

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Available live on Scott County School District 2 Facebook Page**

<https://www.facebook.com/scsd2>

**Board Minutes**

**March 11, 2025**

**Executive Session 5:00 p.m.**

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. (IC 5-14-1.5-6.1(b)(3) A real property transaction by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11 Collective Bargaining IC 5-14-1.5-6.1(b)(2) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process IC 5-14-1.5-6.1(b)(9)

The Executive Session began at 5:00 p.m. with all members present along with Dr. Neukam and Ms. Nass joined later. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:30 p.m.

**Regular Board Meeting - 6:30 p.m.**

- I. Call to Order  
Mrs. Soloe called the meeting to order at 6:44 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report  
PreK and Kindergarten enrollment will be held at Johnson Elementary and Scottsburg Elementary on April 1st from 4:00 - 7:00 p.m.  
And at Lexington Elementary and Vienna Finley Elementary on April 3rd from 4:00 -7:00 p.m.  
Student enrollment K- 12 is 2,455. 13 students are enrolled in our Warrior Virtual Academy and we currently have 104 students in PreK.
- V. Consideration of Modification to the Agenda and Approval  
Dr. Neukam asked permission to modify the agenda as follows:

Add:

1. [Dustin Marshall - Facility Use Request - Meyer Gym Team Indiana Flex Basketball Practice](#)
  2. Permission to sell back Senior devices - two buyback quotes were received [Tech Defenders](#) and [Secured Tech](#). Mr. Borden recommends going with Secured Tech as they guarantee \$300 if it is a working computer.
  3. [Katie Sawin - School Safety Conference 4/7 - 4/8 Indianapolis](#)
  4. [Early Literacy Achievement Grant - Board Resolution](#)
  5. [Kasey Comer - Extend Maternity Leave through the end of the school year](#)
- Mrs. Soloe made the motion to approve the modifications, seconded by Mrs. Woods. Motion carried 5-0.

VI. Consent Agenda

Mrs. Woods made the motion to approve the Consent Agenda as presented, seconded by Mr. McIntosh. Motion carried 5-0.

- A. Consideration of Board Minutes [2/25/25](#)  
Executive Session Minutes [3/6/25](#)
- B. Financial Considerations
  1. Payroll Claims [3/5/25](#)
  2. Regular Claims
    - a. Appropriations Report [February](#)
    - b. Regular Claims [2/22/25 -3/7/25](#)
    - c. Cash Fund Balance [February](#)
    - d. ECA Bank Reconciliation Reports [February](#)
- D. Personnel Recommendations
  1. Retirement(s)
    - a. [Annette Egeberg - SES 5.5 hr/170 days Title 1 Tutor](#) As of March 14th  
Dr. Neukam recognized Mrs. Egeberg for her 15 years of service at Scottsburg Elementary and thanked her.
  2. Resignation(s)
    - a. [Matt Toler - SHS 5.75 hr/180 days Credit Recovery Aide](#)
    - b. [Kristin Burman - SHS 5 hr/182 Days Cook](#)
    - c. [Kay Richie - VFES 5.5 hr/185 Days Custodian](#)
  3. Support Staff Recommendation(s)
    - a. [Rhonda Watts - LES 5.5 hr/182 days Cook TO SHS 5.5 hr/182 days Cook](#)
  4. Transfer Recommendation(s)
    - a. [Henry Jentzen - SMS 5.75 hr/180 days Aide TO SHS 5.75 hr/180 days SHS Credit Recovery Monitor](#)
  5. Professional Leave Request(s)
    - a. [Candace Herald - Safety Conference 4/7 - 4/8 Indianapolis](#)
    - b. [Heather McCoskey - Safety Conference 4/7 - 4/8 Indianapolis](#)
    - c. [Lori Smith - Safety Conference 4/7 - 4/8 Indianapolis](#)

- d. [Tiffany Copple - Title Con 2025 4/16 - 4/17 Plainfield](#)
- e. [Carrie Carter - Safety Conference 4/7 - 4/8 Indianapolis](#)
- f. [Jamie Lowry - IIAAA State Conference 3/24/25 -3/25/25 Indianapolis](#)
- g. [Wendy McIntosh - Title Con 4/16 - 4/17 Plainfield](#)
- h. [Christy Semmont - Title Can 4/16 - 4/17 Plainfield](#)

- 6. Leave Request(s)
  - a. [Amy Hubbard - SES Maternity Leave 9/12/25 for 12 weeks](#)
  - b. [Casey Bransteter - SES Maternity Leave 8/4/25 - 8/29/25](#)
  - c. [Glenna Hardin - Extend Leave Request through 5/21/25](#)

- 7. Facility Use Request (s)
  - a. [Kelsey Hough - LES After School Tutoring](#)
  - b. [Ironman Prime Baseball - SMS Outdoor Facilities](#)

E. [Surplus Property Disposal](#)

VII. Other Business

1. [Directors Insurance Premiums will be changed from \\$1.00 to reflect the same as the teachers' contract starting July 1, 2025. REMOVED 3/11/2025](#)

2. [MAZI Education](#) \$40,000 annual charge. \$13,332.00 prorated for the remainder of the 2024-25 school year.

This is an organization that services schools in obtaining their numerous Title, Special Education, and other needed yearly grants. With Ms. Nass retiring in June as Director of Grants and Programs, this is a much needed service by our district.

Mrs. Woods made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

3. Permission to Revise Overtime Pay Policy

**Current Policy** - Time and a half for all extra time worked beyond 40 hours per week. Paid time off (PTO) is included when calculating overtime pay. Overtime pay is paid 2 weeks later on the next regularly scheduled corporation payroll.

**Proposed New Policy** - Time and a half for all extra time worked beyond 40 hours per week. Overtime pay is paid 2 weeks later on the next regularly scheduled corporation payroll.

Mr. McIntosh made a motion to approve, seconded by Mr. Zollman. Motion carried 5-0.

Items Pending Permission to Add 3/11/25

1. [Dustin Marshall - Facility Use Request - Meyer Gym Team Indiana Flex Basketball Practice](#)

2. Permission to sell back Senior devices - two buyback quotes were received [Tech Defenders](#) and [Secured Tech](#).

Mr. Borden recommends going with Secured Tech as they guarantee \$300 if it is a working computer.

3. [Katie Sawin - School Safety Conference 4/7 - 4/8 Indianapolis](#)

4. [Early Literacy Achievement Grant - Board Resolution](#)

5. [Kasey Comer - Extend Maternity Leave through the end of the school year](#)

Mr. Zollman made a motion to approve items #1-5, seconded by Mrs. Soloe. Motion carried 5-0

VIII. Adjourn

Mr. Zollman made a motion to adjourn the meeting at 7:01 p.m, seconded by Mrs. Soloe. Motion carried 5-0.

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.