

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

Available live on Scott County School District 2 Facebook Page

<https://www.facebook.com/scsd2>

Board Minutes

May 12, 2025

Executive Session 5:00 p.m.

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. (IC 5-14-1.5-6.1(b)(3) A real property transaction by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11 Collective Bargaining IC 5-14-1.5-6.1(b)(2) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process IC 5-14-1.5-6.1(b)(9)

The Executive Session began at 5:00 p.m. with all members present along with Dr. Neukam. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 5:52 p.m.

Public Hearing on Superintendent Contract for Dr. Kyle Neukam - 6:00 p.m.

I. Call to Order

Mrs. Craig called the Public Hearing to order at 6:00 p.m.

Mrs. Craig read a statement from the board explaining when starting to look for an Assistant Superintendent last year to replace Dr. Slaton whenever he would decide to retire, they were looking for someone who was eager to learn and take on our current financial situation. Mrs. Craig noted that there were zero applicants with the appropriate credentials that had completed the application process. Dr. Neukam's name was highly recommended to the Board by Dr. Moore. Mrs. Craig noted that Dr. Neukam has been instrumental in our recovery plan over the past 10 months. The Board feels that Dr. Neukam is the man for the job and has proven himself. The contract was developed with the help of our school district's lawyer, DOE data, and a benchmark that compares all administrator salaries across our region. The Board came up with the offer, Dr. Neukam did not request or demand the offer presented.

Mrs. Craig stated that this meeting was regarding the Superintendent's contract. All questions and comments were to pertain to the contract only.

II. Recognition of Visitors

Matt McGlothlin

BJ Best

Tom DePriest

Leah Dixon

Ric Manns

Susan Jerrell

Abby Gore

Jessica Feder

Abe Fox

Gearl Dean Williams

Visitors spoke of concerns regarding the salary that was being given to the Superintendent due to the district's financial situation that the district has faced over the past year as well as the jobs that have been eliminated. Others were unsure of being a brand new Superintendent and were unclear of how the Superintendent licensures worked. Most that spoke mentioned the timing was off for the amount of the salary being offered. Some were concerned that Dr. Neukam didn't live in Scott County and therefore it would be hard for him to make good decisions when his children didn't attend school here. It was also asked how invested he would become in our community with the fear of him leaving after a couple of years.

Dr. Neukam made a statement at the end of the hearing that he understands what the community is asking for but cautioned them to be careful what they asked for. There is a reason why Superintendents are constantly moving around to different schools. He and his wife built a home in Paoli 11 years ago and it is not right to ask any employee no matter their status to move. Paoli is where they would be staying and where their children would continue to go to school. He spoke of his dedication to SCSD2 and he knew of the financial situation when he took the position and accepted the challenge. Dr. Neukam finished stating that SCSD2 is heading in the right direction and he is pleased with the progress that has been made so far. He asked that the board table his contract until further discussion can be made.

III. [Superintendent Contract](#)

Terms July 1, 2025 - June 30, 2028

IV. Adjourn

Mrs. Craig adjourned the meeting at 7:16 p.m.

Regular Board Meeting - Immediately following Superintendent Contract Hearing

- I. Call to Order
Mrs. Craig called the meeting to order at 7:31 p.m.

- II. Pledge of Allegiance

- III. Recognition of Visitors
Matt McGlothlin - He would like to get to know Dr. Neukam and work together with him. He also feels that the Superintendent's position should've been opened up to see if other applicants would've applied.
Lana Coverdale - SHS Spanish Teacher spoke about students needing a teacher that has expectations and helps students set goals. Mrs. Coverdale was speaking in favor of Mr. McGlothlin.
Donna Porter - VF Aide and Parent ask the board to reconsider the amount being offered to Dr. Neukam and instead of cutting aides.
Matthew Craig - Thanked the Board for listening, tabling, and refiguring an item when he spoke a couple of months ago. He stated that not every opposition is an enemy. He asked that the Board also table the Superintendent's Contract.
Abe Fox - After speaking with son, learned that his son thought highly of Mr. McGlothlin and shared his conversation with the Board. Mr. Fox also appreciated Dr. Neukam asking to table his contract.
Leah Dixon - Former nurse at Scottsburg Elementary shared a situation with a commode issue that she had in her office.

- IV. Superintendent's Report
Enrollment update 2,373 students K-12
PreK Enrollment 110
63 Seniors met graduation requirements at the end of the 2nd trimester
21 students are enrolled in Warrior Academety

Summer meals will be served at SMS this summer Monday through Friday. Weekend meals will be available for pick up on Fridays. Anyone under the age of 18 is welcome. Dr. Neukam thanked OPPA! and the cafe staff for making this happen for our students and families.

There were 10,000 more lunches served in April compared to March. 4,000 more breakfasts were served as well.

Dr. Neukam again thanked all of the cafeteria staff for their hard work for the past month and half while transitioning to OPPA!

- V. Consideration of Modification to the Agenda and Approval
Dr. Neukam asked permission to modify the agenda as follows:
Add:
[1. Andrew Mellema - District Bus Driver - New Hire](#)
[2. Anna Abbott - FFA Field Trip Washington DC Leadership Conference 6/1/25 - 6/7/5](#)
Mrs. Woods made the motion to approve the modifications, seconded by Mr. Zollman. Motion carried 5-0.

VI. Consent Agenda

Mr. McIntosh made a motion to approve the Consent Agenda but asked to vote on D2A separately, seconded by Mrs. Soloe. Motion carried 5-0.

Remove Item D4G Per Teachers Request 5-12-25

- A. Consideration of Board Minutes [4/8/25](#)
Executive Session [4/22/25](#)
- B. Financial Considerations
 - 1. Payroll Claims [4/18/25](#) & [5/5/25](#)
 - 2. Regular Claims
 - a. Regular Claims [4/4/25 - 5/8/25](#)
 - b. AP Invoice Report [5/8/25](#)
 - c. ECA Bank Reconciliation Reports [April 2025](#)
 - d. Funds Cash Balance [April 2025](#)
 - e. Appropriations Report [April 2025](#)
- C. Permission to Purchase/Renew/Pay
 - 1. OPAA! April Services [\\$92,256.83](#)
 - 2. Reading Wonders Grades K-5 [\\$18,342.79](#)
- D. Personnel Recommendations
 - 1. Retirement(s)
 - a. [Alicia Neace - JES Intensive Interventions Teacher](#)
 - b. [Glenna Hardin - District Bus Driver](#)
 - c. [Lynda Phillips - SHS School Counselor](#)
 - 2. Termination of Contract
 - a. [Matt McGlothlin - SHS Math Adjunct Teacher](#)
Pulled to vote on separatelyMrs. Soloe made a motion to approve, seconded by Mrs. Woods. Motion carried 5-0.
 - 3. Resignation(s)
 - a. [Chestina Green - SMS 5.75 hr/180 days Instructional Aide](#)
 - b. [Shelley Rangel - VFES 7 hr/182 days Cafe Manager](#)
 - c. [Cheryl Miller - JES 5.5 hr/170 days Title 1 Tutor](#)
 - d. [Kloe Lewis - SES 5.75 hr/180 days Special Ed Aide](#)
 - e. [Terry Alcorn - District Bus Driver](#)
 - f. [Tiarra English - SHS Key Club](#)
 - g. [Jane Ross-Smith - SMS Social Worker as of May 23rd](#)
 - h. [Jane Ross-Smith SMS Department Guidance Chair](#)
 - i. [Kelly Hargraves - SES 7 hr/180 days Special Ed ED Aide](#)
 - j. [Tonia Helton - VFES 5.75 hr/180 days Duty Aide](#)

- k. [Charlotte Grissom - SHS 5.75 hr/261 Custodian](#)
 - l. [Danili Bramble - LES 5.5 hr/170 days Title 1 Tutor](#)
 - m. [Tricia Kenninger - SMS 8 hr/261 days Custodian](#)
 - n. [Ashley Stillions - JES 5.75 hr/180 days Special Ed Aide](#)
 - o. [Bailey Evans - 6th Grade Volleyball Coach](#)
4. Certified Staff Recommendation(s)
- a. [Caitlyn Whobrey - SES Special Ed Teacher \(2025-26 School Year\)](#)
 - b. [Kyle Mullins - SHS Summer School](#)
 - c. [Curtis Turner - SHS Summer School](#)
 - d. [Carrie Daniels - SHS Summer School](#)
 - e. [Erin Krieger - SES Summer School](#)
 - f. [Kelsey Burr - SES Summer School](#)
 - g. [Phyllis Woody - SES Summer School](#) Remove Per Teacher Request 5-12-25
 - h. [Daymond Reynolds - SMS Assistant Principal/Athletic Director](#)
5. Support Staff Recommendation(s)
- a. [Robert Bowling - District Bus Driver](#)
 - b. [Michelle Taylor - SES 5.75 hr/185 days Custodian](#)
6. Transfer Recommendation(s)
- a. [Jamie Waldon JES 5.5 hr/182 days Cook to SES 5.5 hr/182 days Cook](#)
 - b. [Veronica McIntosh JES 7 hr/182 days Cafe Manager to JES 7 h/182 Cook](#)
 - c. [Jenna Cole-Fox JES 7 hr/182 days Cook to JES 7 hr/182 days JES Cafe Manager](#)
 - d. [Mandi Wade - VFES Teacher to Title 1 Building Coordinator](#)
 - e. [Tammy Staser - VFES Teacher to Title 1 Building Coordinator](#)
 - f. [Amanda Whitmore - VFES Title 1 5.5 hr/170 days Title 1 Tutor to VFES 5.75 hr/180 days Classroom Instructional Aide](#)
 - g. [Amanda Salkeld - LES 5.75 hr/180 days Duty Aide to LES 5.75 hr/180 days Classroom Instructional Aide](#)
 - h. [Regina Helton - SES 5.75 hr/180 days K-Aide to SES 5.75 hr/180 days Classroom Instructional Aide](#)
 - i. [Rebecca Bruck - SES 5.75 hr/180 days K-Aide to SES 5.75 hr/180 days Classroom Instructional Aide](#)
 - j. [Pamela Morris - VFES 5.75 hr/180 days to VFES 5.75 hr/180 Classroom Instructional Aide](#)
7. ECA Recommendation(s)
- a. [Josh Mays - SMS 8th Grade Girls Basketball B Team Coach](#)
 - b. [Jaylah Mays - 8th Grade Girls Basketball Coach](#)
 - c. [Kelsey Burr - 7th Grade Girls Basketball B Team Coach](#)
 - d. [Brandon Shields - 7th Grade Girls Basketball Coach](#)
 - e. [Kevin Brooks - 6th Grade Girls B Team Coach](#)

- f. [Jamie Brooks - 6th Grade Girls Team Coach](#)
- g. [Braxton Soloe - Offseason Boys Tennis Coach](#)
- h. [Ashley Stallings - Offseason Girls Assistant Basketball Coach](#)
- i. [Monty Stutsman - Offseason Girls Assistant Basketball Coach](#)
- j. [James Cottle - Offseason Softball Head Coach](#)
- k. [Kyle Mullins - Offseason Football Head Coach](#)
- l. [Derek Eldridge - Offseason Cross Country Head Coach](#)
- m. [Klarinda Tutterow - Offseason Cheer Head Coach](#)
- n. [Dustin Marshall - Offseason Boys Basketball Assistant Coach](#)
- o. [Carrie Daniels - Offseason Girls Basketball Head Coach](#)
- p. [Eric Richardson - Offseason Boys Basketball Head Coach](#)
- q. [Johnny Pace - Offseason Baseball Head Coach](#)
- r. [Katie Horstman - SHS Girls Soccer Head Coach](#)
- s. [Ethan McNeely - SHS Boys Volleyball Head Coach](#)
- t. [Jordan Shuler - Offseason Boys Golf Head Coach](#)
- u. [Braxton Soloe - Offseason Girls Tennis Head Coach](#)
- v. [Katie Horstman - Offseason Girls Soccer Head Coach](#)
- w. [Allison Rademacher - Offseason Volleyball Head Coach](#)
- x. [Casey Smith - Offseason Boys Soccer Head Coach](#)
- y. [Nicholas Cotner - Offseason Football Assistant Coach](#)
- z. [Josie Anderson - LES Math Bowl Coach](#)

- 8. Professional Leave Request(s)
 - a. [Anna Abbott - SHS FFA State Convention Purdue University 6/16/2025 - 6/19/2025](#)
 - b. [Anna Abbott - FFA Washington Leadership Conference Washington, Dec 6/1/25 -6/7/25](#)
- 9. Field Trip Request(s)
 - a. [SHS FFA State Convention Purdue University 6/15/2025 - 6/19/2025](#)
- 10. Facility Use Request(s)
 - a. [Pilot Club of Scott County - McClain Hall 6/22](#)
 - b. [Bryant - Northern - \(Warriorette Basketball\) Meyer Gym 5/27/25](#)
 - c. [Kody Clancy - Basketball Workouts Meyer Gym Month of May](#)
 - d. [Lexington Alumni - 6/7/2025](#)
- 11. Positions to Post (Date Posted)
 - a. SMS 8 hr/261 days Custodian
 - b. (4) SMS Warrior Ready Camp Positions 2 days x \$100 per day

E. [Surplus Property Disposal](#)

VII. Other Business

1. [Superintendent's Contract](#) July 1, 2025 - June 30, 2028

Mr. McIntosh made a motion to table the Superintendent's Contract, seconded by Mrs. Solo. Motion carried 5-0.

2. Pending board approval of VII. 1, Permission for Dr. Neukam to hire, transfer, and post positions prior to the next board meeting Tuesday, June 3rd.

Mrs. Woods made a motion to give Dr. Neukam permission to hire, transform, and post positions prior to the next board meeting Tuesday, June 3rd, seconded by Mrs. Soloe. Motion carried 5-0.

Items Pending Permission to Add 5/12/25

1. [Andrew Mellema - District Bus Driver - New Hire](#)

2. [Anna Abbott - FFA Field Trip Washington DC Leadership Conference 6/1/25 - 6/7/5](#)

Mrs. Soloe made a motion to approve items 1-2, seconded by Mr. Zollman. Motion carried 5-0.

VIII. Adjourn

Mr. Zollman made a motion to adjourn at 8:24 p.m., seconded by Mr. McIntosh. Motion carried 5-0.

8:24 rz, dm 5-0

Upcoming Events:

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.

Jennifer Craig, President

Melissa Woods, Vice President

Rick Zollman, Secretary

Dustin McIntosh, Member

Andrea Soloe, Member