting to see if this might be a possibility. Mr. Kendall responded that Mr. & Mrs. South were aware of the plan to transfer Mrs. South prior to Mr. South's acceptance of the position.

V. Superintendent's Report

A. Recognition

1. SHS Academic Teams

Members of the SHS State Champion, State Runner Up, and State Third Place Academic Teams, along with Coach Robert Deirth, were in attendance to be recognized for their recent success. Dr. Slaton noted that social studies team coach, [Mr. Ryan Matheis](#), was unable to attend due to an opportunity he had to hear a current Presidential candidate speak, but he sent

a

note thanking the Board for recognizing these students and stated that they have put in a monumental effort and are fine examples and excellent representatives of SHS, Scott 2 and our community. Dr. Slaton stated that he agreed with Mr. Matheis and announced that for the fifth consecutive year, an SHS academic team won a state title at the Indiana Academic Super Bowl. This year the Interdisciplinary Team was named state champions. The team covered questions from all subject areas (math, science, social studies, English, and fine arts). The social studies team was the state runner-up, and the science team placed third which was the highest ranking

of

any science team in southern Indiana. The academic teams have now won state championships

in

English, science, social studies, and Interdisciplinary. Other coaches who helped prepare the Interdisciplinary team included math coach Jason Hudson, English coach Shawna Slaton and

fine

arts coach Melissa Terry. Mr. Deirth introduced students who were in attendance as Kaleb Mount, Isaak Mount, Josiah Croasdell and Noah Burns. Dr. Slaton and the Board congratulated the students and their coaches for their outstanding accomplishments and for making all of us extremely proud. Members of the teams who placed in the State are:

Science Team

Jacob Cook
Josiah Croasdell
Noah Burns
Isaak Mount

Social Studies Team

Kaleb Mount
Evan Howser
Jordan Shuler
Jacob Murphy
Coach Ryan Matheis

Interdisciplinary Team

Jacob Cook
Isaak Mount
Kaleb Mount
Evan Howser
Coach Robert Deirth

2. SMS Dollars & \$ense Bright Idea Competition

Dr. Slaton welcomed Dollars & Sense sponsors Mr. Russ Comer and SMS Counselor Barb

Decker.

Mr. Comer thanked the Board for allowing this program and thanked Principal Nass, the SMS counselors, teachers and students for their participation. The program is sponsored by Genesis Plastics and the Chamber of Commerce and included twelve community volunteers with over 30 volunteer hours, great kids with great ideas, and a school that is fantastic. The program teaches students about personal finance, budgeting, bank accounts, identity theft, macroeconomics and

the

importance of higher education. Students work in teams to present an idea or service to their classmates prior to going before a panel of professional judges. This year Mr. Gladden of

Genesis,

Mr. Konkler of Thomas Plastic, Mrs. Murphy of the YCB Foundation, and Mrs. Schneider, Hanover

College Assistant Dean of Students served as judges. Over twenty teams competed in the preliminary rounds, with twelve teams of over 30 students in the final round. Third place team members Elle Fleenor, Katie Brown, and Hannah Brown were in attendance and spoke about

their

plan for a water park which would be a drug free place for families and would encourage kids to be

active.

Cash prizes were awarded to the top six teams:

1st Place- SplatSportz: Kyler Lock & Kyle Burns

2nd Place- Kool Hangout: Brantley Deaton, Kaitlinne Moldero, Angel Richey, & Brianna Self

3rd Place- Scottsburg Springs Waterpark: Hannah Brown, Katie Brown, & Elle Fleenor

4th Place- Readers' Pin: Taegen Bright, Alyssa King, & Paradise Laws

5th Place- Full Spectrum: Tanner Stewart, Shawn Masterson, & Malachi Satchwill

6th Place- HIV Rehab Clinic: Rihana Scull & Alexis Moseley

B. Cheer Presentation

SHS Cheer Coach Cindy Howser proposed ideas to develop the cheerleading program. Mrs. Howser plans to close her local cheerleading gym which has been available for cheer training and has provided a feeder program which raises concerns about students involved in cheer having the training they need to compete for scholarships and cheer at the college level. Mrs. Howser has been in discussions with Dr. Slaton and Mr. Lowry and would like the Board to consider:

- offering tumbling classes through the schools with her cheer staff teaching kindergarten through high school students. An estimated \$5 charge per class would help finance the cheer program. They propose to use McClain Hall during the summer two days a week for beginner and advanced classes.
- adding another large competition to the cheer team schedule that would need to be funded at least partially by the District.
- starting a middle school cheer team to compete a couple of times and perform at one middle school and one high school game to prepare middle school cheer teams for high school cheer.

Mrs. Howser added that some equipment such as mats, would be required and may be available at a savings when she liquidates the equipment from her gym. Mr. Kendall stated that he had been involved at other schools in providing this type of program as a fundraising event at a much higher cost and that it had created great feeder programs and higher level competitive cheer teams. Questions regarding liability insurance will be researched prior to a Board decision.

C. [Student Random Drug Screen Discussion/Policy](#)

Dr. Slaton asked for questions and comments on the proposed student drug screening policy that was provided to the Board for review at the last meeting. He noted that he is in the process of gathering information from possible drug screening vendors to work on pricing options for consideration. There was discussion regarding:

- lowering penalties for students with positive test results if they take treatments or classes and have a clean drug test and whether to carry penalties over to the next season for students who

test positive at or near the end of their season. Community service was mentioned as an option. Everyone agreed that the goal is to help students change behavior rather than to discourage the students or take away perhaps the only positive thing in their lives and lose them altogether.

- not having a student's head coach sit on their review committee.
- how many students will be tested each time and what the time frame between testing periods will be. Dr. Slaton suggested monthly screenings for 8-10 kids. Quotes from vendors so far are \$39 for a 9 panel screen, plus \$38/hour, but Dr. Slaton is hoping to find better pricing.
- helping to offset the cost for testing by charging a fee when students register either for ECA participation and/or parking.
- how many substances can be tested for affordably (i.e., tobacco, steroids, etc.).
- who will track the information obtained from testing. Dr. Slaton suggested the Athletic Director or his designee would be over athletic suspensions and the Principal or his designee would be over non-athletic suspensions. He noted that records cannot be kept electronically and all paper records must be secured in a location to insure privacy is protected. He also advised that school personnel cannot be involved in the testing procedures due to liability issues and that swab tests are not as reliable as urine samples. Work will continue on the proposal and vendor information will be brought back to the Board.

VI. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add these items to the agenda:

- 1) Resignation of Christine Turner - JES Resource Aide effective end of school year
- 1) Resignation of Jason Carter - SHS Boys' Soccer Coach effective immediately
- 2) Leave Request - Kala Cudjoe & LaKynn Blanton - Size Matters Handwriting Program, May 21, Louisville, KY
- 3) ECA Recommendation - Brent Jameson - Varsity Boys' Basketball Coach & Summer Basketball Stipend Position
- 4) Medical Leave Request - Cindy Amick, SMS 4 Hour Cook, effective May 13 - August 1
- 5) Certified Recommendation - Zach Dodson - SHS Social Studies Teacher (New Tech)
- 6) Resignation of Tonya Thompson - SMS 5.5 Hour Supervision Aide
- 7) Resignation of Carrie Carter - SMS Dream Team Leader
- 8) Postings for JES Resource Aide, SHS Boys' Soccer Coach, SMS 5.5 Hour Supervision Aide & SMS Dream Team Leader

Mrs. Soloe made a motion to approve the agenda with modifications. Mrs. Roberts seconded and motion carried

5-0.

VII. Consideration of Board Minutes

Mrs. Roberts made a motion to approve the minutes from [April 26, 2016](#) as presented. Mr. Mays seconded and motion carried 5-0.

VIII. Financial Considerations

- A. [Expenditure Summary](#)
- B. [Payroll Claims May 5, 2016](#)
- C. Regular Claims
 1. [April 18-22, 2016](#)
 2. [April 25-30, 2016](#)

3. [May 10, 2016](#)

Mr. Mays made a motion to approve all payroll and regular claims. Mrs. Soloe seconded and motion carried

5-0.

D. [Monthly Financial Report 4-30-16](#)

Ms. Sparkman noted the continued positive trend in the general fund which is up \$36,870 from last year with projected support money for 2015-16 up \$275,000.

E. Permission to Accept & Award Kitchen Sanitation Quotes - **tabled**

1. [Smart Systems](#)

2. [Kenway](#)

3. [GFS](#) - No Quote

The question was raised as to whether the same vendor had to be used for all kitchens or if we could get price lists from each vendor and buy ala carte. Ms. Sparkman will check into this possibility. Mrs. Roberts made a motion to table, seconded by Mrs. Soloe. Motion to table carried

5-0.

F. [Permission to open ECA Sweep Account](#)

Ms. Sparkman asked permission to open an ECA sweep account in order to earn more interest. Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

G.. [Permission to Renew National School Board Association Dues \\$4,165](#)

Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

IX. Operations

A. Personnel Recommendations

1. Retirement(s)

a. [Karen Bramlette - SHS FACS Teacher](#) (end of year)

Dr. Slaton announced that SHS FACS teacher, Mrs. Karen Bramlette has decided to retire at the end of the 2015-16 school year after 40 years of service. Mrs. Bramlette started teaching at SHS in 1976. Dr. Slaton stated that she has had a positive impact on her students and been a strong leader among her colleagues. He stated that her presence will certainly be missed and he wished Mrs. Bramlette nothing but the best, stating that he looked forward to honoring her years of service at the retirement dinner on the 19th. Mr. Moore added that Mrs. Bramlette taught for five years at Crothersville prior to coming to Scottsburg.

2. Resignation(s)

a. [Erica Pangburn - SMS/SHS Vocal Music Teacher](#)

b. [Robin Meadows - JES Bus Supervisor](#)

c. [Christine Turner](#) - JES Resource Aide (effective end of school year)-**added 5-10-16**

d. [Jason Carter](#) - SHS Boys' Soccer Coach (effective immediately)-**added 5-10-16**

e. [Tonya Thompson](#) - SMS 5.5 Hour Supervision Aide (effective end of year)-**added 5-10-16**

f. [Carrie Carter](#) - SMS Dream Team Leader (effective end of year)-**added 5-10-16**

3. Certified Staff Recommendation(s)
 - a. [Allison Rademacher - LES 5th Grade Teacher](#)
 - b. [LeeAnna Willett - LES 5th Grade Teacher](#)
 - c. [Zach Dodson - SHS Social Studies Teacher \(New Tech\)](#) - **added 5-10-16**

Mr. Moore remarked that the hiring of Allison Rademacher made the third generation of teachers from the Meyer family at Scott 2. Her grandfather Charley Meyer and uncle Steve Meyer also taught in and retired from the District.
4. Support Staff Recommendation(s)
 - a. [Cindy Waters - Summer Feeding Site Coordinator](#)
 - b. [Kerrie Lewis - 4 Hour Summer Feeding Staff](#)
 - c. [Veronica Banda - 4 Hour Summer Feeding Staff](#)

Mr. Mays made a motion to approve Items 1-4. Mr. Moore seconded and motion carried 5-0.
5. ECA Staff Recommendation(s)
 - a. [Bobby Ashley - SHS Varsity Girls' Cross Country Coach](#)
 - b. [Tony Stidham - SHS Varsity Boys' Cross Country Coach](#)
 - c. [Jeremy Zeigenbein - Summer Softball Stipend Position](#)
 - d. [Tyler Jackson - SHS Boys' Tennis Coach](#)
 - e. [Brent Jameson - SHS Varsity Boys' Basketball Coach & Summer Basketball Stipend Position](#) - **added 5-10-16**

Mrs. Soloe made a motion to approve all ECA staff recommendations. Mrs. Roberts seconded and motion carried 5-0. Dr. Slaton welcomed new boys' tennis coach Tyler Jackson and new varsity boys' basketball coach Brent Jameson, who were in attendance, to Scott 2.
6. Professional Leave Request(s)
 - a. [Kasee Hobbs - Maternity Leave Request, Aug. 8 - Nov. 8](#)
 - b. [Jennifer Routt, Wendy McIntosh, Mandi Wade, Christy Semmont & Tammy Staser -](#)
[I National Conference, Long Beach, CA Feb. 21-25, 2017](#)
 - c. [Connie Renschler, Lindsey DePriest, Leigh Funk & Robin Burns - Size Matters Handwriting Program, Louisville, KY, 5-21](#)
 - d. [Michael Sims - AP Summer Institute in Macroeconomics, Bowling Green, KY, June 27- July 1](#)
 - e. [Caroline VanGosen - State Livestock Judging Contest, West Lafayette, KY, May 20-21](#)
 - f. [Kala Cudjoe & LaKynn Blanton - Size Matters Handwriting Program, May 21, Louisville, KY](#) - **added 5-10-16**
 - g. [Cindy Amick - Medical Leave - May 13-August 1](#) - **added 5-10-16**
7. Field Trip Request(s)
 - a. [SHS FFA - Livestock Judging, West Lafayette, IN, May 20-21](#)
8. [Permission to Post](#)
 - a. SHS FACS Teacher
 - b. JES IRead 3 Remediation Teacher
 - c. VFES IRead 3 Remediation Teacher
 - d. SES IRead 3 Remediation Teacher
 - e. SHS English Teacher (2 days/week during online summer school)

- f. SHS Math Teacher (2 days/week during online summer school)
- g. SHS Social Studies Teacher (2 days/week during online summer school)
- h. SHS Science Teacher (2 days/week during online summer school)
- i. SMS Social Studies Teacher (Maternity Leave Aug. 8 - Nov. 8)
- j. SHS Math Jumpstart Teacher
- k. SHS English Jumpstart Teacher
- l. JES Bus Supervisor
- m. JES Resource Aide - **added 5-10-16**
- n. SHS Boys' Soccer Coach - **added 5-10-16**
- o. SMS Dream Team Leader - **added 5-10-16**

Mrs. Roberts made a motion to approve Items 6, 7, and 8. Mr. Mays seconded and motion carried 5-0.

9. Permission to Accept Resignations, Retirements, or Leave Requests Requiring a Long Term Sub and Permission to Post those positions

Mr. Moore made a motion to approve Item 9, seconded by Mr. Mays. Motion carried 5-0.

X. [Permission to Waive Rental Fees for Lexington Alumni](#)

Mr. Mays made a motion to waive rental fees for the Lexington Alumni group to use the LES gym for their annual dinner on June 4. Mrs. Soloe seconded and motion carried 5-0.

XI. Policy

A. School Handbooks - Second Reading - **tabled**

1. [Scottsburg High School](#)
2. [Scottsburg Middle School](#)
3. [Scott 2 Elementary Schools](#)

Mr. Kendall shared his concerns about the wording of the elementary handbook section regarding “excessive make up that disrupts education” stating that he understood the issue with painted faces but questioned who determines what is excessive make-up that disrupts education. He also felt the parent

should be called and if the make up was to be removed, the parent or student should remove it. Mrs. Barrett

stated that the elementary principals had met and all felt something needed to be included in the handbook

regarding excessive make-up, but they will look at different wording.

Mrs. Roberts asked if the middle school and high school administration were working together to bridge differences in their handbooks as she felt that would make an easier transition for students, citing the differences in the sections on public displays of affection. She also questioned reports of inappropriate dancing at the prom and asked if it was monitored. Mr. Manns stated that he and his staff did their best to address anything inappropriate they see. He also thanked the Sheriff’s department for allowing Mr. B.J. Best to provide security at this year’s prom, adding that he did a great job. Mr. Manns and Ms. Nass said that they had made some changes to align the two handbooks and would continue to work together. Mr. Manns will remove the sentence about “holding hands and brief hugs” and bring the handbook back for approval.

Mrs. Roberts made a motion to table approval of the handbooks until they are updated accordingly. Mrs. Soloe seconded and motion to table carried 5-0.

B. [SCSD2 Gang Policy Proposal](#)- First Reading

Dr. Slaton proposed a Gang Policy for a first reading stating that this is a new state requirement.

XII. Other Business

A. [Thank You Notes](#)

Dr. Slaton shared thank you notes that the Board received for remembrances sent from SES Title I Assistant, Deanna Schafer after the loss of her father and from VFES Counselor Holly Asdell after the loss of her grandfather. He asked that everyone remember the families of JES teacher Lisa Spencer

and LES teacher Sherri Hale as they deal with the loss of Lisa's father, Sherri's father-in-law, Jim Hale.

Mr. Moore thanked the tour guides at the Scott County History Museum, Mrs. Abbott, Mrs. Jones, and Mr. and Mrs. Payne, for the great job they did with Mrs. Wooten's and Mrs. Richardson's JES 4th grade classes when they visited the museum. He reported the trip to be fun and beneficial for the students.

On behalf of the Board, he thanked Mr. Jason Clancy and Mr. Jacob Dunn for overseeing open gym while the boys' were without a varsity basketball coach.

Mr. Moore also thanked Mr. Riley and his staff for addressing the handicapped parking at the tennis courts so quickly.

XIII. Adjourn

Mrs. Roberts made a motion to adjourn at 7:30 p.m. Mrs. Soloe seconded and motion carried 5-0.

Jason Kendall, President

Josh Mays, Vice President

Christy Roberts, Secretary

Ron Moore, Member

Andrea Soloe Member