

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

Available live on Scott County School District 2 Facebook Page

<https://www.facebook.com/scsd2>

Board Minutes

February 11, 2025

Executive Session 5:00 p.m.

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

(IC 5-14-1.5-6.1(b)(3) Collective Bargaining IC 5-14-1.5-6.1(b)(2) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process IC 5-14-1.5-6.1(b)(9) To receive information about and interview potential employees. IC 5-14-1.5-6.1(b)(5)

The Executive Session began at 5:00 p.m. with all members present along with Dr. Neukam. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:38 p.m.

Regular Board Meeting - 6:30 p.m.

I. Call to Order

Mrs. Craig called the meeting to order at 6:39 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

Mr. Matt Craig - Minister at First Christian Church felt the need to communicate to the board some concerns that have been shared with him. He understands that tough decisions have been made and it seems that our school is on track to its financial recovery. He asked the board to manage people and not a spreadsheet. Mr. Craig doesn't feel the poor moral is worth the cost savings the school is looking at. He personally does not want to see personnel cuts and is concerned about the speed in which these are happening. He feels the community would be understanding if reaching the district's financial goal took a little longer than originally planned.

Abby Gore - LES 5th Parent was concerned about how it was communicated that her child's 5th grade teacher was resigning. A letter was sent home with the students and a phone call went out that evening. She asked that parents be notified first, students second so the parents could answer questions that their children may have. Mrs. Gore is also concerned about the shuffling of staff that will be occurring to replace Mrs. South. She asked if this would affect other classrooms at LES. Also LES has lost two certified teachers that have not been replaced and asked the board to consider replacing them.

IV. Superintendent's Report
Staffing Update

- First, other than continuing to absorb positions through attrition, there will be no mandated changes this school year.
- For the 25-26 school year the following changes are already set or being recommended for board approval tonight.
- We will be reducing an admin position at central office. As we move forward for the 25-26 school year, we will have a superintendent and assistant superintendent. We intend on Ms. Nass's position to be absorbed with those responsibilities going to the assistant superintendent.
- Pending board approval, we are eliminating the assistant admin position in the Business Office.
- As we construct our exit strategy from COVID relief funds and implement a more common practice that many other school districts use, pending board approval, we are transitioning all directors back to employee paid health insurance to match the same benefits offered in the master contract.
- Last week, building principals sat down with all duty and supervision aides and Kindergarten aides to inform personnel those positions will be eliminated in the 25-26 school year.
- We will be implementing a new position of classroom instructional aide with a focus on the primary grade levels.
 - The purpose of this transition is so our younger students are receiving more academic assistance throughout the school day.
 - It allows for small group setting during instructional time.
 - This position will come with more certification requirements to ensure our students are surrounded by adults who can help them master the skills needed for a progressive educational pathway.
- We have completed our RFP process for bringing a food service management company into Scott 2 for purchasing power and financial savings. We have 3 companies who have submitted bids. We will be inviting the finalists to the next executive meeting to present to the board with the intent to partner with the best choice at that public session.

Enrollment Update

Monday, February 3 was our second ADM count for the school year. Our final number came in at 2,468 students. That is up 7 students from our October 1st count. We have 11 students attending our Warrior Academy. The implementation of the Academy saved us the second half of this year from seeing another reduction in our ADM count.

V. Consideration of Modification to the Agenda and Approval

Dr. Neukam asked permission to modify the agenda as follows:

Add:

1. [Kristin Burman - Leave of Absence Now - March 1, 2025](#)
2. [James Copple - SHS Softball Head Coach - New Hire](#)
3. [Dorothy Ferguson - JES 5.75 hr/180 days Duty Aide Resignation](#)
4. [Chris Haven - Principles of Engineering Certification Training Westfield, IN 6/2/25 - 6/11/25](#)
5. [Sarah Belding - Transfer LES 5.75 hr/180 days Duty Aide TO 7 hr/180 days LES PreK Instructional Aide](#)
6. [Josie Hartwell - Transfer LES PreK Teacher TO LES 5th Grade Teacher](#)
7. [Asya Nation - Transfer LES 7 hr/185 days PreK Aide TO LES PreK Lead Teacher](#)

Mrs. Soloe made a motion to approve the modifications, seconded by Mr. Zollman. Motion carried 5-0.

VI. Consent Agenda

Mrs. Soloe made a motion to approve the Consent Agenda as presented, seconded by Mr. McIntosh. Motion carried 5-0.

- A. Consideration of Board Minutes [1/28/25](#)
- B. Financial Considerations
 - 1. Payroll Claims [2/5/2025](#)
 - 2. Regular Claims
 - a. Regular Claims [1/24/25 - 2/6/25](#)
 - b. Fund Cash Balance [January 2025](#)
 - c. Appropriations Report [January 2025](#)
 - c. [ECA Bank Reconciliation Reports Jan. 2025](#)
- C. Personnel Recommendations
 - 1. Resignation(s)
 - a. [Tracy South - LES 5th Grade Teacher](#) as of February 21, 2025
Dr. Neukam thanked Mrs. South for her 15 years of service at Scott District 2 and wished her well.
 - b. [Tracy South - LES Canvas Coach](#)
 - c. [Tracy South - LES Spell Bowl Sponsor](#)
 - d. [Tracy South - LES Math Bowl Sponsor](#)
 - e. [Tracy South - LES Student Council Sponsor](#)
 - 2. Reduction In Workforce
 - a. [Grace Hargis - Business Office 8 hr/198 days Administrative Assistant](#)
 - 3. ECA Recommendation(s)
 - a. [Katie Horstman - SHS Softball Assistant Coach](#)
 - b. [Jeffrey Pruet - SMS Girls Track Head Coach](#)
 - c. [Madison Pruet - SMS Girls Track Assistant Coach](#)
 - d. [Jason Cox - SMS 7th Grade Baseball Coach](#)
 - e. [Adam DePriest - SMS 7th Grade Baseball Assistant Coach](#)
 - f. [Josh Chandler - 8th Grade Baseball Assistant Coach](#)
 - g. [Chris West - SMS Softball Coach](#)
 - h. [Kayla Brewer - SMS Softball Assistant Coach](#)
 - i. [Chad Muncy - SMS Boys Track Coach](#)
 - 4. ECA Volunteer(s)
 - a. [Jameson Hale - 7th and 8th Grade Baseball Coach](#)
 - b. [Jordan Taylor - VFES Archery Coach](#)
 - 5. Professional Leave Request(s)
 - a. [Kristina Case - Training at Home of the Innocents Louisville, Kentucky 3/13/25 -3/14/25](#)

b. [Melissa Lyles - National Art Educators National Convention Louisville, Kentucky 3/20/25 -3/21/25](#)

6. Field Trip Request(s)

a. [Tiarra English Key Club District Convention - Indianapolis, IN 2/28/25 - 3/2/25](#)

7. Leave Request(s)

a. [Erin Hewitt May 2 - May 23](#)

8. Positions to Post

a. SHS 5.75 hr/180 days Credit Recovery Aide

b. LES Canvas Coach

c. LES Spell Bowl Sponsor

d. LES Math Bowl Sponsor

e. LES Student Council Sponsor

D. [Surplus Property Disposal](#)

VII. Other Business

1. [Policy Updates Volume 37 No.1 - 2nd Reading](#)

Mrs. Woods made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

2. Directors Insurance Premiums will be changed from \$1.00 to reflect the same as the teachers' contract
Mr. McIntosh made a motion to table the for further discussion, Mr. Zollman seconded. Motion carried 5-0.

3. Upcoming Board Meeting Dates

Exec Only 2/17 5:00 pm

Board Meeting 2/25 Exec 4:00 Public Meeting at 6:00

Board Meeting 3/11 Exec 5:00 Public Meeting 6:30

Board Meeting 4/8 Exec 5:00 Public Meeting 6:30

Board Meeting 4/22 Exec Only 5:00

Items Pending Permission To Add 2/11/25

1. [Kristin Burman - Leave of Absence Now - March 1, 2025](#)

2. [James Copple - SHS Softball Head Coach - New Hire](#)

3. [Dorothy Ferguson - JES 5.75 hr/180 days Duty Aide Resignation](#)

4. [Chris Haven - Principles of Engineering Certification Training Westfield, IN 6/2/25 - 6/11/25](#)

5. [Sarah Belding - Transfer LES 5.75 hr/180 days Duty Aide TO 7 hr/180 days LES PreK Instructional Aide](#)

6. [Josie Hartwell - Transfer LES PreK Teacher TO LES 5th Grade Teacher](#)

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Mrs. Woods made the motion to approve items 1-7, seconded by Mr. Zollman. Motion carried 5-0.

VIII. Adjourn

Mr. Zollman made a motion to adjourn at 7:13 p.m., seconded by Mrs. Woods. Motion carried 5-0.

Upcoming Events:

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.