

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

Available live on Scott County School District 2 Facebook Page

<https://www.facebook.com/scsd2>

Board Minutes

August 28, 2024

Executive Session 5:30 p.m.

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. (IC 5-14-1.5-6.1(b)(3) A real property transaction by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11 Collective Bargaining IC 5-14-1.5-6.1(b)(2) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process IC 5-14-1.5-6.1(b)(9)

The Executive Session began at 5:30 p.m. with all members present along with Dr. Slaton and Dr. Neukam. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:32 p.m.

Regular Board Meeting - 6:30 p.m.

- I. Call to Order
Mrs. Soloe called the meeting to order at 6:37 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
 - a. Early Childhood Education Report- Dr. Melissa Fry and Mrs. Jaime Toppe
Dr. Fry, Director of the Applied Research and Education Center spoke to the board about the importance of early childhood development and education. After doing extensive research, statistics have proven the importance of early childhood education. Scott County, roughly 70% of children under the age of 6 with all parents in their household working do not have access to care that is rated high quality. As community and education leaders, you are vitally important stakeholders in seeing Scott County seize the opportunity that early childhood presents.
Mrs. Jaime Toppe provided the board with some fact sheets to view. The Board thanked Mrs. Toppe and Dr. Fry for coming and speaking and asked if there was a group within the state advocating for childhood development and education that they could reach out to. Dr. Fry encouraged everyone in our community to reach out to Early Learning

Indiana and Building Blocks.

b. Sara Campbell and the SHS Drum Majors - Music For All Summer Symposium

Mrs. Campbell, Head Color Guard Director wanted to thank Mr. Turner, Mr. Cox, and Ms. Nass in assisting her in writing a grant to make this trip possible. She shared her experience with the board regarding the opportunity to meet renowned choreographers, judges, and directors. She was able to collaborate with many people on how to learn more about show concepts. Students Garrett Densford, Holly Anderson, and Arya Stillions shared a slide presentation of the different activities and teams they were grouped in. They each also spoke about their experiences and other students from around the United States they met and how impactful this experience was.

c. [Facility Improvement Projects](#)

Dr. Slaton stated that all building projects have been completed.

d. Enrollment Update [August 26th Update Link](#)

As of Monday evening, the total number of students was 2592 including PreK and 2504 without PreK. Dr. Slaton stated that the district is close to what they had projected, roughly 2500 students. He also noted that we have had a few that left the district but have returned over the past week. The two official ADM Count days will be October 1st and February 1st

e. Student Achievement Results- Spring 2024

1. [IREAD 3- 2024 Results](#) (5th out of 20 districts in the region).

2. [SAT 2024 Results](#) (4th out of 20 districts in the region- Class of 2025) (class of 2024 was 2nd out of 20 districts in the region)

[iLearn Results ELA](#) (7th out of 20 districts in the region) [iLearn Results Math](#) (6th out of 20 districts in the region)

Dr. Slaton is pleased with the results though he noted more work needed to be done to continue to get even better results. He thanked the teachers, staff, and students for their hard work.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to modify the agenda as follows:

Add:

1. [Landon Hazelwood - SHS Varsity Baseball Volunteer](#)

2. [Branden Kiefer - SHS Assistant Girls Varsity Soccer Coach](#)

3. [Anna Abbott - SHS FFA SOAR Leadership Camp Trafalgar, IN. Field Trip 10/11/24 - 10/13/24](#)

4. [Anna Abbott - SHS FFA State Horticulture CDE Contest Purdue University Field Trip 9/20/24 - 9/21/24](#)

5. [Ashely Stallings - JES Volunteer 4th/5th Grade Volleyball Coach](#)

6. [Kelsey Cornett - JES Volunteer 3rd Grade Volleyball Coach](#)

7. [Taylor Keith - JES Volunteer 3rd Grade Assistant Volleyball Coach](#)

Mrs. Craig made the motion to approve the modifications, seconded by Mr. Best. Motion carried 5-0.

VI. Consent Agenda

Mr. Zollman made a motion to approve the Consent Agenda as presented, seconded by Mrs. Craig. Motion carried 5-0.

A. Consideration of Board Minutes [8/13/24](#)

B. Financial Considerations

1. Payroll Claims [8/20/24](#)

2. Regular Claims
 - a. Regular Claims [8/10/24 - 8/26/24](#)
 - b. AP Invoice Report [8/26/24](#)

3. Insurance Renewal

The fall 2024 Insurance renewal was an overall increase 26.8%

A year ago in 2023, the premiums were at a total of \$259,610. With this year's renewal, it is \$346,611. This is an increase of \$87,001. This is a 26.8% increase.

The renewal process started at 35.4% and we were able to work with our broker along with getting some other agencies involved to at least get it back down to under 27% increase.

The district reached out to other brokers, but returned with Shepherd's Insurance as our broker; however, we did switch multiple carriers.

Dr. Slaton said he had been in touch with other colleagues in the region and most everyone is experiencing higher insurance premiums this fall in the 30% increase range.

- C. Permission to Purchase/Renew

1. [Wilson Education Service Center \\$7,653.00](#)

- D. Personnel Recommendations

1. Resignation(s)
 - a. [Lindsey DePriest - LES Student Supervision](#)
 - b. [Tiffany Copple - VFES Spell Bowl Coach](#)
 - c. [Lee Anne Willett - LES KKids Sponsor](#)
 - d. [Ondra Crockett - SHS Leadership Council](#)
 - e. [Amanda Heitz - SES 5.5 hr/170 days Title 1 Tutor](#)
2. Certified Staff Recommendation(s)
 - a. [Emily Jordan - PreK District Coordinator Stipend](#)
3. Support Staff Recommendation(s)
 - a. [James Morgan - Sub Custodian to be used during special events](#)
 - b. [Kloe Lewis - SES 5.75 hr/180 days Special Ed Aide](#)
 - c. [Mary Hillenburg - District Bus Driver](#)
4. Transfer Recommendation(s)
 - a. [Alaina Sebastian LES 5.5 hr/170 days Title 1 Tutor TO LES 7 hr/180 days Special Ed Aide](#)
 - b. [Amanda Sparkman LES 7 hr/180 days Special Ed Aide TO LES 5.5 hr/170 days Title 1 Tutor](#)
5. ECA Recommendation(s)
 - a. [Pamela Morris - VFES Robotics Coach](#)
 - b. [Melanie Fitzpatrick - SES Math Bowl Sponsor](#)

- c. [Brandi Allen - SES History Club Sponsor](#)
- d. [Brandi Allen - SES Spell Bowl Co - Sponsor](#)
- e. [Hannah Brown - SES Spell Bowl Co - Sponsor](#)
- f. [Shelby Nunley - SES Robotics Coach](#)
- g. [Tracy South - LES Student Council Sponsor](#)
- h. [Anya Meadows - SHS Bowling Coach](#)
- i. [Lisa Mann - SMS Robotics Coach](#)

6. ECA Volunteer(s)

- a. [Barbie Hunefeld - LES Volleyball Coach](#)

7. Professional Leave Request(s)

- a. [Jeff Cox - SHS - Safety Conference Indianapolis 10/21/24 - 10/22/24](#)
- b. [Brad Haeberlin - SHS - Acte Conference for new CTE Teachers Indianapolis 9/12/24 - 9/13/24](#)
- c. [Anna Abbott - SHS - Washington County Invitational Soil Contest 9/6/24](#)
- d. [Anna Abbott - SHS - Purdue University for State Horticulture Contest 9/20/24 - 9/21/24](#)
- e. [Anna Abbott - SHS - SOAR Leadership Conference Trafalgar, IN 10/11/24 - 10/14/24](#)
- f. [Marc Slaton - Safety Conference Indianapolis 10/21/24 - 10/22/24](#)

8. Leave Request(s)

- a. [Lauren Taylor - SES January 6, 2025 - March 10, 2025](#)
- b. [Ondra Crockett - SHS August 12th - November 4th](#)

9. Facility Use Request(s)

- a. [Kristen Richardson - JES After School Tutoring](#)
- b. [Scott County Sheriff's Department](#)

10. [Positions to Post](#)

- a. LES Student Supervisor
- b. VFES Spell Bowl Sponsor
- c. LES KKids Sponsor
- d. SHS Leadership Council
- e. SES 5.5 hr/170 days Title 1 Tutor
- f. LES Custodian 8 hr/253 day

(This posting is for the position vacated by Helen Zehrung when she took the head custodian position. It was posted in Skyward since I had the permission to post. However, we never formally had it on the agenda. So tonight, we wanted to clean that up and get that on an official agenda)

E. [Surplus Property Disposal](#)

VII. Other Business

a. [Teacher Evaluation Plan 2024-2025](#)

Dr. Slaton reviewed the Evaluation Plan noting that there were 4 ratings. There has not been any change in the evaluation plan since last school year. He stated that all of our teachers received at least the top two

ratings being Highly Effective or Effective.

b. [Teacher Evaluation Rubric 2024-2025](#)

The Rubric was shared noting the different competency categories.

c. [Teacher Appreciation Grant Policy for 2024-2025](#)

This policy is to be submitted to the Indiana Department of Education along with the staff performance evaluation plan by September 15th. Once these funds are received, the school cooperation has 20 days to distribute to the teachers.

Mrs Craig made a motion to approve a,b, and c, seconded by Mrs. Broady. Motion carried 5-0

d. Vacant Title 1 Tutor position at LES to be transferred to SES

Dr. Slaton informed the board that the numbers at SES support this position and it is within the grant to be able to make the transfer.

Mrs. Broady made a motion to approve, seconded by Mr. Best. Motion carried 5-0.

e. [Inspire Success Ready Career Coaching](#)

The **Inspire Ready Career Coaching** grant is designed to develop Career Coaches who support School Counselors by providing specialized expertise and resources that enhance career development programs. Working collaboratively with School Counselors, Career Coaches provide learning and experiential opportunities for students to acquire behaviors and skills necessary for career readiness.

The grant total of just over \$46,000 will allow us to increase opportunities for career learning experiences starting in grade 8, provide additional training for our Career Coach Bobbie Foster, and add contract days for Bobbie between now and the end of the grant in December 2025.

We are excited about this opportunity. SCSD2 has always valued career education as evidenced by the work of our counselors and the expansive senior internship program. The Inspire grant will help us increase student learning opportunities and allow us to maintain our role as regional leaders in career education.

Mrs. Craig made a motion to approve for permission to apply, seconded by Mrs. Broady. Motion carried 5-0.

Items Pending Permission to Add 8/28/24

Add:

1. [Landon Hazelwood - SHS Varsity Baseball Volunteer](#)
2. [Branden Kiefer - SHS Assistant Girls Varsity Soccer Coach](#)
3. [Anna Abbott - SHS FFA SOAR Leadership Camp Trafalgar, IN. Field Trip 10/11/24 - 10/13/24](#)
4. [Anna Abbott - SHS FFA State Horticulture CDE Contest Purdue University Field Trip 9/20/24 - 9/21/24](#)
5. [Ashely Stallings - JES Volunteer 4th/5th Grade Volleyball Coach](#)
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7. [Taylor Keith - JES Volunteer 3rd Grade Assistant Volleyball Coach](#)

Mr. Best made a motion to approve items 1-7, seconded by Mrs. Craig. Motion carried 5-0.

Dr. Neukam gave a quick financial update stating that our 3 year financial recovery plan looks to be ahead of schedule and could possibly be completed in December of 2025. One area contributing to the goal is payroll. September 2023 - June 2024 each payroll was approximately \$850,000 and currently it is under

\$700,00. As tough decisions were made to reduce staff, Dr. Slaton was pleased that we were able to bring several staff back as others resigned. He explained different areas where cuts had been made and thanked all building principals and staff for continuing to review purchases and finding other ways to absorb costs. Dr. Slaton noted that with these changes, that the students' needs would be taken care of as top priority. The Board thanked Dr. Slaton and Dr. Neukam along with the team effort of all staff to see this financial plan be successful.

Due to lack of participation and interest, the retirement banquet scheduled for September is canceled. We will recognize those individuals during a Board Meeting at a later date.

Please keep the following families in your thoughts and prayers:

Bob and Brenda Bright (Bus Drivers) Bob's sister, Arlene Bell passed away.

Kristine McCarley (VFES K-Aide) Father-In-Law, Dale McCauley passed away.

VIII. Adjourn

Mr. Zollman made a motion to adjourn at 8:06 p.m., seconded by Mrs. Craig. Motion carried 5-0.

Upcoming Events:

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.