

**Scott County School District 2
School Board of Education Meeting
Scottsburg High School
500 South Gardner
Scottsburg, IN 47170**

**Board Minutes
November 17, 2015**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 (2) For discussion of strategy with respect to: (C) The implementation of security systems; (3) For discussion of the assessment, design, and implementation of school safety measures, plans and systems; (6) with respect to any individual over whom the governing body has jurisdiction; (9) To discuss a job performance evaluation of an individual employee.

The Executive Session commenced at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. Mr. Mays left at approximately 5:40 and the Executive Session adjourned at 6:00 p.m.

Regular Board Meeting - 6:00 p.m.

- I. Call to Order
President Kendall called the meeting to order at 6 p.m. All members were present with the exception of Mr. Mays.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
- A. Recognition
1. Band of Warriors
 2. SHS Cheer Team
- SHS Principal Manns introduced high school Cheer Team Coach, Mrs. Cindy Howser, who shared some of the Cheer Team's accomplishments this year. The team placed first at the NCA Camp they attended and had several individuals who were honored individually. The team also competed at the State level where they placed seventh in the Co-ed Division. Team members who were able to attend with Mrs. Howser were

introduced as Emily Howser, Kacey Gambrell, Karli Sipe, Ally Thompson, Savannah Smith, Kyle Hicks and Abby Richey.

Principal Manns then introduced Band Director Mr. Tim Johnston. Mr. Johnston stated that the Band did very well this year and placed 8th at the State level. He noted that this marked Scottsburg's 28th appearance at State Finals. Mr. Johnston introduced the band members who were able to attend with

him

as guard members Izzy Peak, Sidney McDonald and Skyla Montgomery and drum majors Jon Treadway and Parker Barrett. Dr. Slaton thanked both groups for attending and congratulated them for their outstanding achievements.

3. Tiffany Barrett - Technology Leadership Certification

Dr. Slaton congratulated Vienna-Finley Principal, Mrs. Tiffany Barrett for completing the requirements to become certified in Technology Leadership as part of the sixth Technology Leadership Cohort in Indianapolis.

4. Scott 2 Received the IDOE Summer of e-Learning Grant for \$15,000

Dr. Slaton announced that Scott 2 received a Summer of e-Learning Grant from the Indiana Department of

Education which will allow us to host a state-wide e-Learning conference on June 21-22, 2016. He encouraged the Board to come and be a part of this experience.

B. [SSU Homebound Report](#)

Three students are currently receiving homebound instruction, two due to medical issues and one due to behavioral issues.

C. SSU Transition Update

Dr. Slaton reported that the SSU Cooperative Board has signed the Conflict Waiver. The process of drafting and negotiating the Separation Agreement will begin in earnest at this point.

D. [Football Update](#)

Coach Mullins gave an update on the Football program and the 2015 season. He thanked both the band and the cheer team for their collaborative efforts to make Friday night events such a success. He also thanked his staff and the volunteers who work so hard for the football program and thanked the Board for the irrigation system. Coach Mullins went on to outline the plans they are using to grow a successful program and discussed the impact football has had on students, the community and enrollment. He outlined future needs of the program, goals, grants and fundraising plans. Ms. Sparkman provided

financial

information and projections and Athletic Director Rabe spoke about competing at the varsity level and getting our athletes use to that level of play.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add: 1) Resignation of Sharon Mull - SHS 5.75 Hour Cook; 2) Resignation of Maxine

Hall - VFES 3 Hour Custodian; 3) ECA Recommendation of Sandra Raichel - SMS Science Olympiad Coach; 4) Permission to Post SHS 5.75 Hour Cook & VFES 3 Hour Custodian; 5) Permission to Waive Rental Fees for Soccer Training Program; and 6) discussion of Personal Day Policy. Mrs. Roberts made a motion to approve the agenda with these modifications. Mrs. Soloe seconded and motion carried 4-0.

VI. Consideration of Board Minutes

Mrs. Roberts made a motion to approve the minutes from the [October 27, 2015](#) Board meeting and the [November 3, 2015](#) Work Session as presented. Mr. Moore seconded and motion carried 4-0.

VII. Financial Considerations

- A. [Expenditure Summary](#)
- B. Payroll Claims [November 5, 2015](#)
- C. Regular Claims
 - 1. [October 19-23, 2015](#)
 - 2. [October 26-30, 2015](#)
 - 3. [November 1-6, 2015](#)
 - 4. [November 17, 2015](#)

D. Permission to Prewrite Claims through November 30, 2015

Mr. Kendall asked if using the corporation vehicle would save money on mileage reimbursements, stating that if more than one person was attending an event they should drive together. The administration will monitor this practice. Mrs. Roberts made a motion to approve all claims and give permission to prewrite claims through November 30. Mr. Moore seconded and motion carried 4-0.

E. [Monthly Financial Report](#)

F. [Bank Reconciliation Summary](#)

Ms. Sparkman provided the monthly financial report and the Board signed the Bank Reconciliation Summary.

G. Music Department Budgets

- 1. [Winterguard Programs Budget Comparison](#)
- 2. [Winterguard Budget](#)
- 3. [Percussion Budget](#)

Dr. Slaton provided a document highlighting the changes in the requested budget and noted some of the reasons for increases such as the WGI contest and the increased number of participants causing higher fees for memberships.

Mrs. Roberts asked if new uniforms are purchased every year and if they are recycled in any way. Mr. Johnston responded that they are purchased annually and that they do use the old uniforms for the lower age groups. Mrs. Roberts stated that other ECA groups raise funds and asked if this group does that. Mr. Johnston answered that the band parents raise money and put it toward the entire music program. They pay for half of the flags and half of the uniforms.

Mr. Kendall stated that he would like to see more consistency in the way all ECA's are funded, noting that providing \$19,100 to the winter guard from the corporation when other groups receive very little doesn't seem fair. He asked if the administration, band and principals could meet to find a more equitable way to handle this issue to prevent this imbalance.

Mrs. Roberts agreed and added that in past years there has not been this level of transparency and the Board has not been able to see exactly how these funds were distributed. She said that the Board is not trying to stop spending money on our kids, but want to benefit all students and be equitable with all programs. She went on to state that they do realize that there is an education aspect to band and it is part of the curriculum, but some of this is outside of that and we need to sit down as a whole to determine what we will commit to going forward and live within our budget.

Mrs. Soloe agreed and added that other groups are also deserving and the Board must distribute the funds that

are available to all instead of giving one group almost \$20,000 while the other ECA's all together aren't given that much support.

Mr. Johnston responded that fairness aside, this is what it costs to have a quality program. Mr. Kendall answered that there should be ways to work around this like some of the other groups who also want quality programs. He added that we have to look at balancing this even though it has been done this way for a long time. He went on to say that for many years the Board was shown bits and pieces at a time so that the total cost was not obvious.

Dr. Slaton said he had met earlier in the season with the band booster president to let them know that we need to get together to work this out, bounce ideas and find solutions to be sure our students get what they need. Dr. Watkins added that if these funds are coming from the general fund, it has an impact on staffing and classes we are able to offer.

Mr. Kendall stated that he would be in favor of moving forward with the budget that was proposed in April but no more, to which Mrs. Roberts and Mrs. Soloe agreed. Dr. Slaton asked if the Board would consider covering the fees for the WGI to allow our students to pursue that opportunity and covering the increases in the fees. Mrs. Roberts made a motion to approve a total of \$15,080 for the winter guard budget for the year. Mrs. Soloe seconded and motion carried 3-1 with Mr. Kendall casting the dissenting vote.

The Percussion budget, which is \$500 less than last year, was discussed with Mr. Kendall saying it needed to be included in discussion to make changes. Mr. Moore made a motion to approve the budget requested. Mrs. Soloe seconded and motion carried 4-0.

H. New Tech Conference [Leave Request](#) / [Invoice](#)

Mr. Johanningsmeier stated that after the New Tech funds were exhausted, a balance of \$5,009.52 remains

to be paid on the 2015 summer conference. Dr. Slaton stated that this would be paid out of the Title II

Part

A Professional Development Grant. Mrs. Roberts made a motion to approve, seconded by Mr. Moore. Motion carried 4-0.

I. Business Office Accounting System - **tabled**

1. [Skyward Proposal](#)

2. [Komputrol Proposal](#)

Ms. Sparkman asked the Board to consider purchasing Skyward, a new software system for the Business Office. She stated that the program they have now, Komputrol, is over 25 years old, is a DOS based accounting system and is very antiquated. She added that getting information out of the system as well

as

entering information into the system is difficult and upgrading will make the office much more efficient.

She

said the majority of the money is available in the spare CPF so purchasing at this time would not be such

a

hit on the regular CPF. Ms. Sparkman reported that Komputrol's new product has been out for a while

and

only 7 schools have converted. She and Mr. Borden agreed that they are not impressed with Komputrol's resources to deliver or their product. They believe Skyward would be a good long term decision as it has

several more options built into it and eventually could be our Student Information System.

idea Mrs. Roberts questioned if this purchase should take precedence over other things that would directly benefit students and if it should be considered before knowing what additional expenses the corporation may face with the upcoming SSU conversion. Mr. Kendall asked if this could be delayed until a better idea of SSU costs is determined and the administration felt that it could. Mrs. Roberts made a motion to table. Mrs. Soloe seconded and motion to table carried 4-0.

- J. Permission to Renew [Pivot](#) - \$10,560
Pivot provides the tools necessary for better student data to drive continuous school improvement for students and staff all in one cloud based platform. Mrs. Soloe made a motion to renew, seconded by Mrs. Roberts. Motion carried 4-0.
- K. Group Health Insurance Update - Informational Only
Dr. Slaton announced that current group health insurance benefits will remain fully insured for another year with an 11.8% increase in premiums and with a rate hold on vision and dental with a 3.5% increase.
- L. Valic Plan Restatement
1. [Required Plan Update Memo](#)
 2. [Resolution Restatement of Retirement Plan](#)
- Ms. Sparkman informed the Board that as a result of changing federal laws there was a need to sign a resolution with Valic. There are no changes to the plan, the resolution updates the agreement with the new regulations. Mrs. Roberts made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

VIII. Operations

- A. Personnel Recommendations
1. Resignation(s)
 - a. [Jeneice Zollman as 5.75 Hour Special Ed Aide](#)
 - b. [John Horn as SMS Middle School Wrestling Coach](#)
 - c. [Patrick Mendez as SMS Asst. Wrestling Coach](#)
 - d. [Sharon Mull as SHS 5.75 Hour Cook - Added 11-17-15](#)
 - e. [Maxine Hall as VFES 3 Hour Custodian - Added 11-17-15](#)
 2. Certified Staff Recommendation(s)
 - a. [Kara Dulaney - VFES Kindergarten Maternity Leave \(Mar. 18-End of School Year\)](#)
 - b. [Bridget Elliott - VFES 2nd Grade Maternity Leave \(Mar. 18-End of School Year\)](#)
 - c. [Debbie Horine - SHS Business/Vocational Teacher \(maternity leave Jan. - Mar\)](#)
 - d. [Cherie Shuler - LES High Ability Coach](#)
 3. Support Staff Recommendation(s)
 - a. [Michael Seal - SMS 5.5 Hour Custodian](#)
 - b. [Lily Ponder - JES 3 Hour Cook](#)
 - c. [Karen Deaton - LES 3 Hour Cook](#)
 - d. [Kimberly Brown - VFES 5.75 Hour Kindergarten Aide](#)
 - e. [Adam Comer - SHS Winter Percussion Staff](#)

- f. [Dalton McCleery - SHS Winter Percussion Staff](#)
- 4. ECA Staff Recommendation(s)
 - a. [Shelly Bartoch - SHS Volunteer Swim Coach](#)
 - b. [Ron Slaton - SHS Girls' Tennis Coach](#)
 - c. [Marcy Fryfogle - SMS Science Olympiad Coach](#)
 - d. [James Cruz - SHS Volunteer Girls' Tennis Coach](#)
 - e. [Sandra Raichel - SMS Science Olympiad Coach](#) - **Added 11-17-15**
- 5. Professional Leave Request(s)
 - a. [Marc Slaton & Mark Watkins - IAPSS Annual Winter Meeting, Indianapolis, IN, Dec. 14-15](#)
 - b. [Caroline VanGosen - Washington Leadership Conference, Washington D.C., July 18-24](#)
 - c. [Debora Yost, Jordan Warner, Trish Riley, Shannon Davis & Kandace Spaulding - Wired Differently Workshop, Louisville, KY, Dec. 11](#)
 - d. [Holly Asdell - Wired Differently Workshop, Louisville, KY, Dec. 11](#)
- 6. Discussion of Superintendent's Contract Timeline
Mr. Kendall announced that a public meeting to discuss the Superintendent's contract will be advertised for December 2 per state law and to meet the criteria of the Transparency Law.
- 7. Field Trip Request(s)
 - a. [SHS Sunshine - Sunshine State Conference, Indianapolis, IN, Nov. 6-7](#)
(NOTE: This request was received too late to be included on the last board agenda and was approved by 3 board members via email.)
 - b. [FFA - Washington Leadership Conference, Washington D.C., July 18-24](#)
 - c. [SMS 7th Grade Cool Rays - Actor's Theatre, Louisville, KY, 12-2-15](#)
 - d. [SMS 7th Grade Dream Team - Actor's Theatre, Louisville, KY, 12-4-15](#)
- 8. [Permission to Post](#)
 - a. SES 5.75 Hour Special Programs Aide
 - b. SMS Middle School Wrestling Coach
 - c. SMS Middle School Asst. Wrestling Coach
 - d. SHS 5.75 Hour Cook - **Added 11-17-15**
 - e. VFES 3 Hour Cook - **Added 11-17-15**

Mrs. Soloe made a motion to approve all personnel recommendations. Mrs. Roberts seconded and motion carried 4-0.

IX. Facilities

- A. [Permission to Waive Fees for Sunnyside Reunion Group](#) CR/RM 4-0
The Sunnyside Reunion Group supports our students and teachers through different scholarships and grants. Dr. Slaton recommended waiving the fees.
- B. [Permission to Waive Fees for Southern Indiana Futsal Academy](#) - **Added 11-17-15**
The Soccer teams have been working with Southern Indiana Futsal to try to bring their training to Scottsburg, currently the closest training is at Floyd Central and having to travel there during the week would limit the number of kids who could participate. They have agreed to come to Scottsburg to do the training and Dr. Slaton recommended waiving rental fees to provide this opportunity for our students. Mrs. Roberts made a motion

to

approve waiving fees for both events. Mr. Moore seconded and motion carried 4-0.

X. Curriculum, Instruction & Grants

A. Permission to Apply - [NRA Shooting Sports Program Grant](#)

SMS Archery Team sponsors, Mr. Jeffries and Mr. Doriot, asked permission to apply for a grant through the NRA Shooting Sports Program to help address their equipment needs.

B. Permission to Send Letter of Intent for Early Education Matching Grant (Pre-K)

Dr. Slaton asked permission to send a letter of intent in order to inquire about grants for early education. Mrs. Roberts made a motion to approve both requests. Mrs. Soloe seconded and motion carried 4-0.

XI. Policy

A. [Volunteers](#) - Second Reading

B. [SHS Student/Athlete Handbook Amendment](#) - Second Reading

motion

Mrs. Roberts made a motion to approve second readings on both policies. Mr. Moore seconded and carried 4-0.

C. Personal Days - **Added 11-17-15** [Jim Lakner Email - Consideration of Personal Days](#)

The Board received a request to consider allotting 2 additional personal days to employees who work 260 days. (Currently everyone has 3 personal days regardless of the number of days worked.) The consensus

of the Board was that everyone would have 3 personal days across the board.

XII. Other Business

A. [2016-17 School Calendar](#)

up

Dr. Slaton presented the proposed school calendar for 2016-2017 noting the difference in the way snow make up days will be handled in regard to spring break (reversed from last year, putting the snow make up days the first week). Mrs. Soloe made a motion to approve, seconded by Mr. Moore. Motion carried 4-0. Mr. Kendall thanked teachers and administrators for getting the calendar completed early.

B. [2016 Board Meeting Dates](#)

Dr. Slaton presented the list of Board meeting dates for 2016.

C. Architect Discussion

Dr. Slaton asked if there were any questions or discussion in regard to moving forward with using the architect firm of Kovert/Hawkins out of Jeffersonville for future planning. There were no questions or discussion. The Board and administration unanimously agreed upon Kovert/Hawkins.

D. December 8th Board Meeting Discussion

December

Dr. Slaton stated that he will be out of state for the next regularly scheduled board meeting on December 8th and that Mr. Mays also has a conflict. After some discussion it was decided to schedule an Executive Session for Tuesday, December 1, at 5:00 p.m. and change the regular meeting to Wednesday, December 2, at 6 p.m.

E. [Thank You Note](#)

Dr. Slaton informed the Board that a thank you card was received from JES aide Judy Donohue for remembrances sent after the loss of her father-in-law, Paul Donohue.

Mr. Kendall asked if plans had been made for administrative coverage at Scottsburg Elementary on December 11 since all administrators would be attending a workshop on that day. Dr. Slaton stated that Mr. Bottorff, an administrator in training, would be in charge on that day.

XIII. Adjourn

Mrs. Roberts made a motion to adjourn at 7:30 p.m. Mrs. Soloe seconded and motion carried 4-0.

Jason Kendall, President

Christy Roberts, Vice President

Ron Moore, Member

Andrea Soloe, Member