

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Board Minutes**

**May 24, 2016**

**Executive Session - 5:00 p.m.**

IC 5-14-1.5-6.1 For discussion of strategy with respect to: (5) receive information about and interview prospective employees. 6) With respect to any individual over whom the governing body has jurisdiction.

The Executive Session started at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. the meeting adjourned at approximately 6:05 p.m.

**Regular Board Meeting - 6:00 p.m.**

- I. Call to Order  
Mr. Kendall called the regular meeting to order at 6:10 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
  - A. [SHS Band of Warriors](#)  
Dr. Slaton announced that the SHS Band received the Indiana State School Music Association All-Music Award for 2015-16 in recognition of their achievements in marching band, solo and ensemble, jazz band, and concert band. This is the third all music award the band has received, having also received the award in 2004-2005 and 2008-2009. He congratulated the band members along with Mr. Johnston and Mr. Turner.
  - B. [SHS Senior Awards Program](#)  
Dr. Slaton shared that over \$3,047,315 in scholarship money was awarded to the Class of 2016 and he congratulated the Seniors and faculty at SHS for a job well done.
  - C. SHS Cheer Team  
[SHS Cheer Team Program Proposal](#)  
The Scottsburg Cheer Team competed at the JamFest Live Competition in Indianapolis in March and

were

awarded Champion in their division, Grand Champion overall, received a Gold Paid Bid to the U.S. Finals Competition, and were awarded a banner. They attended the U.S. Finals Competition in Chicago where they were the champions in their division and were awarded jackets, a trophy, and a banner. All division winners at the six U.S. Finals locations across the country were entered into a video submitted

competition

called the Champions Challenge. The Scottsburg Cheer Team was named the Champions Challenge Grand Champion for their division, they will be awarded rings and a banner for this honor. Dr. Slaton congratulated the SHS Cheer Team and coaches for this remarkable honor!

Dr. Slaton shared Mrs. Howser's program proposal with the Board. He noted that they had checked with the insurance company to make sure the tumbling classes would be covered and was assured that they would.

He asked permission to proceed with the tumbling classes as discussed. Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

D. Retirement Dinner

Dr. Slaton thanked Mr. Moore for giving the opening remarks at the retirement dinner last week, Mrs.

Cindy

Waters and her staff for the delicious meal, Mrs. Polly Higgins and her crew for setting up and decorating the Commons and Mrs. Connie Rose for planning the event. He stated that there was a great crowd and that several community members also attended to honor our retirees. Dr. Slaton thanked the retirees for their service to Scott 2, which totalled a collective 243 years, and wished them the best as they retire.

E. [Virtual School Report](#)

The virtual school report was provided for review.

F. [Homebound Report](#)

Ten students are currently receiving homebound services, five due to medical situations and five due to behavioral issues.

G. [Staff Exit Survey Responses](#)

The latest staff exit survey responses were provided for the Board's review.

H. [F1 International Student Fees](#)

Dr. Slaton provided a list of the F1 Visa International Student Fees for review and stated that we hope to have our first F1 Visa students at SHS this fall.

I. [Student Random Drug Screen Discussion/Policy](#)

The updated draft of the proposed student drug screen policy was provided for the Board. Dr. Slaton stated that he is in the process of having the policy approved by legal counsel and would bring the policy in June to begin the process for adoption. He informed the Board that he spoke with another vendor and their cost was \$20 per screen if we do 15 screens on each collection date or \$15 per screen if we do 20 screens. The cost of testing and analysis will be approximately \$16 dollars per collected specimen, making the total cost:

15 collections x \$36 x 10 months = \$5,400

20 collections x \$31 x 10 months = \$6,200

The wild card in this process is the follow up process for students who test positive since the school district would pay for follow up drug screens. Hopefully, we would not have that many positive drug

screens and the follow up cost is the \$16 (approximate) for the testing and analysis. County leaders & service providers collaborated on some options for students who test positive.

- J. LEXINGTON ELEMENTARY FOUR STAR SCHOOL- **added 5-24-16**  
Dr. Slaton announced that Lexington Elementary was declared a Four Star School by the Indiana Department of Education. In order to achieve this designation, a school must be in the top 25th percentile of schools in two ISTEP-based categories, must have earned the highest designation in the state's accountability system, and must be accredited by the Indiana Department of Education. He congratulated the LES faculty, staff and students for this high honor and stated that he was very excited for them to be able to add the Four Star designation to their Blue Ribbon School nomination feat!

V. Consideration of Modification to the Agenda and Approval

- Dr. Slaton asked for these additions to the agenda: 1) resignation of Zach Dodson; 2) resignation of Ken Bracey; 3) recommendation of Brent Jameson as SHS Health & P.E. teacher; 4) posting of District Food Service Coordinator, and SMS Social Studies Teacher; 5) permission to post SHS Social Studies Teacher for 3 days; 6) permission to hire the SHS Social Studies teacher prior to the next Board meeting; and 7) Lexington Four Star announcement. Mr. Mays made a motion to approve the agenda with these modifications. Mrs. Soloe seconded and motion carried 5-0.

VI. Consideration of Board Minutes

Mr. Mays recommended approval of the minutes from the [May 9, 2016](#) Executive Session and the [May 10, 2016](#), Regular Board meeting as presented. Mrs. Roberts seconded and motion carried 5-0.

VII. Financial Considerations

- A. [Expenditure Summary](#)  
B. [Payroll Claims May 19, 2016](#)  
C. Regular Claims  
1. [May 1-6, 2016](#)  
2. [May 9-13, 2016](#)  
3. [May 24, 2016](#)

Mrs. Roberts made a motion to approve all claims. Mr. Mays seconded and motion carried 5-0.

D. Permission to Purchase/Renew

1. [Project Lead the Way \\$3,000](#)  
2. [New Tech Continuation \(July 1, 2016 - June 30, 2018\) \\$41,200 \(four installments over two years\)](#)  
3. [Lewis Kappes Invoice \\$3,602.90](#)  
4. [MyOn Renewal \\$13,128.55](#)

Mrs. Roberts made a motion to approve purchases and renewals. Mr. Mays seconded and motion carried 5-0.

E. Permission to Accept & Award Quotes

1. Kitchen Sanitation Quotes

- a. [Smart Systems](#)
- b. [Kenway](#)
- c. [GFS](#) - No Quote

Dr. Slaton and Ms. Sparkman recommended awarding the quote to Kenway. Mr. Mays made a motion to approve seconded by Mrs. Soloe. Motion carried 5-0.

2. SES Gym/Cafeteria Floor Quotes

- a. [Blakley's \\$98,596](#)
- b. [Modern Surfaces \\$95,500](#)
- c. [Jack Laurie Group \\$84,675](#)

Mr. Moore made a motion to accept all floor quotes. Mrs. Soloe seconded and motion carried

5-0.

Dr. Slaton and Mr. Riley recommended awarding the quote to the Jack Laurie Group, noting that this is the same group that did the LES gym floor. He added that for budgetary purposes, they will allow us to pay 75% in 2016 and the remaining 25% in 2017. We have been told that there is not an asbestos problem and that the mastic that is under the current carpet and the existing floor can be discarded in a regular dumpster. Mr. Riley is meeting with the Astesco inspector to make certain that this is the case. If we should need to do the asbestos abatement, we will pay it from the remaining 2013 Bond money as it would qualify as a safety issue. The plan is on track to do the JES gym floor next. Mrs. Roberts made a motion to award the quote to the Laurie Group as specified. Mr. Moore seconded and motion carried 5-0.

F. [Consideration of Salary Schedule for District Nurses](#)

Dr. Slaton recommended approval of a revised salary schedule for district nurses. There was some question regarding the pay for substitute nurses which Ms. Sparkman will check on and report to the

Board.

Mrs. Roberts made a motion to approve the revised salary schedule, with the exception of the substitute pay. Mrs. Soloe seconded and motion carried 5-0.

G. [SSU Separation Agreement](#)

[Non Certified Salary Schedule](#)

Dr. Slaton asked for approval of the separation agreement with Madison Area Educational Special Services

Unit and the non-certified salary schedule. He explained that the separation agreement states that Scott 2

keep all co-op equipment and psych testing materials. A plan to replace equipment as needed will also

be developed. The separation agreement approves a \$50,000 cash balance for Scott 2. The exact amount

of grant funds will be determined in June. There are 7 certified staff that will come under Scott 2

employment and each will make the same amount they would have made next year at the co-op. They will then

advance on the same scale as all Scott 2 teachers. They will also receive the 5% Valic benefit and can transfer all

of

our their days, however those days won't be part of the payout for severance and cannot exceed what is in contract. There are 15 non-certified employees who will become Scott 2 employees and they will also make what they would have made at the co-op next year. There is no reduction of benefits and Scott 2 actually pays more toward retirement. There will be a meeting Friday morning to inform these employees and to answer individual questions. Mrs. Roberts made a motion to approve, seconded by Mr. Mays. Motion carried 5-0. *(It was noted that Patrick Mendez verbally resigned as ED self contained room aide today but is still listed on the agreement .)*

VIII. Operations

A. Personnel Recommendations

1. Retirement(s)

a. [Gail Johnson - SMS 6th Grade Language Arts Teacher](#)

Dr. Slaton shared that SMS 6th Grade Language Arts Teacher, Mrs. Gail Johnson, has decided to retire at the end of this school year. Mrs. Johnson has taught for 13 years in Scott 2 beginning at the Unity School from 2002 to 2005. She left to work as an SSU Behavioral Consultant for one year before coming back to teach at the middle school in 2006. He stated that Mrs. Johnson's service to our students is greatly appreciated and that she will be missed by students and staff alike. He wished her the best as she retires

and hopes that she will come to next year's Retirement Dinner to let us officially recognize

her. Mrs. Roberts made a motion to accept, seconded by Mr. Mays. Motion carried 5-0.

2. Resignation(s)
  - a. [Jena Hudson - Elementary Music Teacher](#)
  - b. [Jena Hudson - JES Web Coordinator](#)
  - c. [Jason Carter - SHS Science Teacher](#)
  - d. [Jason Carter - SHS Varsity Swim Team Coach](#)
  - e. [Jason Carter - SMS Swim Team Coach](#)
  - f. [Jason Carter - Volunteer Assistant Athletic Director](#)
  - g. Zach Dodson - SHS Social Studies Teacher(NewTech) - **added 5-24-15**
  - h. Ken Bracey - SMS 6th Grade Social Studies - **added 5-24-15**
3. Certified Staff Recommendation(s)
  - a. [Robin Meadows & Katie Rose - JES IREAD Remediation](#)
  - b. [Anna Reynolds - SES IREAD Remediation](#)
  - c. [Tammy Staser - VFES IREAD Remediation](#)
  - d. [Stephanie Nussbaum - SHS FACS Teacher](#)
  - e. [Shelby Nunley - SHS Math Teacher](#)
  - f. [Goni Luttrell, Lindsey Cazares, Robin Burns, Brooke Long, Amanda Judd, Lindsey DePriest, Becky Stacey, Brandi Thomas, Brittany Banister & LaKynn Blanton - Kindergarten Jumpstart](#)
  - g. [Tevin Shoultz - SMS FACS Teacher](#)
  - h. [Candace Herald - SHS English Jumpstart Teacher \(12 Days\)](#)
  - i. [Adam DePriest - SHS Math Jumpstart Teacher \(8 Days\)](#)
  - j. [Adam DePriest - SHS Math Teacher \(6 days online summer school\)](#)
  - k. [Matt McGlothlin - SHS Jumpstart Teacher \(4 Days\)](#)
  - l. [Bob McGannon - SHS Social Studies Teacher \(12 days online summer school\)](#)
  - m. [Robert Deirth - SHS Math & Science Teacher \(18 days online summer school\)](#)
  - n. [Jason Clancy - SHS English Teacher \(12 days online summer school\)](#)
  - o. Brent Jameson - SHS Health and PE Teacher

Mrs. Soloe made a motion to approve item 3 (o), seconded by Mr. Mays. Motion carried 4-1 (Mr. Moore voted against.)
4. Support Staff Recommendation(s)
  - a. [Tonia Helton - SHS 4 Hour Cook](#)
  - b. [Ashley Stillions - JES Resource Aide](#)
  - c. [Lora Huckleberry - JES Resource Aide](#)
5. ECA Staff Recommendation(s)
  - a. [B. J. Best - Elementary Sports Coordinator](#)
  - b. [Kevin Smith - SMS Athletic Director Stipend Position](#)
  - c. [Jane Naugle - SMS Student Services Team Leader](#)
  - d. [Tony Hicks - SMS Explorer team Leader](#)
  - e. [Marcy Fryfogle - SMS Dream Team Leader](#)
  - f. [Sandra Raichel - SMS Pride Team Leader](#)
  - g. [Charles Combs - Color Guard Summer Stipend Position](#)
  - h. [Jason Bagwell - SHS Social Studies Department Chair](#)
  - i. [Alyssia Dancer & Katherine Brown - Summer & Fall Guard Staff Volunteers](#)

- j. [Stephanie Matthews & Reyn Libed - Volunteer Guard Staff](#)
  - k. [Emily Pease, Adam Comer & Dalton McCleery - Summer & Fall Band Staff](#)
  - l. [Braydon Mendenhall - Guard Staff](#)
  - m. [Charles Combs - Fall Color Guard Director](#)
6. Transfer(s)
- a. [Tracy South to SES First Grade](#) (Replaces S. Zollman)  
Mr. Mays made a motion to approve the transfer of Mrs. South. Mrs. Roberts seconded and motion carried 3-2. (Mr. Moore & Mrs. Soloe voting against.)
  - b. [Stephanie Zollman to SMS Special Ed Teacher](#)
7. Professional Leave Request(s)
- a. [Ryan Matheis - AP Summer Institute, Louisville, KY, June 20-24](#)
8. [Permission to Post](#)
- a. LES 4th Grade Teacher (posted 5-12-16)
  - b. Kindergarten Jumpstart Teachers (posted 5-13-16)
  - c. Scott 2 Bus Driver (V6) (posted 5-17-16)
  - d. LES Student Council Sponsor (posted 5-17-16)
  - e. SHS Vocational Department Chair (posted 5-17-16)
  - f. Elementary Music Teacher (posted 5-18-16)
  - g. JES Website Coordinator (posted 5-18-16)
  - h. SMS 6th Grade Language Arts Teacher (posted 5-19-16)
  - i. SHS Science Teacher (posted 5-20-16)
  - j. SHS Varsity Swim Coach (posted 5-20-16)
  - k. SMS Swim Coach (posted 5-20-16)
  - l. Volunteer Assistant Athletic Director (posted 5-20-16)
  - m. [Corporation Testing Coordinator Job Description](#)  
(*stipend of \$2,500 for this position as identified in the original 2016-2017 staffing plan*)
  - n. SHS Social Studies Teacher - **added 5-24-15**
  - o. SMS 6th Grade Social Studies Teacher - **added 5-24-15**
  - p. District Food Service Coordinator - **added 5-24-15**
9. Permission for a 3 Day SHS Social Studies Postings - **added 5-24-15**
10. Permission to Hire SHS Social Studies teacher prior to June 14 Mtg - **added 5-24-15**

The Board voted on Items 2 (a) through 10 with the exception of 3 (o) and 6 (a) which were voted on separately. Mr. Mays made a motion to approve all other items listed. Mrs. Soloe seconded and motion carried 5-0.

IX. Policy

A. School Handbooks - Second Reading

- 1. [Scottsburg High School](#)
- 2. [Scottsburg Middle School](#)
- 3. [Scott 2 Elementary Schools](#)

B. [SCSD2 Gang Policy Proposal](#)- Second Reading

Dr. Slaton recommended approval of the school handbooks and the Scott 2 gang policy. Mrs. Roberts made a motion to approve all pending modifications to the SHS handbook as discussed. Mr. Mays seconded and motion carried 5-0.

X. Facilities

A. [Permission to Waive Rental Fees for Fair Queen Contest](#)

Mr. Mays made a motion to approve waiving the rental fee for the fair queen contest to be held in McClain Hall in exchange for the Fair Board waiving the fee for the Scott 2 spot at the Fair. The Fair Board does pay custodial fees for the contest. Mrs. Roberts seconded and motion carried 5-0.

XI. Transportation

A. [Summer Bus Cleaning](#)

B. [Permission for Melanie Higdon to Sub for Contract Bus Drivers](#)

Mr. Mays made a motion to approve the bus cleaning plan and to allow Ms. Higdon to be a substitute contract bus driver. (Ms. Higdon will be paid directly by the contract driver.) Mrs. Soloe seconded and motion carried 5-0.

XII. Other Business

A. [Thank You Notes](#)

The Board received a thank you card from elementary Counselor Holly Asdell for remembrances sent after the passing of her grandfather, Jess Rutledge. Dr. Slaton also noted that VES Title I Tutor, Lesa Gordon, lost her mother, Barb Nay, recently and that SMS Custodian Bobby Miles is continuing to deal with health issues. He asked that we remember all of these employees as they cope with difficult times.

Mr. Moore attended Mrs. Bagwell's fairy tale plays and remarked that they were very good. He also stated that Mrs. Hudson's music program was outstanding and that losing her was a big loss for Scott 2.

XIII. Adjourn

Mr. Mays made a motion to adjourn at 6:50. Mrs. Soloe seconded and motion carried 5-0.

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Jason Kendall, President

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Josh Mays, Vice President

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Christy Roberts, Secretary

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Ron Moore, Member

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Andrea Soloe, Member