

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

Available live on Scott County School District 2 Facebook Page

<https://www.facebook.com/scsd2>

Board Minutes

November 5, 2025

Executive Session 5:00 p.m.

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
(IC 5-14-1.5-6.1(b)(3) A real property transaction by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11 Collective Bargaining IC 5-14-1.5-6.1(b)(2) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process IC 5-14-1.5-6.1(b)(9)

The Executive Session began at 5:00 p.m. with all members present along with Dr. Neukam and Mrs. Copple. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 5:56 p.m.

Additional Appropriations Hearing 6:00 p.m.

1. Call to Order
Mrs. Craig called the meeting to order at 6:00 p.m.
2. Recognition of Visitors
3. [Additional Appropriations Resolution/Ordinance](#)
4. Adjourn

Regular Board Meeting Immediately Following Additional Appropriations Hearing

1. Call to Order
Mrs. Craig called the meeting to order at 6:01 p.m.

2. Pledge of Allegiance
3. Recognition of Visitors
Mr. Coby Whittymore asked if the board had seen any other financial documents other than what was on the agenda.
4. Superintendent's Report
Coach Brent Paris introduced his 5th and 6th grade Warrior Football Championship team. He talked about what a great group of young men they were and was looking forward to watching them throughout middle school and high school. Coach Paris also thanked Coach Mullins and the School Board for their continued support.

Scott District 2 would like to advertise to the public about participating in our wellness committee. Anyone interested, please call our Director of Student Health Services, Mrs. Karen Anderson. Her office is located at Scottsburg High School and she can be reached by calling 812-752-8927. Mrs. Anderson can share more details about what being on the committee entails.

Our current enrollment is at 2,469. 48 of those students are attending Warrior Academy. Our PreK program currently has 83 students enrolled.
5. Consideration of Modification to the Agenda and Approval
Dr. Neukam asked permission to modify the agenda as follows:
1. [Resolution of the Board of Trustees of the School County School District 2](#)
Mrs. Woods made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.
6. Consent Agenda
Mr. Zollman made a motion to approve the Consent Agenda as presented, seconded by Mrs. Woods. Motion carried 5-0.
 - A. Consideration of Board Minutes [10/8/2025](#), [10/22/25](#), [10/30/25](#)
 - B. Financial Considerations
 1. Payroll Claims [10/20/25](#)
 2. Regular Claims
 - a. Regular Claims [10/6/25 - 10/31/25](#)
 - b. Cash Fund Balance [October 2025](#)
 - c. ECA Bank Reconciliation [October 2025](#)
 - d. Appropriations Report [October 2025](#)
 - C. Permission to Purchase/Renew
 1. 2026 ISBA School Corporation Dues [\\$5.750](#)
 2. Salem Community Pool Invoice [\\$7.000](#)
 3. Ice Miller Legal Services for 2025 GO Bond [\\$36.750](#)
 4. Therber & Brock Legal Services for 2025 GO Bond [\\$23.000](#)
 - D. Personnel Recommendations

1. Termination
 - a. [Shannon Sizemore - VFES 3 hr/185 days Cook](#)
2. Unpaid Leave of Absence
 - a. [Jane Naugle - SHS October 27, 2025 - January 4, 2026](#)
3. Resignation(s)
 - a. [Kristine McCauley - SES 4 hr/185 Cook](#)
 - b. [Michelle Taylor - SES 5.75 hr/185 days Custodian](#)
 - c. [Katie Petty - 7.5 hr/198 days Office of Special Ed Administrative Assistant](#) (As of 11/19/25)
 - d. [Elizabeth Wilson - SHS 5.75 hr/185 days Cook](#)
 - e. [Elliana Sasaki \(Collman\) - SHS 5.75 hr/185 days Cook](#)
 - f. [Amanda Isgrigg - SMS 6th Grade Cheer Coach](#)
 - g. [Loretta Welch - VFES 5.75 hr/185 days Cook](#)
 - h. [Billy Snowden - SHS Social Worker](#) (As of 1/2/26)
 - i. [Belinda Houchens - SES 5.5 hr/170 days Title 1 Tutor](#)
 - j. [Erin Krieger - SMS Special Education Department Chair](#)
 - k. [Bobbie Foster - SHS Career Coaching Coordinator](#) (As of 11/14/25)
4. Certified Staff Recommendation(s)
 - a. [Rene Cox - SHS Long Term Sub for Early Childhood Development](#)
5. Support Staff Recommendation(s)
 - a. [Shannon Sizemore - VFES 3 hr/185 days Cook](#)
 - b. [Loretta Welch - VFES 5.75 hr/185 days Cook](#)
 - c. [Carmen Lerdo - SES Cook 5.5 hours to 5.75 hours](#)
 - d. [Jamie Waldon - SES Cook 5.5 hours to 5.75 hours](#)
 - e. [Brooklyn Watts - SMS 5.75 hr/182 days Cook](#)
 - f. [Katie Petty - Admin Assistant Office of Special Ed Sub @ her current hourly rate](#)
6. Transfer Recommendation(s)
 - a. [Garcilla Calderon - SMS 5.5 hr/185 days Cook to SES 4 hr/185 days Cook](#)
 - b. [Samantha Fink - SES 3 hr/185 days Cook to SES 5.75 hr/185 days Custodian](#)
7. ECA Recommendation(s)
 - a. [Branden Kiefer - SHS Assistant Girls Varsity Soccer Coach](#)
 - b. [Scott Pool - SMS 7th Grade Boys Basketball Coach](#)
 - c. [Nick Sebastiao - SMS 8th Grade Boys Basketball Coach](#)
 - d. [Trent Potter - SMS 6th Grade Boys Basketball Coach](#)
 - e. [Carter Bowles - SMS 6th Grade Boys Basketball Assistant Coach](#)
 - f. [Michael Cox - 7th Grade Boys Basketball Assistant Coach](#)
 - g. [Kyle Newton - 8th Grade Boys Basketball Assistant Coach](#)
 - h. [Johnny Pace - SHS Varsity Baseball Coach](#)

- i. [Allie Schmidt - SHS Girls Swim Coach](#)
 - j. [Anya Meadows - SHS Bowling Coach](#)
 - k. [Chris Salkeld - SHS Wrestling Assistant Coach](#)
 - l. [Malerie Kern - SMS 6th Grade Cheer Coach](#)
 - m. [Connor McDill - SMS Wrestling Head Coach](#)
 - n. [Ethan Thomas - SMS Wrestling Assistant Coach](#)
 - o. [Kennedy Stivers - SMS 7th & 8th Grade Cheer Coach](#)
8. ECA Volunteer(s)
- a. [Toby Deaton - VFES Basketball Coach](#)
 - b. [Jordan Taylor - VFES Basketball Coach](#)
 - c. [Clinton Righthouse - VFES Basketball Coach](#)
 - d. [Jonathan Parker - VFES Basketball Coach](#)
 - e. [Eric Cople - VFES Basketball Coach](#)
 - f. [Kyle West - VFES Basketball Coach](#)
9. Professional Leave Request(s)
- a. [Candace Herald - Indiana Youth Institute Kids Count Conference - Indianapolis](#)
 - b. [Anna Abbott - Fire Leadership 11/7/25 - 11/9/25](#)
10. Field Trip Request(s)
- a. [Anna Abbott - SHS FIRE Leadership Conference 11/7/25 - 11/9/25](#)
11. Leave Request(s)
- a. [Kylie King - SMS 10/27/25 - 12/19/25](#)
 - b. [Tammy Staser - VFES 11/21/25 - 1/5/26](#)
12. Facility Use Request(s)
- a. Emily Spellman - [SES 10/27/25](#)
13. Positions to Post
- a. SES 4 hr/185 days Custodian
 - b. Office of Special Ed 7.5 hr/190 days Administrative Assistant
 - c. SHS 5.75 hr/185 days Cook (2)
 - d. VFES 5.75 hr/185 days Cook
 - e. SES 5.5 hr/170 days Title 1 Tutor
 - f. SMS Special Education Department Chair
 - g. SMS/SHS Social Worker
 - h. VFES 3 hr/185 days Cook
- E. [Surplus Property Disposal](#)

7. Other Business

1. Policy Update [Volume 34 No.2](#) - Second Reading

2. Policy Update [Volume 35 No.1](#) - Second Reading

3. Policy Update [Volume 37 No.1](#) - Second Reading

4. Policy Update [Volume 37 No.2](#) - Second Reading

5. Policy Update [6231 Budget Implementation](#) - Second Reading

Mrs. Soloe made motion to approve items 1-5, seconded by Mrs. Woods. Motion carried 5-0.

6. Recommendation for additional appropriations to Education and Operations Funds

Mrs. Soloe made a motion to approve, seconded by Mr. Zollman. Motion carried 5-0.

7. [2026-2027 School Calendar - 2nd Reading](#)

Mrs. Woods made a motion to approve, seconded by Mr. McIntosh. Motion carried 5-0.

8. [Permission to Post for School Board Attorney for 2026](#)

Mr. Zollman made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.

9. Recommendation to Approve the Collective Bargaining Agreement for July 1, 2025 - June 30, 2027

From Dr. Neukam regarding the agreement:

- When we started collective bargaining, the administration made it clear we wanted to give as much back to our teachers as possible. Through all the trials and tribulations of last school year, our teachers adjusted to the changes and followed leadership by being more disciplined and determined as a team to climb this mountain of an obstacle that we had in front of us.
- From all of your team leaders: Thank you, teachers.
- Money has been reallocated with the plan and completion of several cost saving measures in the last year.
 - We reviewed and realigned the number of employees across the district. What directly impacts the education fund are as follows:
 - Approximately \$630,000 in savings through realignment of certified staff.
 - Approximately \$200,000 in savings through realignment of non-certified staff.
 - Assessing curriculum and software costs based on usage reports and what programs had a direct impact on student learning.
 - Approximately \$240,000 in savings.
- Combined total of \$1,070,000 in savings that we generated back into teacher salaries for this collective bargaining cycle.
- We have met the state requirement by setting our lowest base salary at \$45,000.
- We are estimating we will be above the funding floor limit of 65% of our Ed fund dollars going to certified staff salaries and benefits.
- We have constructed a salary scale that allows our teachers to climb to the top of the Bachelor's and Master's scales much quicker.
- We have also increased the steps from \$1,200 to \$1,500 per step.
- This collective bargaining session will also make us more competitive with attracting and hiring the best teachers for our district

Mrs. Soloe made a motion to approve, seconded by Mrs. Woods. Motion carried 5-0.

Item Added 11/5/25

Mr. Zollman made a motion to approve, seconded by Mr. McIntosh. Motion carried 5-0.

1. [Resolution of the Board of Trustees of the School County School District 2](#)

The Board wished the Scottsburg Warrior Football team good luck in Friday night's Sectional Championship. They also congratulated the band on a great marching season.

8. Adjourn

Mr. Zollman made a motion to adjourn at 6:25 p.m., seconded by Mrs. Woods. Motion carried 5-0.

Upcoming Events:

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.