

**Scott County School District 2
School Board of Education Meeting
Administration Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
October 6, 2015**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 (2) For discussion of strategy with respect to: (C) The implementation of security systems; (3) For discussion of the assessment, design, and implementation of school safety measures, plans and systems; (6) with respect to any individual over whom the governing body has jurisdiction; (9) To discuss a job performance evaluation of an individual employee.

The Executive Session started at 5:00 p.m. with all members present with the exception of Mrs. Roberts. Dr. Slaton was also in attendance. There was no subject discussed other than that specified on the agenda. The meeting adjourned at 5:59 p.m.

Public 2016 Budget Adoption - 6:00 p.m.

- I. Call to Order
President Kendall called the Public Budget Adoption meeting to order at 6:04 p.m.
- II. 2016 School Budget
- III. [2016-18 Capital Projects Plan](#)
- IV. [2016-27 School Bus Replacement Plan](#)

Ms. Sparkman presented the 2016 budget, Capital Projects Plan and School Bus Replacement Plan. She asked if there were any questions and there being none, recommended approval as presented. Mrs. Soloe made a motion to approve, seconded by Mr. Moore. Motion carried 4-0.

- V. Adjourn
Mr. Mays made a motion to adjourn at 6:06. Mrs. Soloe seconded and motion carried 4-0.

Regular Board Meeting - Immediately Following Budget Hearing.

I. Call to Order

President Kendall called the regular meeting to order at 6:07 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

None

IV. Superintendent's Report

A. Recognition

1. [National Merit Scholarship Semifinalist - Kaleb Mount](#)

Dr. Slaton introduced SHS Senior Kaleb Mount who has been named a National Merit Scholarship

Semifinalist. He congratulated Kaleb for his determination and hard work, stating that he is a very

deserving candidate in the pool of only 16,000 across the nation. Scott 2 is proud to have Kaleb representing SHS and our community in such a positive light. Kaleb's future plans are to major

in

political science and attend law school.

2. [Dale Carnegie Course Human Relations Award - Tiffany Barrett](#)

Dr. Slaton announced that VFES Principal Tiffany Barrett received the Human Relations Award

at

the recent Dale Carnegie Training. He congratulated Mrs. Barrett and thanked her for all she does

to represent Scott 2.

B. [Homebound Report](#)

There was no change in the number of students receiving homebound instruction this month.

C. [Enrollment Report](#)

Dr. Slaton shared that current enrollment is 2,607. The ADM will be finalized later in October after

working

through the ADM Conflict Resolution.

D. High Ability/Title I Follow Up

Dr. Watkins provided a breakdown of the numbers of High Ability and Title I students at each building and grade level as requested by the Board (linked). He added that all buildings are considered school-wide

Title

I, so all students will be provided services during the intervention schedule by teachers and aides. Each elementary Principal, along with the Title I and High Ability Coach have created their daily schedules as to when the services will be offered throughout the day.

1. [JES Intervention Blocks Statistics](#)

2. [LES Intervention Blocks Statistics](#)

3. [SES Intervention Blocks Statistics](#) (Teachers should be added to the providers)

4. [VFES Intervention Blocks Statistics](#) (Mrs. Staser also provides services)

students

There was discussion as to how the intervention blocks would work and Dr. Watkins explained that

would receive instruction at their individual level receiving remediation or being able to use accelerated math, accelerated reading, and/or BURST to move ahead individually. He will forward Johnson Elementary's completed high ability schedule for the Board's review.

E. Special Services Presentation

[Scott Co. 2 and MAESSU conflict waiver](#)

2

Dr. Slaton recommended approval of the conflict waiver allowing Lewis & Kappes to represent both Scott

development

and the MAESSU as the process to leave the co-op begins. He stated that this will allow the

of the separation agreement to begin, which will be guided by Attorney Michelle Cooper. He added that

an

action plan will be forwarded to the Board. Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

[Special Services Separation](#)

will

Mr. Marshall reported that they were trying to be proactive in determining big expenditures that may be incurred such as equipment and testing materials as we move forward. He has consulted with teachers, psychologists and other school corporations to compile a list of those items. The separation agreement

that

determine what equipment Scott 2 will keep and what will go to MAESSU. He noted that some of the current equipment is old and would need to be slowly updated even if we were to keep it. He asked the Board to let him know if there was anything specific they wanted him to check into. Mr. Marshall added

he is also studying how to provide related services and the possibility of sharing some of these services with other schools.

process

Ms. Sparkman reported that she had been researching the employee/benefit piece and is still in the

of gathering information on benefits. There are some differences to work through for a smooth transition.

would

There will be 24 employees coming to Scott 2 which includes 8 teachers with a range of salaries that

be \$2,700 less to \$2,000 more than what they currently make. Another issue is that aides employed by Scott 2 are all on the same pay scale, while aides at SSU are paid according to their experience, which creates a difference ranging from 38 cents less per hour to \$2.39 less per hour. We will need to

determine

how to handle these issues. There are also aides with specialized certificates who make a higher hourly wage and we will probably need to create a scale for those positions. Ms. Sparkman will forward the information she currently has to the Board.

F. Election Day Discussion

dealing

Dr. Slaton opened discussion about how to address election day on May 3rd, in order to provide that information to parents as soon as possible. Options included, 1) having school on election day and

with traffic, lunch and building space issues; 2) canceling school and using a make-up day; 3) having an e-Learning day.

CTA President Jason Bagwell stated that if they decide to close school, most would prefer to take a make-up day from second semester rather than first. He said, however, that most teachers would like another opportunity to do an e-Learning day. He felt that teachers over-prepared for the last e-Learning day in order to meet the expectation that the day be comparable to a regular day of school and perhaps more work than necessary was given to students. He stated that a lot was learned and adjustments would be made to the amount of work dispensed this time, testing would be over this year and added that the snow last year also complicated the day. He stated that Dr. Slaton had mentioned that the Board had concerns with the e-Learning day and asked what those concerns were.

Mr. Mays shared concerns he had heard from parents who felt they had to be the teacher for the whole day or had to come home after a day of work to spend time teaching their children. He asked Mr. Bagwell how an e-Learning day benefited students. Mr. Bagwell answered that he didn't know that it benefited students as it is always more beneficial for students to be in class, but on days when class is not able to be held, e-Learning was a good option, especially to prevent students having to go to school until mid-June. Mr. Bagwell said that surrounding schools are using e-Learning days and Scott 2 teachers would like to have this as an option for excessive snow days and exceptions such as election day. Mr. Mays stated that though he is very proud that Scott 2 is advanced digitally, he did not feel that we should have an e-Learning day just because someone else thinks we should, if it did not benefit the students.

Mrs. Soloe added that she had heard positive remarks from parents.

Mr. Moore asked Mr. Bagwell his thoughts on having professional development on an e-Learning day, stating that he had been opposed to it because he thought teachers should have been available to the students the whole day. Mr. Bagwell answered that at the middle and high school level the teachers would probably have been bored without it because their students didn't require much assistance. He said the elementary teachers may have needed more time to respond to their students, but said an idea would be to have professional development in shifts.

Mr. Kendall had no problem with e-Learning for high school and middle school but listed his concerns with e-Learning at the elementary level. 1) Having only one day as opposed to 3 last year which would make it very difficult for parents who work to help their students. Also he does not think it is fair to ask the YMCA or preschool people to handle it; 2) We are not ready to do this on a snow day and don't know that we ever will be ready with so many students with no internet access. If that is the case, we will still have days to make up in the summer; 3) Madison runs their buses on e-learning days and students who wants to come to school have the option to do that and Mr. Kendall would be willing to discuss that option as a compromise. He feels that taxpayers pay teachers to be there to teach, not parents; 4) School lunch may be the only good meal some of these students get and e-Learning takes that away; 5) Lastly, students don't benefit from it. He added that we also have families living in poverty in Scott County who may not be equipped to help their students appropriately. Mr. Kendall suggested closing school on May

3rd using the February 15th snow day and discussing an optional e-Learning day at a later time if needed.

Mrs. Soloe made a motion to close school on May 3rd using the February 15th snow day to replace it. Mr. Mays seconded and motion carried 4-0.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton recommended adding four items to the agenda: 1) Recommendation of Stacy Doriot as Curriculum Specialist; 2) Recommendation of Jaelyn Goode, Kandace Spaulding & Holly Asdell as Elementary Data & Testing Specialists; 3) Clarification of Tiarra English going from a paid cheer coach to a volunteer; and 4) Security discussion. Mr. Mays made a motion to approve the agenda with these modifications. Mrs. Soloe seconded and motion carried 4-0.

VI. Consideration of Board Minutes

Mrs. Soloe made a motion to approve the minutes of the [September 22, 2015](#) Board meeting as presented. Mr. Mays seconded and motion carried 4-0.

VII. Financial Considerations

A. [Expenditure Summary](#)

B. Payroll Claims

1. [September 24, 2015](#)

C. Regular Claims

1. [September 14 - 18, 2015](#)

2. [September 21 - 25, 2015](#)

3. [October 6, 2015](#)

Mr. Moore made a motion to approve all claims. Mr. Mays seconded and motion carried 4-0.

D. [Bank Reconciliation Summary](#)

Board members signed the bank reconciliation summary from the end of August.

E. Permission to Accept & Award Quotes

1. Meyer Gym Sound System Accept

a. [SuperFantasticProductions Quote](#) [SuperfantasticProductions Digital Quote](#)

b. Mom's Music - did not submit

c. [Creative Images](#)

Mr. Mays made a motion to accept the sound system quotes. Mrs. Soloe seconded and motion carried 4-0.

Dr. Slaton recommended approving the digital quote from SuperFantasticProductions in the amount of \$10,150. This will replace the existing non-digital equipment and help control the echo

issues in Meyer Gym. It will be paid out of the Meyer Gym bond. Mr. Moore made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

2. [eRate Proposal](#)

a. Vaughn's Computer House Calls \$169,051

b. Matrix \$127,418.26 - 5 Year Meraki License no Firewall

c. Alliance Technology Partners \$107,636.98 - 1 Year Meraki License no Firewall

- d. The AME Group \$154,030.69
- e. CDWG \$121,948.50 - 5 Year Meraki License with Firewall

Mr. Mays made a motion to accept all quotes. Mr. Moore seconded and motion carried 4-0.

Mr. Borden recommended CDWG stating that they are the lowest quote that bid everything that was asked for in the proposal. Dr. Slaton and the Board commended Mr. Borden and his team for securing e-rate approval which brings the cost of the project from \$121,948.50 to \$24,389, basically saving the corporation \$100,000 on equipment that we were going to need to replace in the near future. This was filed for new switches at SHS, SMS and SES. Also, it includes all new wireless for SHS and SMS and will allow us to take newer equipment to JES, LES and VFES. We will also be able to take the existing wireless from SHS and SMS to the elementary buildings to provide an access point in every classroom. The filing included a new firewall to replace the existing outdated firewall. The plan is to file for the other schools next year. Mr. Mays made a motion to approve CDWG, seconded by Mrs. Soloe. Motion carried 4-0.

3. Greenhouse Quotes

- a. [Winandy Greenhouse Company \\$95,560](#)
- b. [International Greenhouse Company \\$120,233](#)
- c. [Atlas Manufacturing, Inc. \\$67,092.12](#)

4. Head House/Concrete Quotes

- a. [J-A Broady Construction \\$52,300](#)
- b. [KCA Contracting \\$117,000](#)
- c. [LKS Rose, Inc. \\$40,958](#)

Mr. Moore made a motion to accept all quotes. Mrs. Soloe seconded and motion carried 4-0.

Mrs. VanGosen was in attendance along with Mr. McMichael and Mrs. Hammons. Mrs. VanGosen

reported that the total money raised for this project to date is \$91,092 which leaves them about \$18,958.12 short to complete both the greenhouse and headhouse. Plans to raise the rest of the money include sending letters to alumni and advertising the progress as it is made on the greenhouse in the hopes of generating more donations. They have not heard back from some possible donors. Mrs. VanGosen and her team recommend awarding contracts to Atlas and LKS Rose. Dr. Slaton's recommendation was to do all of the concrete work for both structures

and

complete the greenhouse with the funds they have available. He recommended waiting to complete the headhouse until more money is raised.

Mr. Mays asked what the operating cost would be for these structures. Dr. Slaton said that he had

contacted Brownstown and while they did not have a specific cost for the electric, gas, etc., because those bills are not separated, they did not see a significant spike in costs.

Mr. Riley stated that the state would have to approve the design release prior to any building taking place. Mr. Manns will send this information to the state and local engineer will be involved. Mr.

Moore made a motion to approve the Atlas quote of \$67,092.12 and the LKS quote for \$14,700 to complete all concrete work and build the greenhouse, with all construction contingent upon state approval. Mrs. Soloe seconded and motion carried 3-1. (Mr. Mays voted against due to uncertainty about operating costs.)

VIII. Operations

A. Personnel Recommendations

1. Resignation(s)
 - a. [Tiarra English - SHS Girls' Varsity/JV Cheer Co-Coach](#) - **added clarification 10-6-15**
(Mrs. English will remain as a volunteer coach with Chris Franklin being the paid coach)
 - b. [Danny Bush - 5.5 Hour SCSD2 Maintenance \(Effective 10-14-15\)](#)
2. Support Staff Recommendation(s)
 - a. [Mary Everett - LES 5.5 Hour 1st Grade Aide](#)
 - b. [Laura Hough - SMS 5.5 Hour Supervision Aide](#)
3. ECA Recommendation(s)
 - a. [Donald VanGosen](#), [Kevin Applegate](#), [Tara Applegate](#) & [Allen Richey](#) - FFA Volunteer Sponsors
4. Professional Leave Request(s)
 - a. [Caroline VanGosen - SOAR Camp, Trafalgar, IN, October 9-10](#)
 - b. [Caroline VanGosen - FIRE Camp Conference, Trafalgar, IN, Nov. 13-14](#)
 - c. [Dancie Colson - IASC State Convention, Indianapolis, Nov. 7-8](#)
5. Field Trip Request(s)
 - a. [SMS 8th Grade Career Trip, Louisville Zoo, Louisville, KY, Oct. 9](#)
 - b. [SHS Student Council, IASC State Convention, Indianapolis, Nov. 7-8](#)
6. [Permission to Post](#)
 - a. JES 3 Hour Cook
 - b. SCSD2 5.5 Hour Maintenance
7. Certified Recommendation(s) - **added 10-6-15**
 - a. [Stacy Doriot - Curriculum Specialist](#)
 - b. [Kandace Spaulding, Jaclyn Goode & Holly Asdell - Elementary Data & Testing Specialists](#)

Mr. Kendall stipulated that the stipends for the elementary data & testing specialists be paid separately and that these duties were not to interfere with the counselors' abilities to carry out the duties of their current jobs. Mr. Mays made a motion to approve all Operations. Mrs. Soloe seconded and motion carried 4-0.

IX. Policy

A. Policy - Revised Policies/Guidelines Volume 27, No. 2 - Second Reading & Approval

[Policies](#)
[Guidelines](#)

Dr. Slaton recommended the second reading and approval of the revised policies and guidelines. Mrs. Soloe seconded and motion carried 4-0.

B. [Annual Personal Leave Days](#)

Dr. Slaton presented the recommended change to the Annual Personal Leave Days policy for a first reading.

"The above Annual Leave days earned after 90 days of continuous employment and accumulated shall be paid to the employee regardless of when that employee leaves employment with the district. All the leave days for the upcoming school year will be credited on the employee's paycheck at the beginning of each school year."

X. Other Business

A. [SHS New Tech Secretary and SHS Athletic Secretary Analysis Discussion](#)

There was discussion about making the secretarial position at New Tech full time. Reasons to make the position full time included the ability to open the door earlier, allowing students to sign in and out at New Tech rather than making them go to the other building, and the number of students in the building. The maximum cost for this change would be approximately \$16,000 with a family insurance plan and about \$11,000 with a single insurance plan. Ms. Sparkman stated until the goal to raise the balance in the general

fund to the IASBO recommended amount of 1.5 million is met, she is not going to recommend extra expenditures from the General Fund. Dr. Slaton stated that while he appreciates where Ms. Sparkman has taken the corporation finances in such a short time his recommendation was to make the position full time. Mrs. Soloe made a motion to approve the 8 hour position effective immediately. Mr. Mays

seconded

and motion carried 4-0.

B. Schedule Work Session (November 3)

Dr. Slaton announced that there will be a Board work session on Tuesday, November 3, beginning at 5:15 p.m. in order to seek an architectural firm to work with Scott 2 as the process of analyzing facilities and looking at debt capacity and future projects begins.

C. Security Discussion - **added 10-6-15**

Dr. Slaton recommended proceeding with the safety grant as written for the keyless entry access cards using a package provided by Security Pros. Mr. Borden met with the Security Pro representative and was very impressed with their product and reputation. He said the idea was to get Scott 2 on a 3-5 year manageable plan. Dr. Watkins stated that the grant had to be encumbered by December or we would lose it and added that the funds from the state for these type of grants have been cut drastically for 2016. There was discussion about the pro's and con's of access cards. Mrs. Soloe made a motion to approve the grant as written. Mr. Kendall seconded and motion failed 2-2 with Mr. Moore and Mr. Mays voting against. (Mr. Mays wanted to specify the he voted no due to the \$6,828 yearly fee and the \$84,072 cost of the system.) The issue will be revisited on October 27.

C. [Thank You Cards](#)

Dr. Slaton shared thank you cards from SMS Teachers Amber & Jeremy Zeigenbein after the loss of their grandmother; SHS Cafe Manager Cindy Waters after the loss of her mother-in-law; and SES Staff Rick & Jeneice Zollman, Danny Zollman & Jill Wagler after the loss of their mother/grandmother. He also asked that everyone keep Eldon Cutter and his family in our thoughts and prayers as Eldon's wife, Rachel, passed

away last week after a battle with cancer. Mr. Cutter retired in order to be with his wife during these last months.

XI. Adjourn

Mr. Mays made a motion to adjourn at 8:08 p.m. Mrs. Soloe seconded and motion carried 4-0.

Jason Kendall, President

Josh Mays, Secretary

Ron Moore Member

Andrea Soloe, Member