

Building Secretaries		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 12.88	\$ 12.50
1	\$ 13.91	\$ 13.50
2	\$ 14.35	\$ 13.93
3	\$ 14.80	\$ 14.37
4	\$ 15.24	\$ 14.80
5	\$ 15.66	\$ 15.20
6	\$ 16.06	\$ 15.59
7	\$ 16.52	\$ 16.04
8	\$ 16.97	\$ 16.48
9	\$ 17.40	\$ 16.89
10	\$ 17.84	\$ 17.32

Central Office Secretaries		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 13.88	\$ 13.48
1	\$ 14.91	\$ 14.48
2	\$ 15.35	\$ 14.90
3	\$ 15.80	\$ 15.34
4	\$ 16.24	\$ 15.77
5	\$ 16.66	\$ 16.17
6	\$ 17.06	\$ 16.56
7	\$ 17.52	\$ 17.01
8	\$ 17.97	\$ 17.45
9	\$ 18.40	\$ 17.86
10	\$ 18.84	\$ 18.29

Aides & Federal Tutors		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 11.23	\$ 10.90
1	\$ 11.38	\$ 11.05
2	\$ 11.54	\$ 11.20
3	\$ 11.70	\$ 11.36
4	\$ 11.86	\$ 11.51
5	\$ 12.02	\$ 11.67
6	\$ 12.18	\$ 11.83
7	\$ 12.35	\$ 11.99
8	\$ 12.52	\$ 12.16
9	\$ 12.69	\$ 12.32
10	\$ 12.87	\$ 12.50

Special Education Aides		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 11.18	\$ 10.85
1	\$ 11.39	\$ 11.06
2	\$ 11.61	\$ 11.27
3	\$ 11.82	\$ 11.48
4	\$ 12.05	\$ 11.70
5	\$ 12.27	\$ 11.91
6	\$ 12.50	\$ 12.14
7	\$ 12.74	\$ 12.37
8	\$ 12.98	\$ 12.60
9	\$ 13.22	\$ 12.83
10	\$ 13.47	\$ 13.08

Spec. Ed Aides w/ Spec. Skills		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 15.63	\$ 15.17
1	\$ 15.93	\$ 15.47
2	\$ 16.23	\$ 15.76
3	\$ 16.54	\$ 16.06
4	\$ 16.86	\$ 16.37
5	\$ 17.18	\$ 16.68
6	\$ 17.51	\$ 17.00
7	\$ 17.85	\$ 17.33
8	\$ 18.19	\$ 17.66
9	\$ 18.54	\$ 18.00
10	\$ 18.89	\$ 18.34

Jr Deputy Treasurer Add On + \$.50/hour

Deputy Treasurer Add On + \$1.00/hour

Custodial		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 11.30	\$ 10.97
1	\$ 12.25	\$ 11.89
2	\$ 12.70	\$ 12.33
3	\$ 13.12	\$ 12.74
4	\$ 13.56	\$ 13.17
5	\$ 14.00	\$ 13.59
6	\$ 14.44	\$ 14.02
7	\$ 14.86	\$ 14.43
8	\$ 15.31	\$ 14.86
9	\$ 15.77	\$ 15.31
10	\$ 16.19	\$ 15.72

Maintenance		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 15.38	\$ 14.93
1	\$ 16.41	\$ 15.93
2	\$ 16.85	\$ 16.36
3	\$ 17.30	\$ 16.80
4	\$ 17.74	\$ 17.22
5	\$ 18.16	\$ 17.63
6	\$ 18.56	\$ 18.02
7	\$ 19.02	\$ 18.47
8	\$ 19.47	\$ 18.90
9	\$ 19.90	\$ 19.32
10	\$ 20.34	\$ 19.75

Food Service - Cooks		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 11.62	\$ 11.28
1	\$ 11.72	\$ 11.38
2	\$ 11.83	\$ 11.49
3	\$ 11.93	\$ 11.58
4	\$ 12.03	\$ 11.68
5	\$ 12.13	\$ 11.78
6	\$ 12.24	\$ 11.88
7	\$ 12.34	\$ 11.98
8	\$ 12.45	\$ 12.09
9	\$ 12.56	\$ 12.19
10	\$ 12.67	\$ 12.30

Food Service - Asst. Manager		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 12.71	\$ 12.34
1	\$ 12.80	\$ 12.43
2	\$ 12.90	\$ 12.52
3	\$ 13.00	\$ 12.62
4	\$ 13.10	\$ 12.72
5	\$ 13.20	\$ 12.82
6	\$ 13.32	\$ 12.93
7	\$ 13.41	\$ 13.02
8	\$ 13.51	\$ 13.12
9	\$ 13.61	\$ 13.21
10	\$ 13.72	\$ 13.32

Food Service - Manager		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 13.80	\$ 13.40
1	\$ 13.93	\$ 13.52
2	\$ 14.06	\$ 13.65
3	\$ 14.20	\$ 13.79
4	\$ 14.34	\$ 13.92
5	\$ 14.48	\$ 14.06
6	\$ 14.62	\$ 14.19
7	\$ 14.76	\$ 14.33
8	\$ 14.90	\$ 14.47
9	\$ 15.04	\$ 14.60
10	\$ 15.19	\$ 14.75

Bus Driver		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 19.45	\$ 18.88
1	\$ 19.77	\$ 19.19
2	\$ 20.07	\$ 19.49
3	\$ 20.39	\$ 19.80
4	\$ 20.70	\$ 20.10
5	\$ 21.01	\$ 20.40
6	\$ 21.34	\$ 20.72
7	\$ 21.65	\$ 21.02
8	\$ 21.96	\$ 21.32
9	\$ 22.27	\$ 21.62
10	\$ 22.57	\$ 21.91

Bus Driver - Special Route		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 20.99	\$ 20.38
1	\$ 21.30	\$ 20.68
2	\$ 21.62	\$ 20.99
3	\$ 21.94	\$ 21.30
4	\$ 22.25	\$ 21.60
5	\$ 22.55	\$ 21.89
6	\$ 22.87	\$ 22.20
7	\$ 23.20	\$ 22.52
8	\$ 23.50	\$ 22.82
9	\$ 23.82	\$ 23.13
10	\$ 24.12	\$ 23.42

LPN Nurse		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 16.44	\$ 15.96
1	\$ 16.59	\$ 16.11
2	\$ 16.75	\$ 16.26
3	\$ 16.91	\$ 16.42
4	\$ 17.07	\$ 16.57
5	\$ 17.23	\$ 16.73
6	\$ 17.39	\$ 16.88
7	\$ 17.55	\$ 17.04
8	\$ 17.72	\$ 17.20
9	\$ 17.89	\$ 17.37
10	\$ 18.06	\$ 17.53

RN Nurse		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 19.99	\$ 19.41
1	\$ 20.18	\$ 19.59
2	\$ 20.37	\$ 19.78
3	\$ 20.57	\$ 19.97
4	\$ 20.76	\$ 20.16
5	\$ 20.96	\$ 20.35
6	\$ 21.16	\$ 20.54
7	\$ 21.36	\$ 20.74
8	\$ 21.57	\$ 20.94
9	\$ 21.77	\$ 21.14
10	\$ 21.98	\$ 21.34

Nursing Director		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 30.37	\$ 29.49
1	\$ 30.99	\$ 30.09
2	\$ 31.29	\$ 30.38
3	\$ 31.59	\$ 30.67
4	\$ 31.90	\$ 30.97
5	\$ 32.21	\$ 31.27
6	\$ 32.52	\$ 31.57
7	\$ 32.84	\$ 31.88
8	\$ 33.16	\$ 32.19
9	\$ 33.48	\$ 32.50
10	\$ 33.80	\$ 32.82

Bus Aide		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 12.21	\$ 11.85
1	\$ 12.53	\$ 12.17
2	\$ 12.84	\$ 12.47
3	\$ 12.15	\$ 11.80
4	\$ 13.46	\$ 13.07
5	\$ 12.78	\$ 12.41
6	\$ 14.09	\$ 13.68
7	\$ 14.39	\$ 13.97
8	\$ 14.72	\$ 14.29
9	\$ 15.04	\$ 14.60
10	\$ 15.34	\$ 14.89

Bus Aide w/ CDL		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 12.71	\$ 12.34
1	\$ 13.03	\$ 12.65
2	\$ 13.34	\$ 12.95
3	\$ 13.65	\$ 13.25
4	\$ 13.96	\$ 13.55
5	\$ 14.28	\$ 13.86
6	\$ 14.59	\$ 14.17
7	\$ 14.89	\$ 14.46
8	\$ 15.22	\$ 14.78
9	\$ 15.54	\$ 15.09
10	\$ 15.84	\$ 15.38

Computer Tech		
Years Experience	2019-20 Hourly Rate	Less 3% Retirement
0	\$ 13.38	\$ 12.99
1	\$ 14.41	\$ 13.99
2	\$ 14.85	\$ 14.42
3	\$ 15.30	\$ 14.85
4	\$ 15.74	\$ 15.28
5	\$ 16.16	\$ 15.69
6	\$ 16.56	\$ 16.08
7	\$ 17.02	\$ 16.52
8	\$ 17.47	\$ 16.96
9	\$ 17.90	\$ 17.38
10	\$ 18.34	\$ 17.81

Substitutes - Instructional	
Teacher w/ Sub Lic.	\$ 70.00
Teacher w/ Degree	\$ 80.00
Ret. Teacher from SCSD2	\$ 90.00
Tutor/Aide	\$ 10.23
Sp. Ed. Aide	\$ 10.43

Substitutes - Support	
Secretary	\$ 12.38
Cook	\$ 11.12
Custodian	\$ 10.80
Maintenance	\$ 12.38
Bus Driver Extra Trips	\$ 11.10