

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Available live on Scott County School District 2 Facebook Page**

<https://www.facebook.com/scsd2>

**Board Minutes**

**September 10, 2025**

**Executive Session 5:00 p.m.**

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.  
(IC 5-14-1.5-6.1(b)(3) A real property transaction by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11 Collective Bargaining IC 5-14-1.5-6.1(b)(2) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process IC 5-14-1.5-6.1(b)(9)

The Executive Session began at 5:00 p.m. with all members present except Mrs. Craig. Dr. Neukam and Mrs. Copple were also present. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 5:50 p.m.

**Bond Hearing 6:00 p.m.**

1. Call to Order

Mrs. Woods called the meeting to order at 6:00 p.m.

Mrs. White shared with the Board the Proof of Publication required by law advertising the Bond Hearing that was in the Crothersville Times on August 27, 2025.

Mrs. Soloe made a motion to approve, seconded by Mr. Zollman. Motion carried 4-0.

Dr. Neukam shared the expenditures that the bond would be used for

- Early Fall 2025
  - Electric project at VFES
    - \$160,500
  - New radios for emergency/safety protocols
    - \$20,000
  - Kitchen repairs

- \$45,000
- Replace clock system at LES
  - \$12,000
- Fall of 2025
  - Order 2 new buses (appx. \$150,000/bus)
    - \$300,000
  - Pay for staff devices
    - \$174,405.00
- Summer 2026
  - Order 2 new buses (appx. \$160,000/bus)
    - \$320,000
  - Order 1 new minibus
    - \$70,000
  - Mulching project at JES
    - \$60,000
- Summer 2027
  - Order 2 new buses (appx. \$170,000/bus)
    - \$340,000
  - Order 1 new minibus
    - \$75,000
- Total so far: \$1,576,905.00

2. Recognition of Visitors

There were none

3. [Additional Appropriation Resolution](#)

The Additional Appropriation Resolution provides the approval of the School Corporation to appropriate the funds for the proposed project in the same year in which General Obligation Bonds are issued.

Mr. Zollman made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

4. [Final Bond Resolution](#)

The Final Bond Resolution contains the project costs, maximum interest rate and other financial terms, such as the first interest payment date and maturity dates of the bonds, all with respect to the issuance of General Obligation Bonds. This resolution also approves the Registrar & Paying Agent for the repayment of the bonds.

Mr. McIntosh made a motion to approve, seconded by Mr. Zollman. Motion carried 4-0.

5. Adjourn

Mr. Zollman made a motion to adjourn the Bond Hearing at 6:05 p.m., seconded by Mrs. Soloe. Motion carried 4-0.

## 2026 Budget Hearing Immediately following Bond Hearing

1. Call to Order
2. Recognition of Visitors  
There were none
3. [Budget Worksheet](#)  
Dr. Neukam gave a presentation of the budget noting that it reflected the exact line items created last year by Dr. Michelle Moore when the 2025 budget was created. The current numbers given for the 2026 budget took into consideration inflation.
4. [2026 Form 1](#)  
Dr. Neukam noted that this form is found in Gateway and is viewable by everyone. These numbers are projections given by the district and submitted to the state. The state will then determine the final amount the school district receives.
5. [Education Fund, Operations Fund and Overall Total](#)  
A bar graph was shared showing the balances of the past several years. Dr. Neukam noted that last year was at its lowest due to having to pay back overspent ESSER Funds. The graph shows that the district is now going in the right direction due to cuts in spending. Dr. Neukam said we still are not where the district needs to be but are working to get there.
6. [2026 Bus Replacement Plan](#)  
The district hopes to have two new buses this fall.
7. [2026 Capital Projects Plan](#)  
This plan serves as the school district's "wish list". There are several items listed that will be covered by the General Obligation Bond.
8. Adjourn  
Mr. McIntosh made a motion to adjourn, seconded by Mr. Zollman. Motion carried 4-0.

## Public Hearing on Collective Bargaining Immediately following Budget Hearing

1. Call to Order  
Dr. Neukam will call the meeting to order
2. Opening Statement  
Dr. Neukam stated that this is a public hearing and the purpose of this hearing is for the School Corporation and the Teachers Association to take public testimony on the subjects of teacher bargaining

Those topics being:

- (1) Teacher salaries;
- (2) Teacher wages; and
- (3) Teacher salary and wage related fringe benefits, including accident, sickness, health, dental, vision, life, disability, retirement benefits, and paid time off as permitted to be bargained under IC 20-29-6-19.

This hearing is not a question and answer session, but an opportunity for the public to provide input on the topics of teacher bargaining. Anyone that would like to testify, please come forward and present their testimony one person at a time.

3. Public Testimony Regarding Teacher Compensation and Collective Bargaining  
There were none
4. Adjourn  
Mr. McIntosh made a motion to adjourn, seconded by Mrs. Soloe. Motion carried 4-0.

#### **Regular Board Meeting - Immediately following Collective Bargaining Hearing**

1. Call to Order
2. Pledge of Allegiance
3. Recognition of Visitors  
There were none
4. Superintendent's Report  
Dr. Neukam thanked WesBanco for their generous donation. The funds will be used towards students' negative balances. Also the current enrollment numbers were shared. Wednesday, October 1st will be the first official ADM count day.
5. Consideration of Modification to the Agenda and Approval  
Dr. Neukam asked permission to modify the agenda as follows:  
Add:
  1. [Katrina Franklin - SMS 6.5 hr/185 days Cook](#) Resignation as of October 10th
  2. Permission to post SMS 5.75 hr/185 days Cook
  3. [Jennifer Couch - SMS 8 hr/261 days Head Custodian](#) Resignation
  4. Permission to post SMS 8 hr/261 days Head Custodian
  5. [Kaydann James - SMS 3 hr/185 days Cook](#) Resignation
  6. Permission to post SMS 5.75 hr/185 days Cook
  7. Remove item 3m from the agendaMr. McIntosh thanked these ladies for the service at Scott District 2.  
Mrs. Soloe made the motion to approve the modifications, seconded by Mr. McIntosh. Motion carried 4-0.

6. Consent Agenda

Mr. McIntosh made the motion to approve the Consent Agenda as presented, seconded by Mr. Zollman. Motion carried 4-0.

- A. Consideration of Board Minutes [8/12/25](#)  
Executive Session Minutes [8/27/25](#)
  
- B. Financial Considerations
  - 1. Payroll Claims [8/20/25](#) & [9/5/25](#)
  - 2. Regular Claims
    - a. Regular Claims [8/9/25 - 9/7/25](#)
    - b. AP Invoice Report [9/8/25](#)
    - c. ECA Bank Reconciliation Reports [August 2025](#)
    - d. Fund Cash Balance [August 2025](#)
    - e. Appropriations Report [August 2025](#)
  
- C. Permission to Purchase/Renew
  - 1. [Ohio Valley Opportunities Head Start Agreement 2025-26](#)
  
- D. Personnel Recommendations
  - 1. Resignation(s)
    - a. [Adam DePriest - SHS Hi-Y Sponsor](#)
    - b. [Patty Bales - SES 5.75 hr/261 days Custodian](#)
    - c. [Sierra Robertson - JES 5.75 hr/180 days Classroom Instructional Aide](#)
    - d. [Stephanie Kelley - SMS SADD Sponsor](#)
    - e. [Ryan Heacock - SMS Wrestling Coach](#)
    - f. [Sarah Riley - SES 5.75 hr/185 days Custodian](#)
    - g. [Linda Evans - JES 8 hr/261 days Custodian](#)
    - h. [Megan Neace - VFES 7 hr/180 days PreK Aide](#)
    - i. [Jeremy Zeigenbein - SMS 8th Grade Baseball Coach](#) (End of 2025 Season)
    - j. [Dana Snowden - SHS FACS Teacher](#)
  
  - 2. Certified Staff Recommendation(s)
    - a. [Candace Herald - LES Counselor days worked correction from 185 to 190](#)
    - b. [Bobbie Foster - SHS Career Coaching Coordinator](#) (80 Contracted Days)
  
  - 3. Support Staff Recommendation(s)
    - a. [Sarah Riley - SES 5.75 hr/ 185 days Custodian](#)
    - b. [Rosemarie Coppage - SHS 5.75 hr/185 days Cook](#)
    - c. [Karen Curtis - SHS 5.75 hr/185 days Cook](#)
    - d. [Amelia Northern - LES 5.75 hr/180 days Instructional Assistant](#)
    - e. [Kristine McCauley - SES 4 hr/185 Cook](#)
    - f. [Sue Hart - District Bus Driver](#)

- g. [Rhonna Robinson - SHS 5.5 hr/180 days Cook](#)
- h. [Addison Davis - SHS 5.5 hr/185 days Cook](#)
- i. [Amanda Gutierrez - SES 5.75 hr/185 days Custodian](#)
- j. [Robert Fugate - JES 8 hr/261 days Custodian](#)
- k. [Linda Sparkman - LES 3 hr/185 days Custodian](#)
- l. [Morgan Napier - SMS 5.5 hr/185 days Cook](#)
- m. [Lisa Dean - VFES 3hr/185 days Cook](#) **Removed 9/10/25**

4. Transfer Recommendation(s)

- a. [Rhonda Watts - SHS 5.5 hr/180 days Cook to SHS 8 hr/185 days SHS Kitchen Manager](#)
- b. [Kailey Shafer - SES 5.75 hr/180 days Instructional Asst. to SES 7 hr/180 days Special Ed Aide](#)
- c. [Pamela Morris - VFES 5.75 hr/180 days Instructional Assistant to VFES 7 hr/180 days PreK Aide](#)

5. ECA Recommendation(s)

- a. [Jenna Ford - District ELL Coordinator](#)
- b. [Leah Belleville - SHS 2027 Class Sponsor](#)
- c. [Angie Ray - SHS 2028 Class Sponsor](#)
- d. [Allen Barnett - SMS 8th grade Boys Basketball Assistant Coach](#)
- e. [Alaina Sebastian - LES Student Supervision](#)
- f. [Amanda Sparkman - LES Student Supervision](#)
- g. [Mandi Wade - LES Student Supervision](#)
- h. [David Craig - SMS Social Studies Department Head](#)
- i. [Alyssa Williams - SMS Drama Director](#)
- j. [Cammie Cravens - JES Website Coordinator](#)
- k. [Kelsey Hough - LES Empower Jr. Sponsor](#)
- l. [Stephen Spencer - SHS Bass Fishing Coach](#)

6. ECA Volunteer(s)

- a. [Ethan Robison - SHS Boys Soccer](#)
- b. [Lucas Toppe - SHS Boys Soccer](#)

7. Professional Leave Request(s)

- a. [Karen Anderson - Indiana School Nurse Conference - Noblesville, IN](#)
- b. [Scott Borden - Annual HECC Conference - Indianapolis](#)

8. Leave Request(s)

- a. [Morgan Hall - SES Maternity Leave Starting in December for 12 weeks](#)
- b. [Belinda Houchens - SES 9/29 - 9/11](#)
- c. [Stacy Kiefer - SES 8/25 - 9/3](#)

9.. Facility Use Request(s)

- a. [Congresswoman Erin Houchin's Office - SHS 10/4/25](#)
- b. [Tigers Baseball - SHS 8/31/25](#)
- c. [Scott County Partnership - SMS 1/24/26](#)
- d. [Ironmen Prime - SMS 9/9/25](#)

10. Positions to Post

- a. SHS 5.5 hr/185 days Cook
- b. SES 5.75 hr/180 days Custodian
- c. JES 5.75 hr/180 days Classroom Instructional Assistant
- d. SMS SADD Sponsor
- e. SMS 8th Grade Boys Basketball Coach
- f. SMS Wrestling Coach
- g. SES 5.75 hr/261 days Custodian
- h. JES 8 hr/261 days Custodian
- i. SES 5.75 hr/180 days Classroom Instructional Assistant
- j. VFES 7 hr/180 days PreK Aide
- k. SMS 8th grade Baseball Coach (For 2026 Season)
- l. SHS FACS/Early Childhood Development Temporary Teacher (2025-26 school year only)
- m. SHS 8 hr temporary custodian to cover leave
- n. VFES 5.75 hr/180 days Classroom Instructional Assistant

E. [Surplus Property Disposal](#)

7. Other Business

1. [Policy Updates July 2025](#) - Second Reading

Mr. McIntosh made a motion to approve, seconded by Mr. Zollman. Motion carried 4-0.

2. Permission to use Treco Indiana (Tax Refund Exchange & Compliance System)

This is a program that will allow the district to collect outstanding debts owed by intercepting personal state income tax refunds. This program will be used instead of collecting debts through the Small Claims Court. This is a free service to the school district.

Mr. McIntosh made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

Items Pending Permission to Add 9/10/25

- 1. [Katrina Franklin - SMS 6.5 hr/185 days Cook](#) Resignation as of October 10th
- 2. Permission to post SMS 5.75 hr/185 days Cook
- 3. [Jennifer Couch - SMS 8 hr/261 days Head Custodian](#) Resignation
- 4. Permission to post SMS 8 hr/261 days Head Custodian
- 5. [Kaydenn James - SMS 3 hr/185 days Cook](#) Resignation
- 6. Permission to post SMS 5.75 hr/185 days Cook
- 7. Remove item 3m from the agenda

Mrs. Soloe made a motion to approve items 1-7, seconded by Mr. Zollman. Motion carried 4-0.

8. Adjourn

Mr. Zollman made a motion to adjourn at 6:27 p.m., seconded by Mrs. Soloe. Motion carried 4-0.

Upcoming Events:

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.