

**Scott County School District 2
School Board of Education Meeting
Administrative Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
October 3, 2017**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (C) the implementation of security systems; (3) for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) With respect to any individual over whom the governing body has jurisdiction; (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by parties.

The Executive Session began at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. The meeting adjourned at approximately 5:58 p.m.

Public Budget Adoption - 6:00 p.m.

- I. Call to Order
Mr. Kendall called the Public Budget Adoption meeting to order at 6:00 p.m. with all members present with the exception of Mr. Mays.
- II. [2018 Budget Hearing](#)
- III. [2018-20 Capital Projects Plan](#)
- IV. [2018-29 School Bus Replacement Plan](#)

Ms. Sparkman presented the 2018 Budget, Capital Projects Plan and School Bus Replacement Plan for adoption. There were no questions. Mrs. Roberts made a motion to approve. Motion was seconded by Mrs. Soloe and carried 4-0.

- V. Adjourn
Mrs. Roberts made a motion to adjourn, seconded by Mr. Moore. Motion carried 4-0 and meeting adjourned at 6:03 p.m.

Regular Board Meeting - Immediately following Budget Adoption

I. Call to Order

Mr. Kendall called the Regular Board meeting to order at 6:04 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

IV. Superintendent's Report

A. Kiwanis Corporate Member of the Year (2016-17)

Dr. Slaton announced that Scott County School District 2 was recognized as the 2016-17 Kiwanis Corporate Member of the Year. He stated that the district enjoys a tremendous partnership with the Kiwanis who are heavily involved with our youth through several programs and at every level of school. He thanked the Kiwanis for all they do for our students and for their community service initiatives throughout the year. He thanked all students and staff who are involved with the Kiwanis as well.

B. [American School Counseling Program Award](#)

SMS Counselor Jane Naugle was in attendance to notify the Board that SMS was awarded the Indiana Gold Star School Counseling Award again this year. This qualifies them to apply for the Recognized ASCA Model Program (RAMP) award which requires Board approval. Mrs. Naugle announced that the fees will be covered by the Lilly Endowment which Scott County received for the next three years in the amount of \$385,800. Mrs. Roberts made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

C. [VFES & District Special Education Presentation](#)

Mr. Dustin Marshall provided an overview of plans for Special Education in the district. He noted that federal and state policies are pushing for higher percentages of inclusion and spoke of his plans to move towards a more inclusion based model. There was discussion about the need for more preschool opportunities in the district to provide earlier intervention, the trend of more incoming kindergarten students requiring special services, and the probability of needing more special education teachers and classrooms in the future to address those needs. Mr. Marshall noted the difficulty of determining exactly what is needed due to the fluctuation of numbers and individual student needs. He plans to provide the Board with a comprehensive picture of district special education needs in December or early January to help with planning and budgeting.

Mr. Marshall stated that there is an immediate need at VFES to add another aide for the special education classroom. Mrs. Sawin has the highest number of students in the district and has not been able to have lunch 3 days a week due to the demands in the classroom. Mrs. Sawin and Mrs. Barrett were in attendance to answer questions and speak to the issues they are facing.

There was discussion about the time it takes to determine whether students qualify for special education. Mrs. Roberts asked if the district recognizes assessments from outside companies such as Christopher & Associates. Mr. Marshall stated that while they do recognize those, legally the district must do their own assessments when students are referred for special education. He noted that they have fifty school days to complete these evaluations but they try to complete them sooner. He noted that each student is evaluated

by the school psychologist and observed by others for a total of approximately 20-30 hours per student. Mr. Moore stated that he would like to see the special education rooms more centrally located in each building. Mr. Marshall stated that a lot depends on the location of restrooms, exit doors, etc. Mr. Kendall stated that eventually he would like to move classrooms to have like grades together.

Mrs. Roberts made a motion to add an aide to the VFES Special Education classroom. Mrs. Soloe seconded and motion carried 4-0. Mrs. Sawin thanked the Board for hiring Mr. Marshall, stating that he is the first one to ask them what they need and is doing a remarkable job. Mr. Marshall thanked the Board for their support.

D. Baseball Discussion

Mr. Kevin Smith asked permission to renovate the junior baseball field this Fall and next Spring using the funds designated in the bond. He stated that the field needed to be sprayed, seeded, the outfield leveled, and dirt moved over from SHS this Fall. In the Spring they would like to fix/replace the scoreboard, remove/replace the old press box, get a portable mound and a storage unit so that it can be used for softball and baseball. All of this work should be able to be completed with the \$10,000 designated in the bond. Mr. Kendall stated that before anything is done to the field Dr. Slaton needs to have it in writing from the city that the field is the district's to do with as deemed appropriate.

Mr. Smith also asked permission to add an SMS B Team Baseball coach to help with the large number of middle school students who want to play baseball. He explained that if there is only one team for sixth, seventh and eighth grade, students would have to be cut. He noted that it is normally difficult for sixth graders to be able to compete with eighth graders which would mean those students would probably not be able to play until they were older. SHS Varsity Baseball coach stated that he would like all kids to be able to play and having two teams would accommodate that goal. He added that if we don't have two teams we will probably continue having problems keeping students to play.

Mrs. Roberts made a motion to add an SMS B-team Baseball Coach (Dr. Slaton is to follow up with a Letter of Assurance from the CTA and will follow up with Board regarding the with agreed upon salary) and to proceed with the work outlined above on the junior field using the \$10,000 designated in the bond to cover all work. Mrs. Soloe seconded and motion carried 4-0.

E. [Access Control Presentation](#)

Mr. Smith and Mr. Borden were in attendance to present a plan for the district's 100 plus exterior doors. Mr. Kendall urged them to focus on the areas of concern for the Board which were the annual cost and how the system would be monitored. Mr. Smith shared that through discussions with each building's administrators they identified every door as either being equipped for access control, plugged from the outside (allowing for going out of the building but not entering), or being rekeyed. This would eliminate any keys that are now in circulation and allow a fresh start with every exterior door. They have marked 50 doors for access control, 14 to be rekeyed and 43 for egress only. Mr. Smith spoke to 22 surrounding schools and 20 of them are now using access control. They also visited Seymour to see how their system works and were pleased with what they saw there. Seymour administrators said that after the initial setup the system had not been time consuming.

Mr. Borden stated that the safety features provided by access control include the ability to lock or unlock

every door with the click of a button, to set parameters for each cardholder as to specific times they are able to enter the building (i.e., coaches, sponsors, etc.), and much better monitoring of who has access to the building. The Police Department and other law enforcement agencies could be equipped for immediate entry at any time.

They spoke to five different companies regarding cost with the lowest quote being \$101,800. Mr. Roth can do the re-keying and plugging of doors for approximately \$2,000. Additionally, swipe cards cost \$2.00 each or key fobs \$3.00 each, which would be an approximate \$1,500 initial cost with minimal cost going forward. The only other cost would be if we chose to integrate our current camera system with the doors (when the card is swiped, video starts) which would be \$3,500 with the company they prefer, bringing the total cost to approximately \$108,000. The Indiana Department of Homeland Security matching grant would cover up to \$50,000 with the district paying for the remaining balance. This grant is good through September 30, 2018. They would like to apply for the grant again next year and plan to build a security amount into each building's CPF to cover the other half of any additional doors to be added.

It was felt that the administrator(s) in each building would be able monitor the system much like they are currently in charge of tracking keys in their buildings. There was discussion about who would be given traditional keys and the determination was that only building administrators and possibly head custodians, as the desire is to greatly limit those keys. Staff members could still have access to the building through the access control system with date and time restrictions being primarily for coaches or other outside organizations/agencies.

Ms. Sparkman stated that nothing could be done financially until January. If approved, it was discussed that it might even be better to wait until summer to start the project in order to begin the new school year with the system and have plenty of time to finish each building. Mr. Kendall added that we need to see what is already planned for 2018 to be sure we have the funds to accomplish this. It was also noted that before any initial bids there should be some type of RFP to be sure bids were consistent. The Board will look over the presentation and ask questions prior to the October 24 meeting when the proposal will be brought back to seek Board approval.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add the following items to the agenda:

- 1) Posting for "School Counseling Services Coordinator"
- 2) Allison Rademacher Leave Request
- 3) Remove Recommendation for Kyle Allman as SHS Volunteer Cheer Coach
- 4) VFES 5.75 Hour Special Education Aide
- 5) Posting for SMS B Team Baseball Coach

Mrs. Roberts made a motion to approve the modifications to the agenda. Mr. Moore seconded and motion carried 4-0.

VI. Consent Agenda

- A. Consideration of Board Minutes [September 19, 2017](#)
- B. Financial Considerations

1. [Payroll Claims 9-28-17](#)
2. Regular Claims
 - a. [September 15-29, 2017](#)
 - b. [September 29, 2017](#)
- C. Permission to Prewrite Claims through 10-31-17
- D. Permission to Pay
 1. [Dunlap & Company - SHS HVAC Pay App 3 - \\$529,851.70](#)
 2. [Ford Wayne Roofing & Sheet Metal - SHS Roof Pay App 3 - \\$135,250](#)
- E. Permission to Accept/Award Quotes
 1. JES Gym Floor Scrubber
 - a. [Kenway](#) \$6,983.43 - **Recommended**
 - b. [RPS Corporation](#) \$8,309.43
 - c. [Contract Sweepers & Equipment](#) \$8,693.00
- F. Personnel Recommendations
 1. Resignation(s)
 - a. Tricia Kenninger - SMS 8 Hour Custodian
 - b. [Rachelle Blaylock - SES Title I Instructional Assistant](#)
 2. Support Staff Recommendation(s)
 - a. [Pamela Morris - VFES 5.75 Hour Kindergarten Aide](#)
 - b. [Sandra Barrett - VFES 5.75 Hour Kindergarten Aide](#)
 3. ECA Recommendation(s)
 - a. [Kyle Allman - SHS Volunteer Cheer Assistant](#) - **removed 10-3-17**
 - b. [Jeremy Powers - SHS Science Olympiad Director](#)
 - c. [Jeremy Powers - SHS Science Club](#)
 - d. [Patrick Wooley - SMS 7th Grade Boys' Basketball Volunteer Coach](#)
 4. Transfer(s)
 - a. [Sonia Banda-Law from SMS 5.5 Hour Custodian to SMS 8 Hour Custodian](#)
 5. Professional Leave Request(s)
 - a. [Leigh Funk - Indiana School Safety Specialist Academy, Indianapolis, IN, Nov. 20-21](#)
 - b. [Chris Routt - Indiana Principal's Conference, Indianapolis, IN, Nov. 20-21](#)
 - c. [Scott Borden & Bobby Doriot - HECC Conference, Indianapolis, IN, Nov. 8-10](#)
 - d. [Allison Rademacher - Get Your Teach On Conference, Chicago, IL, Oct. 8-10](#) - **added 10-3-17**
 6. [Permission to Post](#)
 - a. SMS 5.5 Hour Custodian
 - b. SES Title I Instructional Assistant
 - c. SMS 5.5 Hour Custodian
 - d. School Counseling Services Coordinator (Stipend through Lilly Grant) - **added 10-3-17**
 - e. VFES 5.75 Hour Special Education Aide - **added 10-3-17**
 - f. SMS B Team Baseball Coach - **added 10-3-17**
- G. Facilities
 1. Permission to Waive Fees
 - a. [Sunnyside Reunion Group](#)

Dr. Slaton recommended waiving fees for the Sunnyside Reunion Group to have their annual meeting at Johnson Elementary School on August 18, 2018. This group continues to provide mini-grants to further educational opportunities at JES.

b. [We Care Wrestling Match](#)

Dr Slaton recommended waiving the rental fee for the We Care Wrestling Match. This event will raise money to benefit many children in Scott County.

Mrs. Soloe made a motion to approve the consent agenda. Mr. Moore seconded and motion carried 4-0.

VII. Other Business

A. Cafeteria Lunch Prices

Dr. Slaton found out last week from a Finance Specialist from the Indiana Department of Education that the increase of a nickel on our lunch prices did not meet the minimum required amount. The district will be expected to pay five cents for every paid lunch served in the district unless we take the corrective action of increasing our prices an additional five cents to meet the minimum ten cent requirement. Mrs. Soloe made a motion to raise the lunch prices by five cents effective January 4, 2018. Mrs. Roberts seconded and motion carried 3-1. (Mr. Moore cast the “no” vote) Parents are to be notified of this requirement and change in lunch prices.

B. FYI

The Board received thank you cards from the family of Keith Bayes for remembrances sent after his passing (Lorna Conder, Kathy Bayes & Mandy Peterson). Dr. Slaton stated that two of our staff members lost son’s over the past week. Charlotte Grissom, custodian at SHS, lost her 46 year old son and Brenda Slusher, who assists our visually impaired students, lost her 39 year old son last week very unexpectedly. Also Mary Baker’s grandmother passed away Saturday. He asked everyone to keep all of these families in their thoughts and prayers as they deal with these losses.

VIII. Adjourn

Mr. Kendall stated that he had heard many positive comments about Dr. Slaton and Mr. Manns cooking burgers at SHS on Friday.

Mrs. Roberts made a motion to adjourn at 7:30 p.m. Mrs. Soloe seconded and motion carried 4-0.

Jason Kendall, President

Ron Moore, Secretary

Christy Roberts, Member

Andrea Soloe, Member