

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
January 8, 2019**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining (3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; (6) any individual over whom the governing body has jurisdiction. The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

The Executive Session started at 5:00 p.m. with all members present along with Dr. Slaton, Mr. Brewster and Mrs. Corum. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:14 p.m.

Reorganizational Meeting - 6:00 p.m.

- I. Call to Order
Dr. Slaton called the reorganizational meeting to order at 6:15 p.m.
- II. Election of Board Officers
Dr. Slaton asked for nominations for the 2019 Board President. Mr. Mays nominated Mrs. Roberts, Mr. Moore seconded and motion carried 4-0 (Mrs. Roberts abstained).

Newly elected Board President Roberts asked for nominations for Vice President. Mr. Moore nominated Mr. Mays, Mrs. Soloe seconded and motion carried 4-0 (Mr. Mays abstained). Mrs. Soloe nominated Mr. Moore for Board Secretary, Mr. Mays seconded and motion carried 5-0.
- III. Committee Appointments
 - A. ISBA Legislative Liaison (1)
Mr. Mays nominated Mrs. Roberts as the ISBA Legislative Liaison. Mrs. Soloe seconded and motion carried 5-0.
 - B. Board of Finance (5)
The Board of Finance consists of the entire School Board. Mr. Moore made a motion to have the same President and Secretary as last year. Mr. Mays seconded the motion for Mrs. Roberts as President and

Mrs. Soloe as Secretary to the Board of Finance. Motion carried 5-0. The annual Board of Finance meeting will be held just prior to the Regular Board Meeting on January 22nd.

C. Transportation Committee (2)

Mr. Mays made a motion for Mrs. Soloe and Mrs. Craig to serve on the Transportation Committee. Mr. Moore seconded and motion carried 5-0.

IV. District Appointments

A. Corporation Treasurer Positions

Dr. Slaton recommended Mrs. Christy Corum as District Treasurer, Mrs. Casey Cheatham as Deputy Treasurer, and Mrs. Tammy Mosier as District Extra-Curricular Account Treasurer. Mr. Mays made the motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

B. [Legal Services Contract](#)

Dr. Slaton recommended re-appointing Mr. Joshua Stigdon as the local Board attorney and using the law firm of Lewis & Kappes in Indianapolis on an "as-needed" basis. Mr. Mays made the motion to approve the recommendation, seconded by Mrs. Craig. Motion carried 5-0.

C. Clerk to the Board

Dr. Slaton recommended that Mrs. Connie Rose be appointed to serve as Clerk to the Board. Mr. Moore made the motion to approve, seconded by Mr. Mays. Motion carried 5-0.

D. Board Representative to Wilson Center and the Prosser School of Technology

Dr. Slaton stated that the superintendent has traditionally served as the Board Representative to Wilson Center and Prosser and that he was happy to continue to serve in this capacity. Mr. Mays made the motion to approve, seconded by Mrs. Craig. Motion carried 5-0.

V. Board Member Compensation

Dr. Slaton recommended that as per State Statute, Board members receive \$2,000 per year in compensation for their services, plus \$112 per regular meeting attended and \$62 per special meeting attended. Board members are paid quarterly. Mr. Moore made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

VI. Adjourn

The Reorganizational meeting adjourned at 6:24 p.m.

Regular Board Meeting - Immediately Following Reorganizational Meeting

I. Call to Order

Mrs. Roberts called the Regular meeting to order at 6:24 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

IV. Superintendent's Report

A. Recognition

1. [2019 Women's Silver Anniversary Team](#)

Dr. Slaton announced that Patty Clancy was named to the Indiana Basketball Hall of Fame's 2019 Silver Anniversary Team, based on outstanding accomplishments as a senior basketball player 25 years ago. She will be honored at the banquet on April 27. Patty graduated as the second leading scorer in SHS history with 1,533 points, along with 527 rebounds, 204 assists and 194 steals. She was a two time team most valuable player, averaging 22 points and 7 rebounds as a senior, and was part of teams that were 63-23, winning three sectional titles, 1994 regional championship and three conference titles. She went on to score 1,029 career points at Ball State University, averaging 23.4 points as a senior. Patty's three year all state honors included 1993 ICGSA 2nd team all-state and AP honorable mention all state. Dr. Slaton congratulated Patty for continuing the standard of excellence set for the Warriorettes noting that she came home a few years ago to become a teacher at Vienna-Finley.

B. SHS Career Internships Update

Dr. Slaton stated that the Mid-America Science Park and the Scott County Economic Development Commission have countless connections and have invested in our future and the pathway programming. Many of our students will have opportunities to job shadow and internships will also be available through their efforts. He noted that Executive Director of MASP, Dr. Joe Pearson, was in attendance and had been very instrumental in these programs. Mr. Brewster introduced Mr. John Datillo from the Mid-America Science Park stating that his role is to help get students placed as interns in local businesses adding that Mr. Datillo brings a great deal of knowledge and experience with him. Mr. Datillo shared that he is retired from the Navy where he counseled men and women in career placement. He also retired from Prosser where he created opportunities for students. Mr. Datillo stated that he is excited about sitting down with students to see what they want to do and trying to make matches and create opportunities to allow them to live and work locally.

C. ISTEP Presentations

1. [Scottsburg Middle School](#)

2. [Scottsburg High School](#)

Scottsburg Middle School and Scottsburg High School administrators updated the Board on their latest ISTEP+ data along with their action plans for improvement. Ms. Nass thanked the elementary administrators for helping with the format development for the presentations. SMS had 60.5 total performance points and 97.9 growth points for a total performance score of 79.2 and a letter grade of "C." Ms. Nass presented data charting both Math and ELA scores, showing that both are above state standards. She believes NWEA has helped gain ground with Math, adding that she also believes the move to Pearson is a good change. Mrs. Roberts asked if they were continuing to use packets in math. Ms. Nass responded that the middle school was not, except in Algebra, because the packets did not meet the needs of the latest test format. She listed plans for improvements (see link) adding that the middle and high school were working together to see how they can complement each other. Ms. Nass also thanked the Board for allowing sixth grade Language Arts teachers to be paid during their planning period for 90 days to provide intervention for students.

Mr. Manns, Mr. Johanningsmeier and Mr. Cox reported that SHS scored 37.9 performance points, 83.3 growth points, and 93.1 multiple measure points for a total of 80.1 and a letter grade of "B." SHS scores are about 7 percent behind the state average. The administrators discussed all of the changes in testing along with plans for improvement (see link). They noted that NWEA testing is showing very positive growth with the current freshman achieving where current sophomores are now. They attributed this to the changes made in the curriculum based on NWEA data. Mr. Johanningsmeier stated that packets are still used for Algebra because students need to learn the skills before they can apply them.

The administrators discussed the goal to improve the graduation rate and explained how it is affected by our high special education population, noting that if those students receive a Certificate of Completion they are considered dropouts by the state. Mr. Brewster added that about 20 percent of our students have an IEP and far more than half of those students do graduate with a diploma. Mr. Manns was very complimentary of the special education department and the great job they do preparing the majority of special education students to graduate. He also thanked Mr. Pearson for all that is being accomplished through the partnership with MASP and noted that a partnership with Scott Memorial Hospital to offer a CNA class for students is also in the works.

The administrators stated that College and Career Readiness helps keep students on track to earn certifications, adding that 34 percent of our students that struggle with classes are staying up to date on the path for credits and staying on track to graduate which is above the state expectation of 25%.

It was noted that the SAT is said to be the new assessment that will soon count towards the school grade instead of ISTEP scores. The concern with that being that many students have never taken the SAT before and students will not be held accountable for their scores, but the school will be held accountable. Offering an SAT prep course in the fall might help improve overall scores and they are discussing whether all students should be required to take that course.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add several items to the agenda :

- 1) Recommendation - Mark Wooten - JES 5.75 Hour/180 Day Duty Aide;
- 2) Recommendation - Kacy Brenneman - JES Student Teacher;
- 3) Resignation - Wendy McIntosh - JES Bus Supervisor (effective Jan. 7);
- 4) Posting of JES Bus Supervisor;
- 5) Resignation - Stephanie Richey - SES 4 Hour/180 Day Duty Aide;
- 6) Resignation - Theresa Smith - SES 5.75 Hour/180 Day Duty Aide;
- 7) Posting - SES 4 Hour/180 Day Duty Aide; and
- 8) Posting - SES 5.75 Hour/180 Day Duty Aide.

Mr. Mays made a motion to approve the agenda with modifications. Mr. Moore seconded and motion carried 5-0.

Mrs. Roberts asked if there were any items that needed to be discussed or pulled from the Consent Agenda.

Mr. Moore read the following statement that he wrote and asked for it to be added to the minutes regarding the December 11 Board meeting:

As a Board, we are at a disadvantage concerning personnel issues because we cannot discuss them at a public meeting unless it is a personnel topic that is subject to mandatory disclosure under the public records law in Indiana.

With most personnel topics, people can come to a meeting and say anything they want to, and we cannot respond about concerns we may have. That is one reason why the December 11 board minutes do not contain comments from the Board about any individual personnel matters.

There has to be a trust factor among Board members in executive session, where we can freely discuss and exchange ideas. We don't vote in executive session, contrary to what some people say and think.

As a Board member, it is my obligation, I believe, to hash out the positives and the negatives before reaching a decision. I don't base my decision on what I think is best for any individual employee but rather on what I believe is best for the school system. Quite frankly, my loyalty is to the classroom. My loyalty is not to a person.

I also don't rely on the state telling me what to do. That's why each school district has a local Board.

The first time a Board member knows how every other Board member will vote on contract renewals is at the public meeting. It appears, whether inadvertently or deliberately, that a Board member violated the trust of executive session by jumping to and sharing a presumed conclusion when no decision had been reached. All that accomplished was to hurt the district.

Dr. Slaton explained that the purpose of the four resolutions (Item C) was to allow funds to be transferred to create the Education Fund and Operations Fund from General Fund, which the state has abolished and to allow for recurring transfers as needed.

Mr. Moore made a motion to approve the Consent Agenda as presented. Mr. Mays seconded and motion carried 4-0 (Mrs. Craig abstained since she was not a part of the December 11 meeting).

VI. Consent Agenda

- A. Consideration of Board Minutes [December 11, 2018](#)
- B. Financial Considerations
 - 1. [Payroll Claims 12-6-18](#)
 - 2. [Regular Claims Dec. 7-20, 2018](#)
- C. Resolutions for New Funds and Transfer Authorizations
 - 1. [Initial Transfer of General Fund \(2018\) to Education Fund \(2019\)](#)
 - 2. [Initial Transfer of Education Fund to Operations Fund](#)
 - 3. [Monthly Recurring Transfer from Education Fund to Operations Fund](#)
 - 4. [Initial Funding Establishment of the Operations Fund](#)

- D. [Bank Reconciliation Summary 11-30-18](#)
- E. Personnel Recommendations
 - 1. Resignation(s)
 - a. [Betty Hughbanks - SMS 4 Hour/182 Day Cook \(effective Nov. 20, 2018\)](#)
 - b. [Jim Beckman - SHS Asst. Varsity Baseball Coach](#)
 - c. [Bobby Richie - SHS Bowling Coach](#)
 - d. [Shannon Arthur - SMS 8th Grade Boys' Basketball Coach](#)
 - e. [Deborah Guffey - SMS 5.5 Hour/180 Day Special Ed Aide \(effective 12-20-18\)](#)
 - 2. ECA Staff Recommendation(s)
 - a. [Bobby Thomas - Volunteer JES Archery Coach](#)
 - b. [Ted Richey - Volunteer SMS 6th & 8th Grade Boys' Basketball](#)
 - 3. Support Staff Recommendation(s)
 - a. [Heather White to SHS Guidance Department Administrative Assistant](#)
 - 4. Field Trip Request(s)
 - a. [SHS FCCLA - State Leadership Conference, Muncie, IN, March 7-9](#)
 - 5. Professional Leave Request(s)
 - a. [Sara Neville - FCCLA State Leadership Contest, Muncie, IN, March 7-9](#)
 - 6. [Permission to Post](#)
 - a. SMS 4 Hour/182 Day Cook
 - b. SHS Asst. Varsity Baseball Coach
 - c. SHS Bowling Coach
 - d. SMS 8th Grade Boys' Basketball Coach
 - e. SMS 5.5 Hour/180 Day Special Ed Aide
 - f. SES 7.5 Hour/198 Day Administrative Assistant

Mr. Mays questioned whether Ted Richey was taking Shannon Arthur's place as SMS 8th Grade Boys' Basketball Coach. Dr. Slaton said that he was only volunteering to help and that Kevin Smith and the B team coach had covered the last game. Mr. Moore made a motion to give permission for Dr. Slaton to make the posting a three day posting and to go ahead and hire someone for the position since it is so close to the end of the season. Mr. Mays seconded and motion carried 5-0. Dr. Slaton will communicate with Coach Jameson and the CTA.

VII. Other Business

A. [Farm Service Lease Agreement Authority](#)

Dr. Slaton stated that in 2015, the Board formally gave Ms. Sparkman the authority to sign all forms related to the South Boatman Road Property and the Scott County Farm Service Agency (USDA). With the lease coming up again, he recommended authorizing Mrs. Corum that same authority. Mr. Moore made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

B. FYI

The Board received thank you cards from [Mary Baker's family](#) for remembrances sent after the passing of her husband's grandmother and from [Amy Noble and family](#) for remembrances sent after the passing of her mother. Dr. Slaton added that Connie Rose's uncle passed away and asked that all of these families be remembered.

- C. Items added 1-08-19
1. Recommendation - [Mark Wooten - JES 5.75 Hour/180 Day Duty Aide](#)
 2. Recommendation - [Kacy Brenneman - JES Student Teacher](#)
 3. Resignation - [Wendy McIntosh - JES Bus Supervisor \(effective Jan. 7\)](#)
 4. Posting of JES Bus Supervisor
 5. Resignation - [Stephanie Richey - SES 4 Hour/180 Day Duty Aide \(effective 1-18-19\)](#)
 6. Resignation - [Teresa Smith - SES 5.75 Hour/180 Day Duty Aide \(effective 1-25-19\)](#)
 7. Posting - SES 4 Hour/180 Day Duty Aide
 8. Posting - SES 5.75 Hour/180 Day Duty Aide

Mr. Moore made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.

Mrs. Roberts asked if any of the Board members had anything to add. Mr. Moore wanted to acknowledge that the boys' basketball team won the Scott County Tourney and the girls' basketball team won the Rumble on the River.

VIII. Adjourn

Mr. Moore made a motion to adjourn at 7:18 p.m. Mr. Mays seconded and motion carried 5-0.

Christy Roberts, President

Josh Mays, Vice President

Ron Moore, Secretary

Andrea Soloe, Member

Jennifer Craig, Member